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H.409

Introduced by Representatives Greshin of Warren and Wright of Burlington

Referred to Committee on

Date:

Subject: Education; teacher's contracts; health care

Statement of purpose of bill as introduced: This bill proposes to require new teacher contracts to include a 20 percent health care premium cost share starting in 2018.

An act relating to teacher's health care premium cost share

It is hereby enacted by the General Assembly of the State of Vermont:

Sec.1. 16 V.S.A. § 2004 is amended to read:

§ 2004. AGENDA

(a) The school board, through its negotiations council, shall, upon request, negotiate with representatives of the teachers' or administrators' organization negotiations council on matters of salary, related economic conditions of employment, the manner in which it will enforce an employee's obligation to pay the agency service fee, procedures for processing complaints and grievances relating to employment, and any mutually agreed upon matters not in conflict with the statutes and laws of the State of Vermont.

1        (b) To the extent that any negotiated agreement relates to the provision of  
2        health insurance or other health benefits, the agreement shall require a teacher  
3        or administrator to pay at least 20 percent of his or her monthly premium  
4        amount.

5        Sec. 2. 21 V.S.A. § 1725(a) is amended to read:

6        (a)(1) For the purpose of collective bargaining, the representatives of the  
7        municipal employer and the bargaining unit shall meet at any reasonable time  
8        and shall bargain in good faith with respect to wages, hours, and conditions of  
9        employment, and shall execute a written contract incorporating any agreement  
10       reached; provided, however, neither party shall be compelled to agree to a  
11       proposal nor to make a concession, nor to bargain over any issue of managerial  
12       prerogative.

13        (2) For municipal employees who are employed by a school district,  
14        supervisory district, or supervisory union, to the extent that the contract relates  
15        to the provision of health insurance or other health benefits, the contract shall  
16        require the employee to pay at least 20 percent of his or her monthly premium  
17        amount.

18        Sec. 3. EFFECTIVE DATE

19        This act shall take effect on January 1, 2018 and apply to contracts entered  
20        into after that date.