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| 1        | H.617   |
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| 2        | Introduced by Representative Toll of Danville   |
| 3        | Referred to Committee on  |
| 4        | Date:   |
| 5        | Subject: Health; communicable disease testing; consent  |
| 6        | Statement of purpose of bill as introduced: This bill proposes to enable a  |
| 7        | health care worker or a person providing public safety or emergency response  |
| 8        | services exposed to blood or bodily fluids during the performance of official   |
| 9        | duties to petition the Superior Court to order the source person to obtain a test   |
| 10       | for bloodborne pathogen-related illnesses when voluntary consent is denied.   |
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|          |   |
| 11<br>12 | An act relating to testing for bloodborne pathogen-related illnesses after possible transmission to health care, safety, or emergency personnel |
| 13       | It is hereby enacted by the General Assembly of the State of Vermont:   |
| 14       | Sec. 1. 18 V.S.A. § 1141 is amended to read:  |
| 15       | § 1141. COMMUNICABLE DISEASE TESTING  |
| 16       | (a) A health care provider may order a test for bloodborne pathogens if a   |
| 17       | health care worker, public safety personnel, or emergency personnel or a  |
| 18       | person providing public safety or emergency response services has been  |
| 19       | exposed to the blood or bodily fluids of the source patient person during the   |

performance of official duties in a manner sufficient to transmit a bloodborne

| 1  | pathogen-related illness to the affected <u>health care</u> worker, while engaged in         |
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| 2  | rendering health services to the source patient or the person providing public               |
| 3  | safety or emergency response services, provided that:  |
| 4  | (1) the <u>The</u> source patient person:  |
| 5  | (A) has provided informed consent, as defined in subdivision                                 |
| 6  | 9701(17) of this title; <del>or</del>  |
| 7  | (B) is deceased; or  |
| 8  | (C) has not provided informed consent and the court has ordered the                          |
| 9  | source person to submit to a blood test for bloodborne pathogen-related                      |
| 10 | illnesses pursuant to subsection (n) of this section.  |
| 11 | (2) the The health care worker or the person providing public safety or                      |
| 12 | emergency response services has provided a blood sample and consented to                     |
| 13 | testing for bloodborne pathogens and a physician has documented that                         |
| 14 | bloodborne pathogen test results are needed for beginning, continuing,                       |
| 15 | modifying, or discontinuing medical treatment for the <u>health care</u> worker; <u>or</u>   |
| 16 | the person providing public safety or emergency response services.                           |
| 17 | (3) $\frac{1}{8}$ A physician with specialty training in infectious diseases has             |
| 18 | confirmed that the <u>health care</u> worker <u>or the person providing public safety or</u> |
| 19 | emergency response services has been exposed to the blood or bodily fluids of                |
| 20 | the source patient person in a manner sufficient to transmit a bloodborne                    |
| 21 | pathogen-related illness;  |

section, respectively, if applicable.

| (4) $\frac{A}{A}$ health care provider has informed the <u>health care</u> worker <u>or the</u> |
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| person providing public safety or emergency response services of the                            |
| confidentiality requirements in subsection (c) of this section and the penalties                |
| for unauthorized disclosure of source patient person information under                          |
| subsection (e) of this section; and.  |
| (5) a $\underline{A}$ health care provider has informed the source patient person of            |
| the purpose and confidentiality provisions in subsections (b) and (c) of this                   |

- (b) Bloodborne pathogen test results of a source patient person obtained under subsection (a) of this section are for diagnostic purposes and to determine the need for treatment or medical care specific to a bloodborne pathogen-related illness of a health care worker or a person providing public safety or emergency response services. Test results may not be used as evidence in any criminal or civil proceedings.
- (c) The result of a test ordered pursuant to subsection (a) of this section is protected health information subject to the "Standards for Privacy of Individually Identifiable Health Information" established under the Health Insurance Portability and Accountability Act of 1996 and contained in 45 C.F.R., Parts 160 and 164, and any subsequent amendments. Test results shall be confidential except that the <u>health care</u> worker <u>or the person providing</u> public safety or emergency response services who sustained the exposure, the

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preliminary test.

| 1  | health care provider who ordered the test, and the source patient person, upon          |
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| 2  | his or her request, shall be informed of the test results. Test results reported to     |
| 3  | the <u>health care</u> worker <u>or the person providing public safety or emergency</u> |
| 4  | response services and documented in his or her medical record shall not                 |
| 5  | include any personally identifying information relative to the source patient           |
| 6  | person. Test results shall be transmitted to the Commissioner of Health                 |
| 7  | pursuant to subsection (i) of this section.   |
| 8  | (d) Prior to laboratory testing of a source patient's person's blood sample             |
| 9  | for bloodborne pathogens, personal identifiers shall be removed from the                |
| 10 | sample.   |
| 11 | (e) Unauthorized disclosures of test results obtained under this section shall          |
| 12 | be subject to the penalties provided under the Health Insurance Portability and         |
| 13 | Accountability Act of 1996, 42 U.S.C. subsections §§ 1320d-5 and 1320d-6,               |
| 14 | and may be considered unprofessional conduct under applicable licensing,                |
| 15 | certification, and registration laws.   |
| 16 | (f) The results of rapid testing technologies shall be considered preliminary           |
| 17 | and may be released in accordance with the manufacturer's instructions as               |
| 18 | approved by the federal Food and Drug Administration. Corroborating or                  |

confirmatory testing must shall be conducted as follow-up to a positive

| (g) The health care provider who requested the test shall provide the source    |
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| patient person and the health care worker or the person providing public safety |
| or emergency response services an opportunity to receive follow-up testing and  |
| shall provide information on options for counseling, as appropriate.            |

- (h) Records pertaining to testing performed pursuant to this section shall not be recorded in the source <u>patient's person's</u> medical record unless authorized by the source <u>patient person</u> and shall not be maintained in the location where the test is ordered or performed for more than 60 days.
- (i) A laboratory having personal knowledge of a test result under this section shall transmit within 24 hours a report thereof to the Department of Health pursuant to subsection 1001(k) of this title.
- (j) The employer of any <u>health care</u> worker <u>or person providing public</u> <u>safety or emergency response services</u> exposed to blood or bodily fluids while rendering health services to a source <u>patient person</u> during the performance of normal job duties shall maintain an incident report with information regarding the exposure that is relevant to a <u>health care worker's or a person providing</u> <u>public safety or emergency response services</u> workers' compensation claim.

  The employer shall not be provided or have access to information personally identifying the source <u>patient person</u>.

| 1  | (k) The costs of all diagnostic tests authorized by these provisions shall be                |
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| 2  | borne by the employer of the <u>health care</u> worker <u>or the person providing public</u> |
| 3  | safety or emergency response services.   |
| 4  | (l) Notwithstanding any other law to the contrary, a health care provider                    |
| 5  | who orders a test in accordance with this section shall not be subject to civil or           |
| 6  | criminal liability for ordering the test. Nothing in this subsection shall be                |
| 7  | construed to establish immunity for the failure to exercise due care in the                  |
| 8  | performance or analysis of the test.   |
| 9  | (m) A health care provider's duties under this section are not continuing                    |
| 10 | but limited to testing and services performed under this section.                            |
| 11 | (n)(1) If written informed consent is not given by the source person, a                      |
| 12 | health care worker or a person providing public safety or emergency response                 |
| 13 | services exposed to the blood or bodily fluids of the source person while                    |
| 14 | performing official duties may petition the Superior Court in the unit in which              |
| 15 | the exposure occurred for an order requiring the source person to be tested for              |
| 16 | HIV, Hepatitis B, Hepatitis C, or any other bloodborne pathogen-related                      |
| 17 | illnesses if:  |
| 18 | (A) exposure to the blood or bodily fluids of the source person                              |
| 19 | creates a significant risk of transmission of a bloodborne pathogen-related                  |
| 20 | illness to the affected health care worker or the person providing public safety             |

or emergency response services; and

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| 1  | (B) notice of the occupational exposure was provided to the source               |
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| 2  | person and written informed consent for blood testing was sought from the        |
| 3  | source person by the employer or health care provider of the affected health     |
| 4  | care worker or the person providing public safety or emergency response          |
| 5  | services.  |
| 6  | (2) Within 48 hours following receipt of the petition, the court shall           |
| 7  | order the source person to obtain a test for bloodborne pathogen-related         |
| 8  | illnesses if it finds that the petitioner has proven by a preponderance of the   |
| 9  | evidence that:   |
| 10 | (A) exposure to the blood or bodily fluids of the source person                  |
| 11 | creates a significant risk of transmission of a bloodborne pathogen-related      |
| 12 | illness to the affected health care worker or the person providing public safety |
| 13 | or emergency response services; and  |
| 14 | (B) notice of the occupational exposure was provided to the source               |
| 15 | person and written informed consent for blood testing was sought from the        |
| 16 | source person by the employer or health care provider of the affected health     |
| 17 | care worker or the person providing public safety or emergency response          |
| 18 | services.  |
| 19 | (3) The petitioner's employer is responsible for the reasonable costs            |
| 20 | related to obtaining the results of a test for bloodborne pathogen-related       |

| 1 | illnesses pursuant to this subsection, including the payment of the petitioner's |
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| 2 | attorney's fees.   |
| 3 | (o) A blood test administered either consensually or nonconsensually             |
| 4 | pursuant to this section shall be used solely for purposes described in this     |
| 5 | section and shall not be used for the investigation or prosecution of any crime. |
| 6 | Sec. 2. EFFECTIVE DATE   |
| 7 | This act shall take effect on July 1, 2018.                                      |