


# RVTC and Workforce Development

Testimony by Scott D. Farr - Superintendent/Director

# RVTC - Who are we?

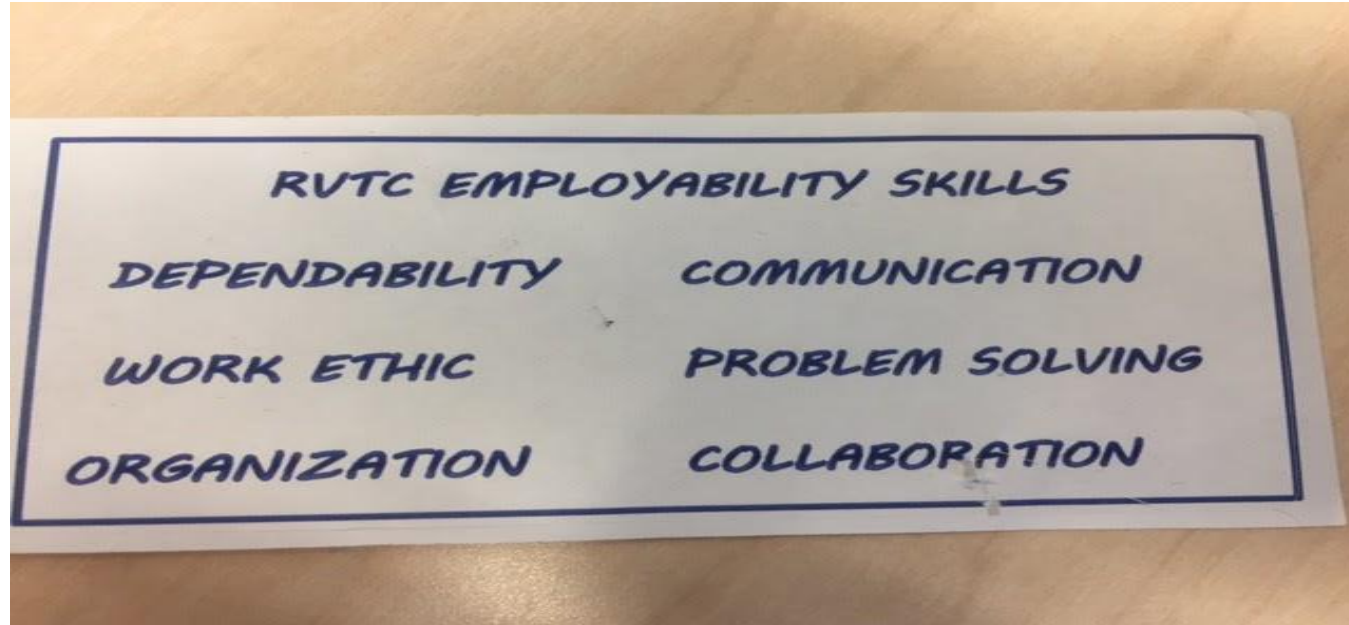
- One of three Independent Technical Center School Districts in Vermont
  - Formed ten years ago, our budgets pass with a 65% approval rate
  - RVTC serves Springfield High, Green Mountain Union, Black River, Bellows Falls Union and Fall Mountain Regional in New Hampshire
  - Responsible Budgeting - 24% reduction or consolidation of staffing over my 13 years, 7 % reduction in overall budget in light of increasing Health and Personnel Costs
  - Serve over 300 students with 13 Programs
  - Host Vermont Virtual Learning Cooperative on site
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# RVTC Programming - Middle School Outreach

- **Summer Tech Camp** - Last 15 plus years, 63 middle school students last year
- **Tech Time** - After School Hands-On 3/4 Weeks/1.5 hours in program areas with current student help, during school year quarterly.
- **Manufacturing Week** - Middle School students visit local manufacturing operations...Bellows Falls in Chroma, Fall Mountain in Chamberlain Tool, Guest Speakers in Middle and Elementary in Coordination with WIB
- **7th Grade Tours of RVTC** - Fall of 7th grade in sync with development of Personal Learning Plan - Act 77
- **8th Grade Visits of RVTC** - Hands On based on Student Interest Inventories.
- **“Shadowing Camp”** - Just an idea....


# Our Programming - High School Students

## Essential Employability Skills - Reflection Week




# RVTC Programming - High School Students

Grades 9/10\*


- **Pre Technical Foundations** - Try out classes for SHS only, students can try up to 8 different programs over two years
  - **Pre Technical Exploratory** - Year long program, two hours a day, explore all programs in thematic units with embedded math/english, visit program, guest speakers, field trips to worksites, 4th quarter in depth study of a chosen career with graduation plan. Students are typically on a plan but not always.
  - **\* Student may only be enrolled with sending high school approval**
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# RVTC Programming - High School Students

Grades 10\*, 11, 12

- Half time program (120 minutes) over two years
  - **Twelve Programs** - Audio Video Production, Business/Financial Services, Carpentry, Criminal Justice, Culinary Arts, Engineering, Health Careers, Horticulture/Natural Resources, Human Services, Industrial Trades (Welding, Plumbing, Electrical), Advanced Manufacturing, and Information Technology
  - Cooperative Education Coordinator, Guidance Coordinator, Special Population Coordinator, and Assistant Director
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# RVTC Programming - In Program Data

- Student Satisfaction Rate - Above 90 %
  - Cooperative Education - 350 Placements ( Job Shadow/Work Based Learning) or 1.3 Placements per Student (Phone Ringing off the hook!!)
  - Post - Secondary Placement - 52%
  - On Time Graduation Rate - 96% vs All VT HS Students - 87.8%
  - Earned Industry Recognized Credential - 65%
  - Earned Dual Enrollment College Credit - 25%
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# CTE Participation - 29.8%

State of Vermont  
10 Year Secondary CTE Participation Rate Trend



The proportion of our total student population that is participating in CTE is **GROWING** statewide.




# RVTC Enrollment

	BFUHS	BRUHS	FMRHS	GMUHS	SHS
% of Juniors and Seniors Served	<b>25%</b>	<b>28%</b>	<b>10%</b>	<b>23%</b>	<b>58%</b>



# Observations

- Vermont Futures - Annual Gap of 11K plus of employees
  - Only 29.8 % participation in CTE for Vermont High School Students - AOE
  - 48 % of CTE students in College after 18 months after Graduation - AOE
  - 36% of Vermonters have a Bachelor's Degree - Census Data
  - Tech Center of 1982....1972
  - By any measure not enough high school students are enrolling in CTE
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# Challenges to CTE Enrollment

## Competitive Funding System

- Sending School Loses Funding When Student Enrolls in CTE
- Smaller Sending Schools Impacted More


## Limits to Access for 9/10 Grade Students

- Sending School Can Say No to Enrollment
- Increased Graduation Requirements Limit Access



# VT CTE Directors Legislative Proposal/Interim

## Modification of Existing Language

- Title 16 Chapter 37 §1565 - eliminate the requirement of 150 FTEs in order to secure the salary assistance for the Assistant Director position. Add salary support for an Outreach Coordinator to support middle and high schools
  - Title 16 Chapter 37 §1522(10) - adjust the formula that determines state revenue support for CTE from 6 semester average to 3 year average/October 15th FTE count
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# VT CTE Directors Legislative Proposal/Interim

## New Language

- Access to Pre Technical Programing for students in grades 9 and 10
- Access to All CTE Programming for students in grades 10 through 12



# VT CTE Directors Legislative Proposal/Long Term

**Fund a study committee to address the following challenges:**


## **Legislative**

- Investigate Funding Systems/Flexibility for CTE Serving Out of State Students
- Coordinate Act 77 and CTE (Career Education and WBL)
- Investigate Governance and Outcomes of Act 46



# VT CTE Directors Legislative Proposal/Long Term

## System Modification

- Enhance Industry and Workforce Training Opportunities
  - Enhance Postsecondary Preparedness
  - Enhance Priority Career Pathway Supports
  - Collaborate with Stakeholders: Workforce Development, VT Dept. of Labor, VT Adult Learning, Agency of Commerce, State College System, Regional Development Corporations, and Apprenticeship Programs
  - Create an obligation for Career Pathways Coordination between Career & Technical Education, Adult Technical Education, and the State College System
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# Thank You From VACTED and RVTC

