

1 H.872

2 Introduced by Representative Shaw of Pittsford

3 Referred to Committee on

4 Date:

5 Subject: Labor; workers' compensation; agriculture; equine operations

6 Statement of purpose of bill as introduced: This bill proposes to create an
7 exemption from the workers' compensation requirements for workers engaged
8 in equine care and management for an employer whose annual payroll is less
9 than \$10,000.00.

10 An act relating to workers' compensation

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. 21 V.S.A. § 601 is amended to read:

13 § 601. DEFINITIONS

14 Unless the context otherwise requires, words and phrases used in this
15 chapter shall be construed as follows:

16 * * *

17 (14) "Worker" and "employee" means an individual who has entered
18 into the employment of, or works under contract of service or apprenticeship
19 with, an employer. Any reference to a worker who has died as the result of a
20 work injury shall include a reference to the worker's dependents, and any

1 reference to a worker who is a minor or incompetent shall include a reference
2 to the minor's committee, guardian, or next friend. The term "worker" or
3 "employee" does not include:

4 * * *

5 (C) An individual engaged in agriculture or farm employment or in
6 equine care and management for an employer whose aggregate payroll is less
7 than \$10,000.00 in a calendar year, unless the employer notifies the
8 Commissioner that the employer wishes to be included within the provisions of
9 this chapter; the existence of a contract of insurance shall be considered
10 sufficient notice.

11 * * *

12 Sec. 2. EFFECTIVE DATE

13 This act shall take effect on July 1, 2018.