1	TO THE HONORABLE SENATE:
2	The Committee on Government Operations to which was referred Senate
3	Bill No. 184 entitled "An act relating to establishing a State Ethics
4	Commission" respectfully reports that it has considered the same and
5	recommends that the bill be amended by striking out all after the enacting
6	clause and inserting in lieu thereof the following:
7	* * * Former Legislators; Lobbying Restriction * * *
8	Sec. 1. 2 V.S.A. § 266 is amended to read:
9	§ 266. PROHIBITED CONDUCT
10	* * *
11	(b) A legislator, for one year after leaving office, shall not be a lobbyist in
12	this State.
13	(c) As used in this section, "candidate's committee," "contribution," and
14	"legislative leadership political committee" shall have the same meanings as in
15	17 V.S.A. § 2901 chapter 61 (campaign finance).
16	* * * Former Executive Officers; Postemployment Restrictions * * *
17	Sec. 2. 3 V.S.A. § 267 is added to read:
18	§ 267. EXECUTIVE OFFICERS; POSTEMPLOYMENT RESTRICTIONS
19	(a) Prior participation while in State employ.
20	(1) An Executive officer, for one year after leaving office, shall not, for
21	pecuniary gain, be an advocate for any private entity before any public body or

1	the General Assembly or its committees regarding any particular matter in
2	which:
3	(A) the State is a party or has a direct and substantial interest; and
4	(B) the Executive officer had participated personally and
5	substantively while in State employ.
6	(2) The prohibition set forth in subdivision (1) of this subsection applies
7	to any matter the Executive officer directly handled, supervised, or managed or
8	gave substantial input, advice, or comment or benefited from, either through
9	discussing, attending meetings on, or reviewing materials prepared regarding
10	the matter.
11	(b) Prior official responsibility. An Executive officer, for one year after
12	leaving office, shall not, for pecuniary gain, be an advocate for any private
13	entity before any public body or the General Assembly or its committees
14	regarding any particular matter in which the officer had exercised any official
15	responsibility.
16	(c) Public body enforcement. A public body shall disqualify a former
17	Executive officer from his or her appearance or participation in a particular
18	matter if the officer's appearance or participation is prohibited under this
19	section.

1	(d) Definitions. As used in this section:
2	(1) "Executive officer" means:
3	(A) the Governor, Lieutenant Governor, Treasurer, Secretary of
4	State, Auditor of Accounts, or Attorney General; or
5	(B) under the Office of the Governor, an agency secretary or deputy
6	or a department commissioner or deputy.
7	(2) "Private entity" means any person, corporation, partnership, joint
8	venture, or association, whether organized for profit or not for profit, except
9	one specifically chartered by the State of Vermont or that relies upon taxes for
10	at least 50 percent of its revenues.
11	(3) "Public body" means any agency, department, division, or office and
12	any board or commission of any such entity, or any independent board or
13	commission, in the Executive Branch of the State.
14	* * * State Office and Legislative Candidates; Disclosure Form * * *
15	Sec. 3. 17 V.S.A. § 2414 is added to read:
16	§ 2414. CANDIDATES FOR STATE AND LEGISLATIVE OFFICE;
17	DISCLOSURE FORM
18	(a) Each candidate for State office, State Senator, or State Representative
19	shall file with the officer with whom consent of candidate forms are filed,
20	along with his or her consent, a disclosure form prepared by the Secretary of
21	State that contains the following information in regard to the candidate's
22	previous calendar year:

1	(1) Each source, but not amount, of personal income totaling \$10,000.00
2	or more, including any of the sources meeting that total described as follows:
3	(A) employment, including the employer or business name and
4	address, and if self-employed, a description of the nature of the
5	self-employment without needing to disclose any individual clients;
6	(B) aggregated investment income, described generally as
7	"investments;" and
8	(C) a lease or contract with the State held or entered into by the
9	candidate or a company in which the candidate holds a controlling interest.
10	(2) Any board, commission, association, or other entity on which the
11	candidate serves and a description of that position.
12	(3) Any company in which the candidate holds a controlling interest.
13	(b)(1) A senatorial district clerk or representative district clerk who
14	receives a disclosure form under this section shall forward a copy of the
15	disclosure to the Secretary of State within three business days of receiving it.
16	(2) The Secretary shall post a copy of any disclosure forms he or she
17	receives under this section on his or her official State website.
18	(c) A candidate who fails to file a disclosure form as required by this
19	section shall not have his or her name printed on the primary ballot, if
20	applicable, or the general election ballot, except if the candidate wins the
21	primary as a write-in candidate, he or she shall have one week from the date of

1	the primary to file the disclosure form in order to be placed on the general
2	election ballot.
3	Sec. 4. [Deleted.]
4	* * * Campaign Finance Investigations; Reports to Ethics Commission * * *
5	Sec. 5. 17 V.S.A. § 2904 is amended to read:
6	§ 2904. CIVIL INVESTIGATION
7	(a)(1) The Attorney General or a State's Attorney, whenever he or she has
8	reason to believe any person to be or to have been in violation of this chapter
9	or of any rule or regulation made pursuant to this chapter, may examine or
10	cause to be examined by any agent or representative designated by him or her
11	for that purpose any books, records, papers, memoranda, or physical objects of
12	any nature bearing upon each alleged violation and may demand written
13	responses under oath to questions bearing upon each alleged violation.
14	* * *
15	(5) Nothing in this subsection is intended to prevent the Attorney
16	General or a State's Attorney from disclosing the results of an investigation
17	conducted under this section, including the grounds for his or her decision as to
18	whether to bring an enforcement action alleging a violation of this chapter or
19	of any rule or regulation made pursuant to this chapter.
20	* * *

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1	Sec. 6. 17 V.S.A. § 2904a is added to read:
2	§ 2904a. REPORTS TO STATE ETHICS COMMISSION
3	Upon his or her receipt of a complaint made in regard to a violation of this
4	chapter or of any rule made pursuant to this chapter, or upon his or her
5	investigation of such an alleged violation without receiving a complaint, the
6	Attorney General or a State's Attorney shall:
7	(1) Forward a copy of the complaint or a description of the investigation
8	to the State Ethics Commission established in 3 V.S.A. chapter 31. The
9	Attorney General or State's Attorney shall provide this information to the
10	Commission within 10 days of his or her receipt of the complaint or the start of
11	the investigation.
12	(2) Report to the Commission regarding his or her decision as to
13	whether to bring an enforcement action as a result of that complaint or
14	investigation. The Attorney General or State's Attorney shall make this report
15	within 10 days of that decision.
16	Sec. 7. 3 V.S.A. Part 1, chapter 31 is added to read:
17	CHAPTER 31. GOVERNMENTAL ETHICS
18	Subchapter 1. General Provisions
19	§ 1201. DEFINITIONS
20	As used in this chapter:
21	(1) "Candidate" and "candidate's committee" shall have the same
22	meanings as in 17 V.S.A. § 2901.

1	(2) "Commission" means the State Ethics Commission established
2	under subchapter 3 of this chapter.
3	(3) "Executive officer" means:
4	(A) a State officer; or
5	(B) under the Office of the Governor, an agency secretary or deputy
6	or a department commissioner or deputy.
7	(4) "Lobbyist" shall have the same meaning as in 2 V.S.A. § 261.
8	(5) "Political committee" and "political party" shall have the same
9	meanings as in 17 V.S.A. § 2901.
10	(6) "State officer" means the Governor, Lieutenant Governor, Treasurer,
11	Secretary of State, Auditor of Accounts, or Attorney General.
12	§ 1202. STATE CODE OF ETHICS
13	(a) The Department of Human Resources shall create and maintain a State
14	Code of Ethics in accordance with section 315 of this title.
15	(b) In consultation with the Commissioner of Human Resources, each State
16	officer may supplement the State Code of Ethics for the specific needs of his or
17	her office.
18	Subchapter 2. Disclosures
19	§ 1211. EXECUTIVE OFFICERS; BIENNIAL DISCLOSURE
20	(a) Biennially, each Executive officer shall file with the State Ethics
21	Commission a disclosure form that contains the following information in
22	regard to the officer's previous calendar year:

1	(1) Each source, but not amount, of personal income totaling \$10,000.00
2	or more, including any of the sources meeting that total described as follows:
3	(A) employment, including the employer or business name and
4	address, and if self-employed, a description of the nature of the
5	self-employment without needing to disclose any individual clients;
6	(B) aggregated investment income, described generally as
7	"investments;" and
8	(C) a lease or contract with the State held or entered into by the
9	officer or a company in which the officer holds a controlling interest.
10	(2) Any board, commission, association, or other entity on which the
11	officer serves and a description of that position.
12	(3) Any company in which the officer holds a controlling interest.
13	(b) An officer shall file his or her disclosure on or before January 15 of the
14	odd-numbered year or, if he or she is appointed after January 15, within 10
15	days after that appointment.
16	§ 1212. COMMISSION MEMBERS; BIENNIAL DISCLOSURE
17	(a) Biennially, each member of the State Ethics Commission shall file with
18	the Executive Director of the Commission a disclosure form that contains the
19	information that Executive officers are required to disclose under section 1211
20	of this subchapter.
21	(b) A member shall file his or her disclosure on or before January 15 of the
22	first year of his or her appointment or, if the member is appointed after

1	January 15, within 10 days after that appointment, and shall file subsequent
2	disclosures biennially thereafter.
3	§ 1213. DISCLOSURES; GENERALLY
4	(a) The Executive Director of the Commission shall prepare on behalf of
5	the Commission any disclosure form required to be filed with it, and shall
6	make those forms available on the Commission's website.
7	(b) The Executive Director shall post a copy of any disclosure form the
8	Commission receives on the Commission's website.
9	Subchapter 3. State Ethics Commission
10	§ 1221. STATE ETHICS COMMISSION
11	(a) Creation. There is created within the Executive Branch an independent
12	commission named the State Ethics Commission to accept, review, make
13	referrals regarding, and track complaints of alleged violations of the State Code
14	of Ethics, of governmental conduct regulated by law, and of the State's
15	campaign finance law set forth in 17 V.S.A. chapter 61; to provide ethics
16	training; and to issue advisory opinions regarding ethical conduct.
17	(b) Membership.
18	(1) The Commission shall be composed of the following five members:
19	(A) a chair of the Commission, who shall be appointed by the Chief
20	Justice of the Supreme Court;
21	(B) one member appointed by the Vermont affiliate of the American
22	Civil Liberties Union;

1	(C) one member appointed by the League of Women Voters of
2	Vermont;
3	(D) one member appointed by the Vermont Bar Association; and
4	(E) one member appointed by the Executive Director of the Human
5	Rights Commission.
6	(2) A member shall not:
7	(A) hold any office in the Legislative, Executive, or Judicial Branch
8	of State government or otherwise be employed by the State;
9	(B) hold or enter into any lease or contract with the State, or have a
10	controlling interest in a company that holds or enters into a lease or contract
11	with the State;
12	(C) be a lobbyist;
13	(D) be a candidate; or
14	(E) hold any office in a candidate's committee, a political committee,
15	or a political party.
16	(3) A member may be removed for cause by the remaining members
17	of the Commission in accordance with the Vermont Administrative
18	Procedure Act.
19	(4)(A) A member shall serve a term of three years and until a successor
20	is appointed. A term shall begin on January 1 of the year of appointment and
21	run through December 31 of the last year of the term. Terms of members shall
22	be staggered so that not all terms expire at the same time.

1	(B) A vacancy created before the expiration of a term shall be filled
2	in the same manner as the original appointment for the unexpired portion of the
3	term.
4	(C) A member shall not serve more than two terms. A member
5	appointed to fill a vacancy created before the expiration of a term shall not be
6	deemed to have served a term for the purpose of this subdivision (C).
7	(c) Executive Director.
8	(1) The Commission shall be staffed by an Executive Director, who
9	shall be appointed by and serve at the pleasure of the Commission and who
10	shall be a part-time exempt State employee.
11	(2) The Executive Director shall provide administrative support as
12	requested by the Commission, in addition to any other duties required by this
13	<u>chapter.</u>
14	(d) Confidentiality. The Commission and the Executive Director shall
15	maintain the confidentiality required by this chapter.
16	(e) Meetings. Meetings of the Commission may be called by the Chair and
17	shall be called upon the request of any other two Commission members.
18	(f) Reimbursement. Each member of the Commission shall be entitled to
19	per diem compensation and reimbursement of expenses pursuant to
20	32 V.S.A. § 1010.

1	§ 1222. COMMISSION MEMBER DUTIES AND PROHIBITED
2	CONDUCT
3	(a) Conflicts of interest.
4	(1) Prohibition; recusal.
5	(A) A Commission member shall not participate in any Commission
6	matter in which he or she has a conflict of interest and shall recuse him- or
7	herself from participation in that matter.
8	(B) The failure of a Commission member to recuse him- or herself as
9	described in subdivision (A) of this subdivision (1) may be grounds for the
10	Commission to discipline or remove that member.
11	(2) Disclosure of conflict of interest.
12	(A) A Commission member who has reason to believe he or she has a
13	conflict of interest in a Commission matter shall disclose that he or she has that
14	belief and disclose the nature of the conflict of interest. Alternatively, a
15	Commission member may request that another Commission member recuse
16	him- or herself from a Commission matter due to a conflict of interest.
17	(B) Once there has been a disclosure of a member's conflict of
18	interest, members of the Commission shall be afforded the opportunity to ask
19	questions or make comments about the situation to address the conflict.
20	(3) Postrecusal procedure. A Commission member who has recused
21	him- or herself from participating on a Commission matter shall not sit or
22	deliberate with the Commission on that matter or otherwise act as a

1	Commission member on that matter, but may participate in that matter as a	
2	member of the public.	
3	(4) Definition. As used in this subsection, "conflict of interest" means	
4	an interest of a member that is in conflict with the proper discharge of his or	
5	her official duties due to a significant personal or financial interest of the	
6	member, a person within the member's immediate family, or the member's	
7	business associate. "Conflict of interest" does not include any interest that is	
8	not greater than that of any other persons generally affected by the outcome of	
9	<u>a matter.</u>	
10	(b) Gifts. A Commission member shall not accept a gift given by virtue of	
11	his or her membership on the Commission.	
12	§ 1223. PROCEDURE FOR HANDLING COMPLAINTS	
13	(a) Accepting complaints. On behalf of the Commission, the Executive	
14	Director shall accept complaints from any source regarding alleged violations	
15	of the State Code of Ethics, of governmental conduct regulated by law, or of	
16	the State's campaign finance law set forth in 17 V.S.A. chapter 61.	
17	(b) Preliminary review by Executive Director. The Executive Director	
18	shall conduct a preliminary review of complaints made to the Commission in	
19	order to take action as set forth in this subsection.	

1	(1) State Code of Ethics.		
2	(A) If the complaint alleges a violation of the State Code of Ethics,		
3	the Executive Director shall refer the complaint to the Commissioner of		
4	Human Resources.		
5	(B) The Commissioner shall report back to the Executive Director		
6	regarding the final disposition of a complaint referred under this		
7	subdivision (A) within 10 days of that final disposition.		
8	(2) Governmental conduct regulated by law. If the Executive Director		
9	finds that a State officer or employee may have committed a violation of		
10	governmental conduct regulated by law, that a former legislator may have		
11	violated 2 V.S.A. § 266(b), or that a former Executive officer may have		
12	violated 3 V.S.A. § 267, the Executive Director shall submit the complaint to		
13	the Commission for its review.		
14	(3) Campaign finance.		
15	(A) If the complaint alleges a violation of campaign finance law, the		
16	Executive Director shall refer the complaint to the Attorney General or to the		
17	State's Attorney of jurisdiction, as appropriate.		
18	(B) The Attorney General or State's Attorney shall report back to the		
19	Executive Director regarding his or her decision as to whether to bring an		
20	enforcement action as a result of a complaint referred under this		
21	subdivision (A) as set forth in 17 V.S.A. § 2904a.		

1	(4) Legislative and Judicial Branches.			
2	(A) If the complaint is in regard to conduct committed by a State			
3	Senator, the Executive Director shall refer the complaint to the Senate Ethics			
4	Panel.			
5	(B) If the complaint is in regard to conduct committed by a State			
6	Representative, the Executive Director shall refer the complaint to the House			
7	Ethics Panel.			
8	(C) If the complaint is in regard to conduct committed by a judicial			
9	officer, the Executive Director shall refer the complaint to the Judicial Conduct			
10	Board.			
11	(D) If any of the complaints described in subdivisions (A)-(C) of this			
12	subdivision (4) also allege that a crime has been committed, the Executive			
13	Director shall also refer the complaint to the Attorney General and the State's			
14	Attorney of jurisdiction.			
15	(5) Closures. The Executive Director shall close any complaint that he			
16	or she does not submit or refer as set forth in subdivisions (1)–(4) of this			
17	subsection.			
18	(c) Commission reviews and referrals.			
19	(1) For any complaint regarding an alleged violation of governmental			
20	conduct regulated by law that the Executive Director submits to it under			
21	subdivision (b)(2) of this section, the Commission shall meet to review the			

1	complaint. This meeting shall not be open to the public and is exempt from the	
2	requirements of the Open Meeting Law.	
3	(2)(A) If, after its review, the Commission finds that there may have	
4	been a violation of governmental conduct regulated by law, it shall refer the	
5	complaint to the Attorney General and the State's Attorney of jurisdiction.	
6	(B) If, after its review, the Commission finds that there has not been	
7	a violation of governmental conduct regulated by law, it shall close the	
8	complaint.	
9	(d) Confidentiality. Except for complaints regarding alleged campaign	
10	finance law violations referred under subdivision (b)(3) of this section,	
11	complaints and related documents in the custody of the Commission shall be	
12	exempt from public inspection and copying under the Public Records Act and	
13	kept confidential.	
14	§ 1224. COMMISSION ETHICS TRAINING	
15	At least annually, in collaboration with the Department of Human	
16	Resources, the Commission shall make available to legislators, State officers,	
17	and State employees training on issues related to governmental ethics.	
18	§ 1225. EXECUTIVE DIRECTOR ADVISORY OPINIONS	
19	(a)(1) The Executive Director may issue to an Executive officer or other	
20	State employee, upon his or her request, an advisory opinion regarding any	
21	provision of this chapter or any issue related to governmental ethics.	

1	(2) The Executive Director may consult with members of the	
2	Commission in preparing an advisory opinion.	
3	(b) An advisory opinion issued under this section shall be exempt from	
4	public inspection and copying under the Public Records Act and kept	
5	confidential.	
6	§ 1226. COMMISSION REPORTS	
7	Annually, on or before January 15, the Commission shall report to the	
8	General Assembly regarding the following issues:	
9	(1) Complaints. The number and a summary of the complaints made to	
10	it, separating the complaints by topic, and the disposition of those complaints,	
11	including any prosecution, enforcement action, or dismissal. This summary of	
12	complaints shall not include any personal identifying information.	
13	(2) Advisory opinions. The number and a summary of the advisory	
14	opinions the Executive Director issued, separating the opinions by topic. This	
15	summary of advisory opinions shall not include any personal identifying	
16	information.	
17	(3) Recommendations. Any recommendations for legislative action to	
18	address governmental ethics or provisions of campaign finance law.	
19	* * * Implementation * * *	
20	Sec. 8. APPLICABILITY OF EMPLOYMENT RESTRICTIONS	
21	The provisions of Secs. 1 and 2 of this act that restrict employment shall not	
22	apply to any employment in effect on the effective date of those sections.	

1	Sec. 9. DEPARTMENT OF HUMAN RESOURCES; STATE CODE OF	
2	ETHICS CREATION	
3	The Department of Human Resources shall create the State Code of Ethics	
4	described in 3 V.S.A. § 1202 in Sec. 7 of this act on or before January 1, 2017.	
5	Sec. 10. IMPLEMENTATION OF THE STATE ETHICS COMMISSION	
6	(a) The State Ethics Commission, created in Sec. 7 of this act, is	
7	established on January 1, 2017.	
8	(b) Members of the Commission shall be appointed on or before	
9	October 15, 2016 in order to prepare as they deem necessary for the	
10	establishment of the Commission, including the hiring of the Commission's	
11	Executive Director. Terms of members shall officially begin on	
12	<u>January 1, 2017.</u>	
13	(c)(1) In order to stagger the terms of the members of the State Ethics	
14	Commission as described in 3 V.S.A. § 1221(b)(4)(A), in Sec. 7 of this act, the	
15	initial terms of those members shall be as follows:	
16	(A) the Chief Justice of the Supreme Court shall appoint the Chair for	
17	a three-year term;	
18	(B) the Vermont affiliate of the American Civil Liberties Union shall	
19	appoint a member for a two-year term;	
20	(C) the League of Women Voters of Vermont shall appoint a member	
21	for a one-year term;	

1	(D) the Vermont Bar Association shall appoint a member for a	
2	three-year term; and	
3	(E) the Executive Director of the Human Rights Commission shall	
4	appoint a member for a two-year term.	
5	(2) After the expiration of the initial terms set forth in subdivision (1) of	
6	this subsection, Commission member terms shall be as set forth in 3 V.S.A.	
7	§ 1221(b)(4)(A) in Sec. 7 of this act.	
8	Sec. 11. CREATION OF STAFF POSITION FOR STATE ETHICS	
9	COMMISSION	
10	(a) One (1) part-time exempt Executive Director position is created in the	
11	State Ethics Commission set forth in Sec. 7 of this act by using an existing	
12	position in the position pool.	
13	(b) The amount of \$1.00 is appropriated to fund the position described in	
14	subsection (a) of this section.	
15	Sec. 12. 3 V.S.A. § 260 is amended to read:	
16	§ 260. LOCATION OF OFFICES	
17	* * *	
18	(c) The principal office of each of the following boards and divisions shall	
19	be located in Montpelier: Aeronautics Board, Division for Historic	
20	Preservation, Board of Libraries, and Division of Recreation, and State Ethics	
21	Commission.	
22	* * *	

1	Sec. 13. BUILDINGS AND GENERAL SERVICES; SPACE ALLOCATION
2	The Commissioner of Buildings and General Services shall allocate space
3	for the State Ethics Commission established in Sec. 7 of this act in accordance
4	with 3 V.S.A. § 260 set forth in Sec. 12 of this act. This space shall be
5	allocated on or before October 15, 2016.
6	* * * Municipal Conflicts of Interest * * *
7	Sec. 14. GENERAL ASSEMBLY RECOMMENDATION; ISSUES
8	RELATING TO ETHICS AND CONFLICTS OF INTEREST IN
9	MUNICIPALITIES
10	(a) The General Assembly recommends that municipalities use existing
11	statutory authority to address municipal issues relating to ethics and conflicts
12	of interest. Provisions of law addressing those issues include the following:
13	(1) 24 V.S.A. § 1202, regarding the ability of a local board to use the
14	Municipal Administrative Procedure Act set forth in 24 V.S.A. chapter 36,
15	which includes compliance with 12 V.S.A. § 61(a), regarding disqualifications
16	for interest for persons acting in a judicial capacity;
17	(2) 24 V.S.A. § 1984, regarding the ability of the voters of a town, city,
18	or incorporated village to adopt a conflict of interest policy for their elected
19	and appointed officials;
20	(3) 24 V.S.A. § 2291(20), regarding the ability of a town, city, or
21	incorporated village to establish a conflict of interest policy to apply to all
22	elected or appointed officials in the municipality; and

1	(4) 24 V.S.A. § 4461(a), regarding the requirement that an appropriate	
2	municipal panel adopt rules of ethics with respect to conflicts of interest as part	
3	of its development review procedure.	
4	(b) On or before January 1, 2017, the Vermont League of Cities and Towns	
5	shall report to the General Assembly on the number of towns that are using the	
6	statutory authority described in subsection (a) of this section, and which of	
7	those authorities are used.	
8	* * * Effective Dates * * *	
9	Sec. 15. EFFECTIVE DATES	
10	This act shall take effect as follows:	
11	(1) The following sections shall take effect on July 1, 2016:	
12	(A) Sec. 1, 2 V.S.A. § 266 (former legislators; lobbying; prohibited	
13	employment); and	
14	(B) Sec. 2, 3 V.S.A. § 267 (former Executive officers; prohibited	
15	employment).	
16	(2) The following sections shall take effect on January 1, 2017:	
17	(A) Sec. 6, 17 V.S.A. § 2904a (Attorney General or State's Attorney;	
18	campaign finance; reports to State Ethics Commission); and	
19	(B) Sec. 7, 3 V.S.A. Part 1, chapter 31 (governmental ethics).	
20	(3) Sec. 3, 17 V.S.A. § 2414 (candidates for State and legislative office;	
21	disclosure form) shall take effect on January 1, 2018.	
22	(4) This section and all other sections shall take effect on passage.	

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1		
2		
3	(Committee vote:)	
4		
5		Senator
6		FOR THE COMMITTEE