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H.771

Introduced by Representatives O’Sullivan of Burlington, Botzow of Pownal,
Gonzalez of Winooski, and Stuart of Brattleboro

Referred to Committee on

Date:

Subject: Internal security and public safety; National Guard; gender equity

Statement of purpose of bill as introduced: This bill proposes to require the
Adjutant and Inspector General to submit an annual report on gender equity in
the Vermont National Guard and the Guard’s efforts and programs to recruit,
retain, and promote women to be senior noncommissioned officers, warrant
officers, and senior commissioned officers.

An act relating to the Vermont National Guard

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 20 V.S.A. § 428 is added to read:

§ 428. RECRUITMENT, RETENTION, AND PROMOTION OF WOMEN;

REPORT

(a) Notwithstanding 2 V.S.A. § 20(d), the Adjutant and Inspector General
shall make a report to the General Assembly on or before January 15, 2019 and
annually thereafter regarding the Vermont National Guard’s efforts to recruit

1 and retain women and to increase the number of women serving as senior
2 noncommissioned officers, warrant officers, and senior commissioned officers.

3 (b) The report shall contain:

4 (1) the numbers, by rank, of men and women serving in the Vermont
5 National Guard as senior noncommissioned officers, E-7 and above; as warrant
6 officers, W-1 to W-5; and as senior commissioned officers, O-4 and above;

7 (2) the change during the previous five years in the numbers of men and
8 women serving in the Vermont National Guard as senior noncommissioned
9 officers, E-7 and above; as warrant officers, W-1 to W-5; and as senior
10 commissioned officers, O-4 and above;

11 (3) the numbers of men and women recruited to serve in the Vermont
12 National Guard during the past calendar year;

13 (4) the numbers of men and women recruited or promoted to serve in the
14 Vermont National Guard as senior noncommissioned officers, E-7 and above,
15 during the past calendar year;

16 (5) the numbers of men and women recruited or promoted to serve in the
17 Vermont National Guard as warrant officers, W-1 to W-5, during the past
18 calendar year;

19 (6) the numbers of men and women recruited or promoted to serve in the
20 Vermont National Guard as senior commissioned officers, O-4 and above,
21 during the past calendar year;

1 (7) a summary of the current policies, initiatives, and programs to
2 increase the number of women recruited and retained by the Vermont National
3 Guard, any changes made by the Guard since the prior report, and any
4 recommendations for legislative action to increase further the number of
5 women recruited and retained by the Vermont National Guard; and

6 (8) a summary of the current policies, initiatives, and programs to
7 increase the number of women serving in the Vermont National Guard as
8 senior noncommissioned officers, warrant officers, and senior commissioned
9 officers; any changes made by the Guard since the prior report; and any
10 recommendations for legislative action to increase further the number of
11 women serving in the Vermont National Guard as senior noncommissioned
12 officers, warrant officers, and senior commissioned officers.

13 Sec. 2. EFFECTIVE DATE

14 This act shall take effect on July 1, 2018.