## H.771

An act relating to the Vermont National Guard It is hereby enacted by the General Assembly of the State of Vermont: Sec. 1. 20 V.S.A. § 428 is added to read:

## <u>§ 428. RECRUITMENT, RETENTION, AND PROMOTION OF WOMEN;</u> REPORT

(a) Notwithstanding 2 V.S.A. § 20(d), the Adjutant and Inspector General shall make a report to the General Assembly on or before January 15, 2019 and annually thereafter regarding the Vermont National Guard's efforts to recruit and retain women and to increase the number of women serving as senior noncommissioned officers, warrant officers, and senior commissioned officers.

(b) The report shall contain:

(1) the numbers, by rank, of men and women serving in the Vermont National Guard as senior noncommissioned officers, E-7 and above; as warrant officers, W-1 to W-5; and as senior commissioned officers, O-4 and above;

(2) the change during the previous five years in the numbers of men and women serving in the Vermont National Guard as senior noncommissioned officers, E-7 and above; as warrant officers, W-1 to W-5; and as senior commissioned officers, O-4 and above;

(3) the numbers of men and women recruited to serve in the Vermont National Guard during the past calendar year; (4) the numbers of men and women recruited or promoted to serve in the Vermont National Guard as senior noncommissioned officers, E-7 and above, during the past calendar year;

(5) the numbers of men and women recruited or promoted to serve in the Vermont National Guard as warrant officers, W-1 to W-5, during the past calendar year;

(6) the numbers of men and women recruited or promoted to serve in the Vermont National Guard as senior commissioned officers, O-4 and above, during the past calendar year;

(7) a summary of the current policies, initiatives, and programs to increase the number of women recruited and retained by the Vermont National Guard, any changes made by the Guard since the prior report, and any recommendations for legislative action to increase further the number of women recruited and retained by the Vermont National Guard; and

(8) a summary of the current policies, initiatives, and programs to increase the number of women serving in the Vermont National Guard as senior noncommissioned officers, warrant officers, and senior commissioned officers; any changes made by the Guard since the prior report; and any recommendations for legislative action to increase further the number of women serving in the Vermont National Guard as senior noncommissioned officers, warrant officers, and senior commissioned officers. Sec. 2. EFFECTIVE DATE

This act shall take effect on July 1, 2018.