

1 H.771

2 Introduced by Representatives O’Sullivan of Burlington, Botzow of Pownal,

3 Gonzalez of Winooski, and Stuart of Brattleboro

4 Referred to Committee on

5 Date:

6 Subject: Internal security and public safety; National Guard; gender equity

7 Statement of purpose of bill as introduced: This bill proposes to require the
8 Adjutant and Inspector General to submit an annual report on gender equity in
9 the Vermont National Guard and the Guard’s efforts and programs to recruit,
10 retain, and promote women to be senior noncommissioned officers, warrant
11 officers, and senior commissioned officers.

12 An act relating to the Vermont National Guard

13 It is hereby enacted by the General Assembly of the State of Vermont:

14 Sec. 1. 20 V.S.A. § 428 is added to read:

15 § 428. RECRUITMENT, RETENTION, AND PROMOTION OF WOMEN;

16 REPORT

17 (a) Notwithstanding 2 V.S.A. § 20(d), the Adjutant and Inspector General

18 shall make a report to the General Assembly on or before January 15, 2019

19 and annually thereafter regarding the Vermont National Guard’s efforts to

1 recruit and retain women and to increase the number of women serving as
2 senior noncommissioned officers, warrant officers, and senior commissioned
3 officers.

4 (b) The report shall contain:

5 (1) the numbers, by rank, of men and women serving in the Vermont
6 National Guard as senior noncommissioned officers, E-7 and above; as warrant
7 officers, W-1 to W-5; and as senior commissioned officers, O-4 and above;

8 (2) the change during the previous five years in the numbers of men and
9 women serving in the Vermont National Guard as senior noncommissioned
10 officers, E-7 and above; as warrant officers, W-1 to W-5; and as senior
11 commissioned officers, O-4 and above;

12 (3) the numbers of men and women recruited to serve in the Vermont
13 National Guard during the past calendar year;

14 (4) the numbers of men and women recruited or promoted to serve in
15 the Vermont National Guard as senior noncommissioned officers, E-7 and
16 above, during the past calendar year;

17 (5) the numbers of men and women recruited or promoted to serve in
18 the Vermont National Guard as warrant officers, W-1 to W-5, during the past
19 calendar year;

20 (6) the numbers of men and women recruited or promoted to serve in
21 the Vermont National Guard as senior commissioned officers, O-4 and above,

1 during the past calendar year;

2 (7) a summary of the current policies, initiatives, and programs to
3 increase the number of women recruited and retained by the Vermont National
4 Guard, any changes made by the Guard since the prior report, and any
5 recommendations for legislative action to increase further the number of
6 women recruited and retained by the Vermont National Guard; and

7 (8) a summary of the current policies, initiatives, and programs to
8 increase the number of women serving in the Vermont National Guard as
9 senior noncommissioned officers, warrant officers, and senior commissioned
10 officers; any changes made by the Guard since the prior report; and any
11 recommendations for legislative action to increase further the number of
12 women serving in the Vermont National Guard as senior noncommissioned
13 officers, warrant officers, and senior commissioned officers.

14 Sec. 2. EFFECTIVE DATE

15 This act shall take effect on July 1, 2018.