1	TO THE HONORABLE SENATE:
2	The Committee on Government Operations to which was referred Senate Bill
3	No. 58 entitled "An act relating to requiring that the Defender General receive
4	the same early retirement benefit as a State's Attorney" respectfully reports
5	that it has considered the same and recommends that the bill be amended by
6	striking out all after the enacting clause and inserting in lieu thereof the
7	following:
8	Sec. 1. 13 V.S.A. § 5254 is amended to read:
9	§ 5254. PERSONNEL DESIGNATION AND EXPENDITURES
10	(a) The defender general Defender General, deputy defender general
11	Deputy Defender General, public defenders and deputy public defenders shall
12	be exempt from the classified state State service.
13	(b) Clerical and office staff in the office of the defender general Office of
14	the Defender General and in all local offices shall be hired by the defender
15	general Defender General. Clerical and office staff shall be state State
16	employees paid by the state State, and shall receive those benefits and
17	compensation available to classified state State employees who are similarly
18	situated, unless otherwise covered by the provisions of a collective bargaining
19	agreement setting forth the terms and conditions of employment, negotiated
20	pursuant to the provisions of <u>3 V.S.A.</u> chapter 27 of Title 3. Clerical and office
21	staff employed by the office of the defender general Office of the Defender

1	<u>General</u> shall not be part of the classified service as set forth in <u>3 V.S.A.</u>
2	chapter 13 of Title 3 .
3	(c) The deputy defender general Deputy Defender General shall be entitled
4	to compensation at an annual rate that does not exceed an amount \$500.00 less
5	than the salary of the defender general Defender General. The public
6	defenders and deputy public defenders shall be entitled to compensation at
7	annual rates not to exceed an amount \$1,000.00 less than the salary of the
8	defender general Defender General.
9	(d) The defender general Defender General is responsible for assuming
10	expenses for his or her office and all local offices. The entirety of expenditures
11	shall not exceed those set in the annual budget of the office of the defender
12	general Office of the Defender General and such expenditures shall be subject
13	to the provisions of section <u>32 V.S.A. §</u> 702 of Title 32.
14	(e) The Defender General shall receive an early retirement allowance equal
15	to that of a State's Attorney or sheriff.
16	Sec. 2. 3 V.S.A. § 455 is amended to read:
17	§ 455. DEFINITIONS
18	(a) Unless a different meaning is plainly required by the context, the
19	following words and phrases as used in this subchapter shall have the
20	following meanings:
21	* * *

1	(4) "Average final compensation" shall mean:
2	* * *
3	(C) For purposes of determining average final compensation for
4	group A or group C members, a member who has accumulated unused sick
5	leave at retirement shall be deemed to have worked the full normal working
6	time for his or her position for 50 percent of such leave, at his or her full rate of
7	compensation in effect at the date of his or her retirement. For purposes of
8	determining average final compensation for group F members, unused annual
9	or sick leave, termination bonuses and any other compensation for service not
10	actually performed shall be excluded. The average final compensation for a
11	State's Attorney and the Defender General shall be determined by the State's
12	Attorney's or the Defender General's highest annual compensation earned
13	during his or her creditable service.
14	* * *
15	(9) "Employee" shall mean:
16	* * *
17	(B) any regular officer or employee of the Department of Public
18	Safety assigned to police and law enforcement duties, including the
19	Commissioner of Public Safety appointed before July 1, 2001; but, irrespective
20	of the member's classification, shall not include any member of the General
21	Assembly as such, any person who is covered by the Vermont Teachers'

1	Retirement System, any person engaged under retainer or special agreement or
2	C beneficiary employed by the Department of Public Safety for not more than
3	208 hours per year, or any person whose principal source of income is other
4	than State employment. In all cases of doubt, the Retirement Board shall
5	determine whether any person is an employee as defined in this subchapter.
6	Also included under this subdivision are employees of the Department of
7	Liquor Control who exercise law enforcement powers, employees of the
8	Department of Fish and Wildlife assigned to law enforcement duties, motor
9	vehicle inspectors, full-time deputy sheriffs employed by the State of Vermont,
10	full-time members of the Capitol Police force, investigators employed by the
11	Criminal Division of the Office of the Attorney General, Department of State's
12	Attorneys, Department of Health, or Office of the Secretary of State, who have
13	attained full-time certification from the Vermont Criminal Justice Training
14	Council, who are required to perform law enforcement duties as the primary
15	function of their employment, and who may be subject to mandatory
16	retirement permissible under 29 U.S.C. § 623(j), who are first included in
17	membership of the system on or after July 1, 2000. Also included under this
18	subdivision are full-time firefighters employed by the State of Vermont and the
19	Defender General.

* * *

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1	Sec. 3. 3 V.S.A. § 459 is amended to read:
2	§ 459. NORMAL AND EARLY RETIREMENT
3	* * *
4	(d) Early retirement allowance.
5	* * *
6	(5) Notwithstanding subdivisions (1) and (2) of this subsection, a State's
7	Attorney, the Defender General, or sheriff who has completed 20 years of
8	creditable service, of which 15 years has been as a State's Attorney, the
9	Defender General, or sheriff, shall receive an early retirement allowance equal
10	to the normal retirement allowance, at age 55, without reductions.
11	* * *
12	Sec. 4. EFFECTIVE DATE
13	This act shall take effect on July 1, 2015.
14	
15	
16	(Committee vote:)
17	
18	Senator
19	FOR THE COMMITTEE