
This act summary is provided for the convenience of the public and members of the General Assembly. It is intended to provide a general summary of the act and may not be exhaustive. It has been prepared by the staff of the Office of Legislative Council without input from members of the General Assembly. It is not intended to aid in the interpretation of legislation or to serve as a source of legislative intent.

Act No. 126 (H.294). Labor; fair employment practices; wages

An act relating to inquiries about an applicant's salary history

This act prohibits employers from inquiring about a prospective employee's current or past compensation, requiring that a prospective employee's compensation satisfy certain criteria, or determining whether to interview a prospective employee based on his or her current or past compensation. This act permits an employer to confirm voluntarily disclosed information about a prospective employee's current or past compensation after the employer has made an offer of employment with compensation.

Effective Date: July 1, 2018.