

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Commerce and Economic Development to which was
3 referred House Bill No. 707 entitled “An act relating to the prevention of
4 sexual harassment” respectfully reports that it has considered the same and
5 recommends that the bill be amended as follows:

6 First: In Sec. 1, 21 V.S.A. § 495h, sexual harassment, before the first
7 ellipsis, by inserting a subsection (a) to read:

8 (a)(1) All employers, employment agencies, and labor organizations have
9 an obligation to ensure a workplace free of sexual harassment.

10 (2) All persons who engage a person to perform work or services have
11 an obligation to ensure a working relationship with that person that is free from
12 sexual harassment.

13 Second: In Sec. 2, 21 V.S.A. chapter 5, subchapter 1A, working conditions
14 for independent contractors, by striking out the section in its entirety and
15 inserting in lieu thereof a new Sec. 2 to read:

16 Sec. 2. [Deleted.]

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19 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE