

# Current and Future Employment Opportunities in Lamoille County

Presented to:  
Commerce & Economic Development  
Committee  
Vermont State House of Representatives  
Vermont State House  
Montpelier, Vermont

Jim Black  
Chair, Business/Economics Department  
Johnson State College  
Johnson, VT.

February 10, 2017

Business/Economics  
Department



## Outline

- Introduction
- Mission
- Background
- Current status
- Next steps

Business/Economics Department



## Introduction

- The problem
  - There is a general perception that Lamoille County does **not** have good **paying jobs**.
  - The reality is that employers cannot find **qualified employees**.
- Our solution
  - Create an organization that matches job seekers with jobs
- Our Vision
  - **Every** job is **filled** with qualified employees

Business/Economics Department



## Mission Statement

Our Mission is to create and operate a **proactive** organization which will work with existing organizations to will provide a database of **current** and **future** job openings in Lamoille County, **identify workers** to fill those openings and provide access to **training** for candidate workers. The organization will also create and maintain a **marketing campaign**.

Business/Economics Department



## Background

- **Johnson State College** is working in conjunction with the **Vermont Futures Project** on a number of economic topics in Lamoille County. One of the key topics is **workforce needs**. There is a general misconception that Lamoille County (or Vermont in general) has only low paying, entry level jobs.

Business/Economics Department



## Background

**THE VERMONT FUTURES Project**

Vermont Economic Dashboard

You are here: Home > Dashboard

### Dashboard

Welcome to the Vermont Economic Dashboard. The Vermont Economic Dashboard provides a comprehensive overview of the current economic health of Vermont and provides insight into the state's economic future. The Vermont Economic Dashboard is a comprehensive overview of the state's economic health and provides insight into the state's economic future. The dashboard is a comprehensive overview of the state's economic health and provides insight into the state's economic future.

- The **Dashboard Executive Summary** provides a high-level overview of the state's economic health and provides insight into the state's economic future.
- The **Dashboard Pillars** provide a comprehensive overview of the state's economic health and provides insight into the state's economic future.

The dashboard **Indicators** are a comprehensive overview of the state's economic health and provides insight into the state's economic future.

Economic Activity   
 Innovation & Entrepreneurs   
 Workforce & Talent   
 Vermont Demographics   
 Quality of Place   
 Infrastructure & Investment

Business/Economics Department

## Background

- A **preliminary study**, conducted by Johnson State Business students found that there were **higher paying, midrange** and **upper level** job openings. Indications are that there will be even more of these positions in the **future**.
- Most of the top level executives will retire in the next 5-10 years. Finding their replacements is a **major** concern.

## Current Status Leadership Lamoille

- Leadership Lamoille
  - Teaches leadership skills to current and future leaders
  - Lamoille Chamber of Commerce
- Student teams work on a year long project
- Current and Future Employment Opportunities in Lamoille County

Business/Economics Department



## Leadership Lamoille Project Outcomes

- A report on how to best collect data, on current and future employment needs, current and future workers, and educational resources.
- Identify an organization responsible for maintaining, updating, and promoting employment opportunities.
- Develop an organizational structure for the above organization including human resource requirements, and procedures for updating the data.
- Establish a mechanism for collaborating with existing organizations
- A recommendation on a promotional campaign to communicate employment needs to prospective employees.

Business/Economics Department



## Current Status Johnson State College

- JSC students are working with the Leadership Lamoille team.
- Assisting with
  - Organizational structure
  - Employee database

Business/Economics Department



## Next Steps

- Complete Leadership Lamoille project (May 2017)
- Identify a host organization
- Develop accountability system
  - Financial
  - Economic impact
- Develop sustainable revenue/funding streams

Business/Economics Department

