

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Commerce and Economic Development to which was
3 referred House Bill No. 707 entitled “An act relating to the prevention of
4 sexual harassment” respectfully reports that it has considered the same and
5 recommends that the bill be amended as follows:

6 First: In Sec. 1, 21 V.S.A. § 495h, sexual harassment, before the first
7 ellipsis, by inserting a subsection (a) to read:

8 (a) ~~All~~ Notwithstanding any provision of 21 V.S.A. § 495 to the contrary,
9 all employers, employment agencies, and labor organizations have an
10 obligation to ensure:

11 (1) a workplace free of sexual harassment;

12 (2) that all persons whom the employer suffers or permits to work or
13 perform services in the employer’s workplace shall be free from sexual
14 harassment; and

15 (3) that all persons who engage in commerce in the employer’s
16 workplace shall be free from sexual harassment.

17 Second: In Sec. 2, 21 V.S.A. chapter 5, subchapter 1A, working conditions
18 for independent contractors, by striking out the section in its entirety and
19 inserting in lieu thereof a new Sec. 2 to read:

20 Sec. 2. [Deleted.]

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2 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE