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H.442

Introduced by Representatives Ode of Burlington, Christensen of  
Weathersfield, Gannon of Wilmington, Houghton of Essex, and  
Stuart of Brattleboro

Referred to Committee on

Date:

Subject: Appropriations; human services; designated agencies; salaries

Statement of purpose of bill as introduced: This bill proposes to increase the  
salaries of designated agency employees.

An act relating to the salaries of designated agency employees

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. LEGISLATIVE INTENT

It is the intent of the General Assembly to make progress toward closing the  
gap between the salaries of designated agency employees and State employees  
performing the same or similar functions. Due to the current payment gap, the  
designated agencies report losing employees to other employers once an  
employee has completed his or her training. This lack of continuity  
overburdens the remaining employees at designated agencies and negatively  
impacts the quality of care received by clients.

1       Sec. 2. APPROPRIATIONS

2           (a) In fiscal year 2018, an appropriation from the General Fund shall be  
3           made to the designated agencies to close the gap existing in fiscal year 2017  
4           between the salaries of designated agency employees and State employees with  
5           comparable positions by 33 percent.

6           (b) In fiscal year 2019, an appropriation from the General Fund shall be  
7           made to the designated agencies to close the gap existing in fiscal year 2017  
8           between the salaries of designated agency employees and State employees with  
9           comparable positions by 33 percent. In addition, designated agency employees  
10          shall receive the same cost of living allowance as their counterparts in State  
11          government.

12          (c) In fiscal year 2020, an appropriation from the General Fund shall be  
13          made to the designated agencies to close the gap existing in fiscal year 2017  
14          between the salaries of designated agency employees and State employees with  
15          comparable positions by 33 percent. In addition, designated agency employees  
16          shall receive the same cost of living allowance as their counterparts in State  
17          government.

18       Sec. 3. EFFECTIVE DATE

19          This act shall take effect on July 1, 2017.