

## What Can You Do?

- **Provide internships, mentoring, and/or progressive employment.**
- **Partner with VocRehab for placements:**  
[www.vocrehab.vermont.gov](http://www.vocrehab.vermont.gov)
- **Include disability etiquette in workplace training and orientation.**
- **Request a GCEPD presentation.**
- **Check out our GCEPD website: [www.hireusvt.org](http://www.hireusvt.org)**
- **Sign up for our e-newsletter, "Abilities", for all the latest information.**
- **Give Vermont Governor's Committee on the Employment of People with Disabilities a "like" on Facebook.**

## Did You Know?

- **Attendance, safety, and performance are ABOVE AVERAGE for employees with disabilities.**  
(Source: US Chamber of Commerce, 2008)
- **Turnover rate is LOW - 8% employees with disabilities vs. 45% without.**  
(Source: Washington Mutual Insurance Study, 2010)
- **Accommodations, if needed, are EASY to obtain.**

### Contact:

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## GOVERNOR'S COMMITTEE ON THE EMPLOYMENT OF PEOPLE WITH DISABILITIES



**Promoting Barrier-Free  
Employment for  
Vermonters of All Abilities**

[www.hireusvt.org](http://www.hireusvt.org)

## Mission

To promote equal employment for all citizens of Vermont by advising the Governor on current issues affecting employment of people with disabilities, and through promoting partnerships among business, government, and people with disabilities.

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## The Committee

- A permanent, statewide committee created by statute in 1963, tasked with advising the Governor on issues that foster and hinder the employment of people with disabilities.
- A unique partnership of representatives from various disability communities, businesses, and service providers.
- A source for information and outreach to employers on hiring and accommodating people with disabilities.

**GCEPD** provides presentations to businesses and organizations, an e-newsletter, "Abilities", a website, [www.hireusvt.org](http://www.hireusvt.org), social media outreach, public service announcements and the Vermont "Spirit of ADA" awards.



**GCEPD** is your key resource for information, practical advice, and real life solutions to facilitate the employment of people with disabilities.

GOVERNOR'S COMMITTEE ON THE  
**EMPLOYMENT OF  
PEOPLE WITH DISABILITIES**

**To hire a person with a disability, or just to learn more, please contact:**

**GCEPD**

802-279-1373

[www.hireusvt.org](http://www.hireusvt.org)

**Vocational Rehabilitation**

[www.vocrehab.vermont.gov](http://www.vocrehab.vermont.gov)

**Creative Workforce  
Solutions**

[www.cwsvt.com](http://www.cwsvt.com)

**Vermont Department of  
Labor**

[www.labor.vermont.gov](http://www.labor.vermont.gov)

**Division for the Blind and  
Visually Impaired**

[www.dbvi.vermont.gov](http://www.dbvi.vermont.gov)