

S.165

An act relating to preemployment health screenings for hospital employees

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 18 V.S.A. § 1905 is amended to read:

§ 1905. LICENSE REQUIREMENTS

Upon receipt of an application for license and the license fee, the licensing agency shall issue a license when it determines that the applicant and hospital facilities meet the following minimum standards:

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(10) All employees shall have a ~~pre-employment physical examination~~ preemployment screening by a licensed physician ~~or a qualified nurse practitioner~~, licensed physician assistant, or licensed advanced practice registered nurse who is acting within his or her scope of practice, or by a designee acting under the direction of one of these licensed health care professionals. This ~~examination~~ screening shall include medically indicated radiological, hematological, biochemical, immunological, or serological ~~examinations~~ screenings to exclude the presence of a communicable disease prior to employment. These ~~examinations~~ screenings may be repeated annually as a condition of employment and the results shall be made available, on request, to the licensing agency for review.

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Sec. 2. EFFECTIVE DATE

This act shall take effect on passage.