

## A few Resources on Contingent Workforce

Questions and thoughts on Contingent Workforce from the Aspen Institute.

Headlines about work abound with projections that employment as we know it is quickly fading away. Jobs are sliced-and-diced into "micro-tasks," and employees are replaced by an army of contractors. Some blue-collar workers do not even know whom they work for, technically, due to the layers of contracting that separate them from the company to which they deliver services. The on-demand or "sharing" economy is exploding. Microenterprises are proliferating. Estimates of the percentage of the workforce that is "contingent" (or freelance, contract, or self-employed) range widely from four to 40 percent.

As the social contract between employers and employees erodes, what are the implications for working Americans' abilities to earn stable and sufficient incomes, to afford basic benefits like health insurance, and to finance markers of middle class status, like home ownership, college educations, and a secure retirement? As the nature of work evolves, how should labor and social policies evolve to ensure work in America can still lead families to a better future?

US DOL on Contingent Workforce:

[https://www.dol.gov/\\_sec/media/reports/dunlop/section5.htm](https://www.dol.gov/_sec/media/reports/dunlop/section5.htm)

Aspen Institute Survey

<https://www.aspeninstitute.org/blog-posts/workforce-future-survey/>

Time Magazine story The Future of Work in America

<http://time.com/4388733/gig-economy-uber-lyft-employment-survey/>