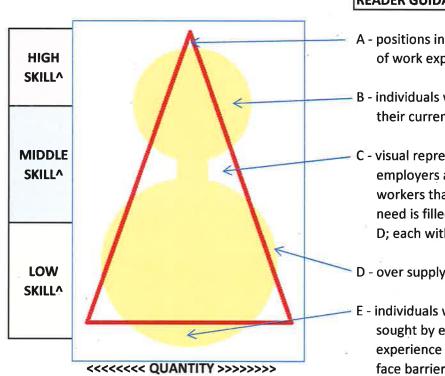


Labor Supply (beige) vs. Labor Demand (red) *



READER GUIDANCE

- A positions in demand requiring a combination of work experience and formal education
- B individuals with high education beyond what their current employment requires
- C visual representation of the "skills gap"; employers are demanding more middle skill workers than exist in the population; this need is filled by either individuals from B or D; each with less than optimal results
- D over supply of low skill workers
- individuals with skills below the minimum sought by employers; these individuals experience high turnover rates and possibly face barrier(s) to employment beyond low skill

Notes

- * diagram not to scale
- ^ "skill" based on formal education or/and certification