#### **House Proposal of Amendment**

S. 273

An act relating to miscellaneous law enforcement amendments.

The House proposes to the Senate to amend the bill by striking all after the enacting clause and inserting in lieu thereof the following:

\* \* \* Training \* \* \*

Sec. 1. 20 V.S.A. § 2351 is amended to read:

§ 2351. CREATION AND PURPOSE OF COUNCIL

\* \* \*

(b) The Council is created to encourage and assist municipalities, counties, and governmental agencies of this State in their efforts to improve the quality of law enforcement and citizen protection by maintaining a uniform standard of recruitment recruit and in-service training for law enforcement officers.

\* \* \*

Sec. 2. 20 V.S.A. § 2351a is amended to read:

#### § 2351a. DEFINITIONS

As used in this chapter:

- (1) "Executive officer" means the highest-ranking law enforcement officer of a law enforcement agency.
- (2) "Law enforcement agency" means the employer of a law enforcement officer.
- (3) "Law enforcement officer" means an employee of the Vermont Police Academy as permitted under section 2356 of this chapter; a member of the Department of Public Safety who exercises law enforcement powers; a member of the State Police; a Capitol Police officer; a municipal police officer; a constable who exercises law enforcement powers; a motor vehicle inspector; an employee of the Department of Liquor Control who exercises law enforcement powers; an investigator employed by the Secretary of State; a Board of Medical Practice investigator employed by the Department of Health; an investigator employed by the Attorney General or a State's Attorney; a fish and game warden; a sheriff; a deputy sheriff who exercises law enforcement powers; a railroad police officer commissioned pursuant to 5 V.S.A. chapter 68, subchapter 8; or a police officer appointed to the University of Vermont's Department of Police Services.

\* \* \*

Sec. 3. 20 V.S.A. § 2356 is added to read:

# § 2356. VERMONT POLICE ACADEMY; LAW ENFORCEMENT OFFICERS

- (a) A person employed by the Vermont Police Academy who is certified as a law enforcement officer under this chapter and who maintains that certification shall be a law enforcement officer with statewide law enforcement authority.
- (b) The ability of a person to be a certified law enforcement officer solely through his or her employment at the Vermont Police Academy pursuant to subsection (a) of this section shall not qualify that person for Group C membership in the Vermont State Retirement System.
- Sec. 4. 20 V.S.A. § 2352 is amended to read:

#### § 2352. COUNCIL MEMBERSHIP

- (a)(1) The Vermont Criminal Justice Training Council shall consist of:
- (A) the Commissioners of Public Safety, of Corrections, of Motor Vehicles, and of Fish and Wildlife, and of Mental Health;
  - (B) the Attorney General;
- (C) a member of the Vermont Troopers' Association or its successor entity, elected by its membership;
- (D) a member of the Vermont Police Association, elected by its membership; and
  - (E) five additional members appointed by the Governor.
- (i) The Governor's appointees shall provide broad representation of all aspects of law enforcement and the public in Vermont on the Council.
- (ii) The Governor shall solicit recommendations for appointment from the Vermont State's Attorneys Association, the Vermont State's Sheriffs Association, the Vermont Police Chiefs Association, and the Vermont Constables Association a member of the Chiefs of Police Association of Vermont, appointed by the President of the Association;
- (F) a member of the Vermont Sheriffs' Association, appointed by the President of the Association;
- (G) a law enforcement officer appointed by the President of the Vermont State Employees Association;
- (H) an employee of the Vermont League of Cities and Towns, appointed by the Executive Director of the League;
- (I) an employee of the Vermont Center for Crime Victim Services, appointed by the Executive Director of the Center; and

- (J) three public members who shall not be law enforcement officers or current legislators or otherwise be employed in the criminal justice system, one of whom shall be appointed by the Speaker of the House, one of whom shall be appointed by the Senate Committee on Committees, and one of whom shall be appointed by the Governor.
  - (2) A member's term shall be three years.

\* \* \*

(c) The <u>public</u> members of the Council <u>set forth in subdivision (a)(1)(J) of this section</u> shall <u>be entitled to</u> receive <u>no per diem</u> compensation for their <u>services</u>, but the other members of the Council shall not be entitled to <u>such compensation</u>; provided, however, that all members of the Council shall be allowed their actual and necessary entitled to receive reimbursement of expenses incurred in the performance of their duties. Per diem compensation and reimbursement of expenses under this subsection shall be made as permitted under 32 V.S.A. § 1010 from monies appropriated to the Council.

\* \* \*

## Sec. 4a. TRANSITIONAL PROVISION TO ADDRESS NEW COUNCIL MEMBERSHIP

Any existing member of the Vermont Criminal Justice Training Council who will serve on the Council under its new membership as set forth in Sec. 4 of this act may serve the remainder of his or her term in effect immediately prior to the effective date of Sec. 4.

Sec. 5. 20 V.S.A. § 2355 is amended to read:

#### § 2355. COUNCIL POWERS AND DUTIES

- (a) The Council shall adopt rules with respect to:
- (1) the approval, or revocation thereof, of law enforcement officer training schools and off-site training programs, which shall include rules to identify and implement alternate routes to certification aside from the training provided at the Vermont Police Academy;

\* \* \*

- (b)(1) The Council shall conduct and administer training schools and offer courses of instruction for law enforcement officers and other criminal justice personnel. The Council shall offer courses of instruction for law enforcement officers in multiple regions of the State and shall strive to replace overnight courses with these regional trainings whenever possible.
- (2) The Council may also offer the basic officer's course for pre-service preservice students and educational outreach courses for the public, including firearms safety and use of force.

#### Sec. 6. COUNCIL; REPORT ON TRAINING ALTERNATIVES

On or before January 15, 2019, the Executive Director of the Vermont Criminal Justice Training Council shall report to the Senate and House Committees on Government Operations regarding the Council's identification and implementation of alternate routes to certification and its plan to replace some of its overnight law enforcement training requirements at the Robert H. Wood, Jr. Criminal Justice and Fire Service Training Center of Vermont (Police Academy) with training in multiple regions of the State, in accordance with 20 V.S.A. § 2355 in Sec. 5 of this act. The report shall specifically address any budgetary implications of the provisions of Sec. 5.

Sec. 7. 20 V.S.A. § 2358 is amended to read:

#### § 2358. MINIMUM TRAINING STANDARDS; DEFINITIONS

\* \* \*

- (b) The Council shall offer or approve basic training and annual in-service training for each of the following three levels of law enforcement officer certification in accordance with the scope of practice for each level, and shall determine by rule the scope of practice for each level in accordance with the provisions of this section:
  - (1) Level I certification.

\* \* \*

(2) Level II certification.

\* \* \*

(3) Level III certification.

\* \* \*

- (c)(1) All programs required by this section shall be approved by the Council.
- (2) The Council shall structure its programs so that an officer certified as a Level II law enforcement officer may complete additional training in block steps in order to transition to Level III certification, without such an officer needing to restart the certification process.
- (3) Completion of a program shall be established by a certificate to that effect signed by the Executive Director of the Council.

\* \* \*

Sec. 8. 20 V.S.A. § 2361 is amended to read:

§ 2361. ADDITIONAL TRAINING

- (a) Nothing in this chapter prohibits any State <u>law enforcement</u> agency, department, or office or any municipality or county of the State from providing additional training beyond basic training to its personnel where no certification is requested of or required by the Council or its Executive Director.
- (b) The head of a State agency, department, or office, a municipality's chief of police, or a sheriff executive officer of a law enforcement agency may seek certification from the Council for any in-service training he or, she, or his or her designee may provide to his or her employees law enforcement officers of his or her agency or of another agency, or both.
- \* \* \* Vermont State Retirement System; Group C Membership \* \* \*

# Sec. 9. LAW ENFORCEMENT STATE RETIREMENT BENEFITS STUDY COMMITTEE; REPORT

- (a) Creation. There is created the Law Enforcement State Retirement Benefits Study Committee to evaluate the requirements for membership in Group C of the Vermont State Retirement System (System) and to make recommendations to the General Assembly on any proposed changes to those requirements.
  - (b) Membership.
- (1) The Committee shall be composed of the following 10 members:
- (A) a current member of the House Committee on Appropriations, appointed by the Speaker;
- (B) a current member of the Senate Committee on Appropriations, appointed by the Committee on Committees;
- (C) a current member of the House Committee on Government Operations, appointed by the Speaker;
- (D) a current member of the Senate Committee on Government Operations, appointed by the Committee on Committees;
  - (E) the State Treasurer or designee;
  - (F) the Secretary of Administration or designee;
  - (G) the Commissioner of Human Resources or designee;
  - (H) the Commissioner of Public Safety or designee;
- (I) the President of the Vermont State Employees' Association or designee; and
- (J) the Executive Director of the Vermont Troopers' Association or designee.

(2) Any vacancy in membership shall be filled by the appointing authority for the remainder of the term.

#### (c) Powers and duties.

- (1) Group C analysis. The Committee shall review the requirements for membership in Group C of the System as set forth in 3 V.S.A. § 455(a)(9)(B) and (11)(C) and shall review all current employee positions classified as Group C in order to perform the following analyses:
- (A) whether the requirements for membership in Group C are appropriately tailored to provide the appropriate retirement benefit to the appropriate group of employees; and
- (B) whether applicable federal requirements, including the provisions of the Age Discrimination in Employment Act, merit changes to the requirements of Group C.
- (2) Retirement benefit recommendations. In accordance with its findings made pursuant to subdivision (1) of this subsection, the Committee shall make the following recommendations:
- (A) whether any State employee positions currently in Group C should be reclassified to another group within the System, given the nature of the job duties performed by members in those positions;
- (B) whether any State employee positions not currently in Group C should be reclassified into Group C, given the nature of the job duties performed by members in those positions; and
- (C) whether the General Assembly should consider any revisions or enhancements to the retirement benefits for certain State employee positions that do not qualify for the current or recommended Group C requirements, if the Committee finds that the nature of the position and job duties performed merits such revisions.
- (3) Legal and IRS compliance consulting; appropriation. The amount of \$5,000.00 is appropriated to the Office of Treasurer for the purpose of contracting with a legal and Internal Revenue Service compliance consultant in order to assist the Committee with its powers and duties set forth in subdivisions (1) and (2) of this subsection.

#### (d) Assistance.

- (1) The Committee shall have the administrative, technical, legal, and fiscal assistance of the Office of Legislative Council and the Joint Fiscal Office.
- (2) The Offices of the State Treasurer and of the Attorney General, the Agency of Administration, the Department of Finance and Management, the

Department of Human Resources, and the Agency of Digital Services shall provide support to the Committee as applicable.

#### (e) Meetings.

- (1) The Office of Legislative Council shall call the first meeting of the Committee to occur as soon as practicable in fiscal year 2019.
- (2) The Committee shall select co-chairs from among its membership, one of whom shall be a member of the House and one of whom shall be a member of the Senate, serving in their capacity as legislators.
  - (3) A majority of the membership shall constitute a quorum.
  - (4) The Committee shall cease to exist on June 30, 2019.
  - (f) Compensation and reimbursement.
- (1) For attendance at meetings during adjournment of the General Assembly, a legislative member of the Committee serving in his or her capacity as a legislator shall be entitled to per diem compensation and reimbursement of expenses pursuant to 2 V.S.A. § 406 for not more than six meetings. These payments shall be made from monies appropriated to the General Assembly.
- (2) Other members of the Committee shall be entitled to per diem compensation and reimbursement of expenses as permitted under 32 V.S.A. § 1010 for not more than six meetings. These payments shall be made from monies appropriated to the Agency of Administration.
- (g) Reports. On or before January 15, 2019, the Committee shall report its findings and recommendations to the House and Senate Committees on Government Operations and on Appropriations.
  - \* \* \* Law Enforcement Advisory Board \* \* \*

## Sec. 10. LEAB; REPEAL FOR RECODIFICATION

24 V.S.A. § 1939 (Law Enforcement Advisory Board) is repealed.

Sec. 11. 20 V.S.A. § 1818 is added to read:

#### § 1818. LAW ENFORCEMENT ADVISORY BOARD

- (a) The Law Enforcement Advisory Board is created within the Department of Public Safety to advise the Commissioner of Public Safety, the Governor, and the General Assembly on issues involving the cooperation and coordination of all agencies that exercise law enforcement responsibilities. The Board shall review any matter that affects more than one law enforcement agency. The Board shall comprise the following members:
  - (1) the Commissioner of Public Safety or designee;

- (2) a member of the Chiefs of Police Association of Vermont appointed by the President of the Association;
- (3) a member of the Vermont Sheriffs' Association appointed by the President of the Association;
- (4) a representative of the Vermont League of Cities and Towns appointed by the Executive Director of the League;
- (5) a member of the Vermont Police Association appointed by the President of the Association;
  - (6) the Attorney General or designee;
- (7) a State's Attorney appointed by the Executive Director of the Department of State's Attorneys and Sheriffs;
  - (8) the U.S. Attorney or designee;
- (9) the Executive Director of the Vermont Criminal Justice Training Council;
- (10) the Executive Director of the Vermont Troopers' Association or designee;
- (11) a member of the Vermont Constables Association appointed by the President of the Association; and
- (12) the President of the Vermont State Employees Association or designee.
- (b) The Board shall elect a chair and a vice chair, which positions shall rotate among the various member representatives. Each member shall serve a term of two years. The Board shall meet at the call of the Chair or a majority of the members. A quorum shall consist of seven members, and decisions of the Board shall require the approval of a majority of those members present and voting.
- (c) The Board shall undertake an ongoing formal process of reviewing law enforcement policies and practices with a goal of developing a comprehensive approach to providing the best services to Vermonters, given the monies available. The Board shall also provide educational resources to Vermonters about public safety challenges in the State.
- (d)(1) The Board shall meet at its discretion to develop policies and recommendations for law enforcement priority needs, including retirement benefits, recruitment of officers, training, homeland security issues, dispatching, and comprehensive drug enforcement.
- (2) The Board shall present its findings and recommendations in brief summary form to the House and Senate Committees on Judiciary and on

Government Operations annually on or before January 15.

### Sec. 12. LEAB; RECODIFICATION DIRECTIVE

- (a) 24 V.S.A. § 1939 is recodified as 20 V.S.A. § 1818. During statutory revision, the Office of Legislative Council shall revise accordingly any references to 24 V.S.A. § 1939 in the Vermont Statutes Annotated.
- (b) Any references in session law and adopted rules to 24 V.S.A. § 1939 as previously codified shall be deemed to refer to 20 V.S.A. § 1818.

# Sec. 13. LEAB; 2019 REPORT ON MUNICIPAL ACCESS TO LAW ENFORCEMENT SERVICES AND ON AGENCY DATA STANDARDS FOR RECORD SYSTEMS

As part of its annual report in the year 2019, the Law Enforcement Advisory Board shall:

- (1) specifically recommend ways that towns can increase access to law enforcement services; and
- (2) consult with the Vermont Crime Information Center, the Crime Research Group, and other interested stakeholders regarding the manner in which law enforcement agencies enter data into their systems of records of the commission of crimes and related information in order to recommend in the report how agencies can improve that data entry so that crime data is entered uniformly and in a manner that meets the Center's requirement to have a uniform system of crime records as set forth in 20 V.S.A. § 2053.

## \* \* \* State Dispatch Costs \* \* \*

# Sec. 14. DEPARTMENT OF PUBLIC SAFETY; REPORT ON EXISTING STATE COSTS OF PROVIDING DISPATCH SERVICES

On or before October 1, 2018, the Commissioner of Public Safety shall provide to the House and Senate Committees on Government Operations the existing cost to the State of the Department of Public Safety providing dispatch services.

\* \* \* Effective Dates and Implementation \* \* \*

#### Sec. 15. EFFECTIVE DATES; IMPLEMENTATION

This act shall take effect on July 1, 2018, except:

- (1) Sec. 5, amending 20 V.S.A. § 2355 (Council powers and duties) shall take effect on July 1, 2019, except that the requirement to adopt rules set forth in subdivision (a)(1) of that section shall take effect on July 1, 2018 so that those rules are adopted on or before July 1, 2019; and
- (2) Sec. 7, amending 20 V.S.A. § 2358 (minimum training standards; definitions) shall take effect on July 1, 2020.