

Process Improvement at VTrans

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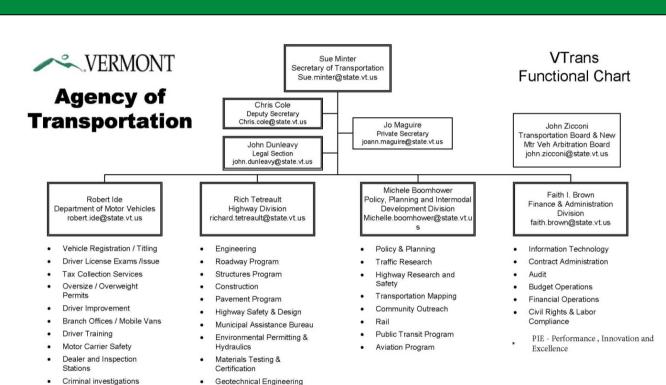
AOT PIE Section

Performance, Innovation and Excellence!!

Process Improvement at VTrans







Legend: P = Pilot Position

Pupil Transport Oversight

Vermont Rider Education

Commercial Vehicle

Program (Motorcycle

Enforcement

Training)

Traffic ShopBusiness Offices

 VT Transportation Training Center (VTTC)

ROW / Utilities / Survey

Asset Management

Better Back Roads &

Vermont Local Roads

Maintenance Districts /

Central Garage

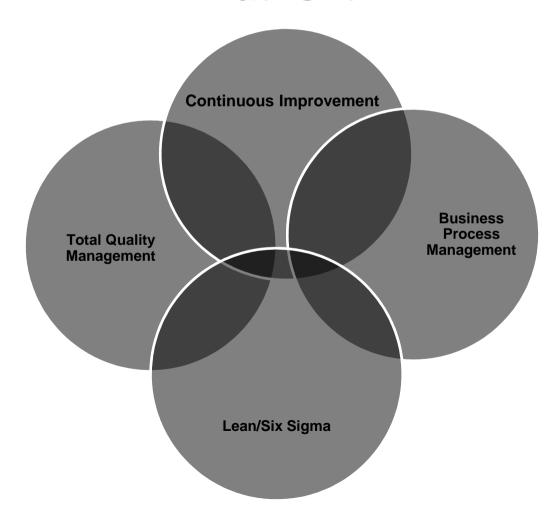
Technical Services

VTrans Working to Get You There



Process Improvement

What is it?





Why do we need it?

Constrained Resources

50 year old processes

Busy doing the work

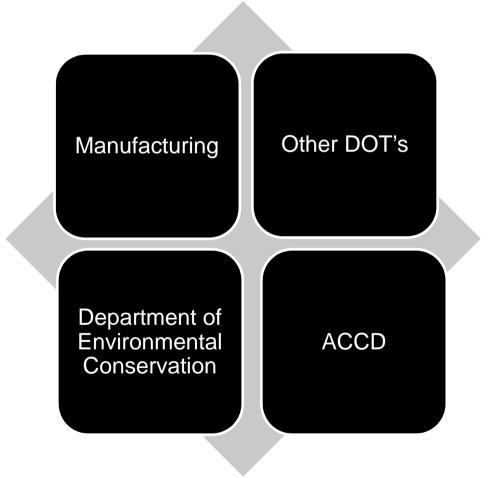
Employees eager to make improvements

Greater

Customer Satisfaction



Who else is doing it?





Who else is doing it?

































What does it look like?

Put a good performer in a bad system and the system will win every time. - Rummler



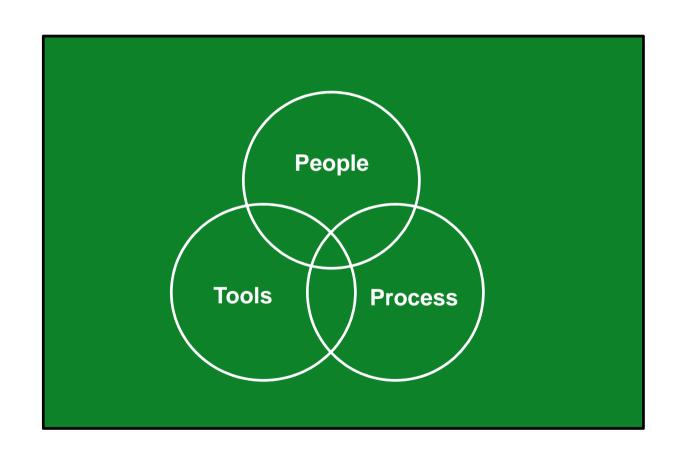


What does it feel like?





Systematic Approach





Performance Dimensions





Overall Cost Benefit

Project	Federal & State Combined Cost	20 YR Overall Efficiency Gain
Finals Process	\$467,435	\$712,500
Right-of-Way Process	\$1,444,590	\$18,540,000
Overall Combined	\$1,912,025	\$19,252,500

Source: Independent Review of a Proposed Contract Extension for a Vendor Providing BPMS Technology (Coeur Group, October 2014)



20 YR Net Gain

Efficiency Gain

\$19,252,500

Cost

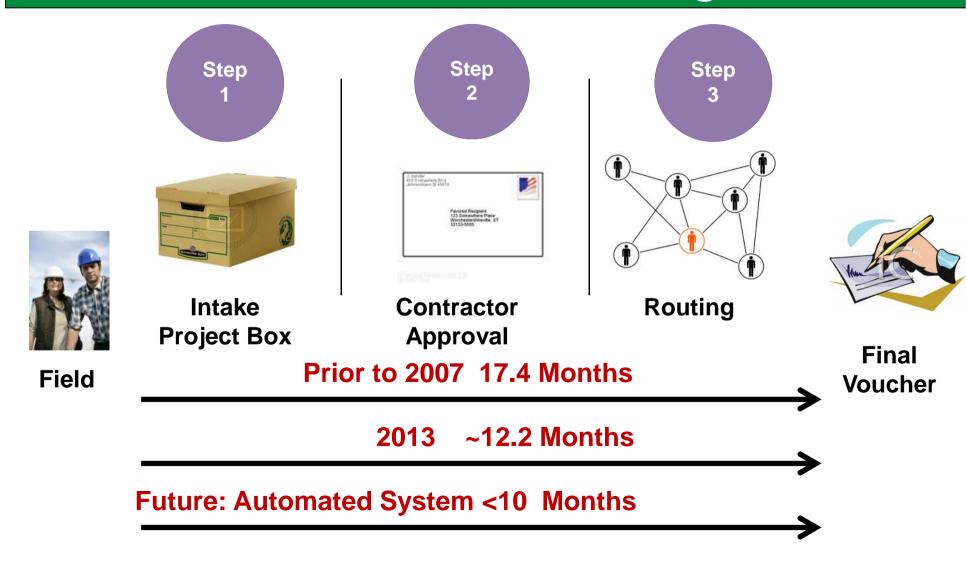
- <u>\$1,912,025</u>

Net Gain

\$17,340,475



Construction Contracting Finals





Performance Dimensions





Resources

- M. Beckley, "Control the Playing Field With Business Process Management", (2008)
- Government Finance Officers Association, "A Guide to Starting The Lean Journey", (2014)
- D. McLane, "State of Vermont, Independent Review Of A Proposed Contract Extension For A Vendor Providing Business Process Management System Technology", (2014). Missouri: PMP Coeur Business Group
- K. Taylor, Assistant Secretary Strategic, Enterprise and Employee Services, (2013).
 "Synthesis of Lean Information and Practice in Government". Washington State Department of Transportation
- U.S. Environmental Protection Agency. "Lean in Government Starter Kit Version 3.0",(2011)
- "White Paper from The Economist Intelligence Unit Limited". Providing Value in the Age of Austerity New Normal For US Government Programmes, (2013).