

HIRING AND DISMISSAL OF PERSONNEL (LP4)

Policy

It is the policy of the Union District #23 to select for employment only persons of good character who have the skills and other qualifications necessary to fulfill job requirements.

Recruitment and Selection

The Superintendent shall create fair and open hiring procedures to ensure only the best personnel are hired by the District.

Appointment

The appointment of licensed employees will be made by the Board upon the recommendation of the Superintendent. The Superintendent may authorize the commencement of employment of a licensed individual prior to Board action if such employment is in the best interests of the District.

The superintendent will hire all non-licensed staff.

Dismissal

The Superintendent shall dismiss employees as necessary. Dismissals shall be made in accordance with all applicable legal and procedural protections.

Monitoring

The Superintendent shall provide the Board with regular reports on all hirings and dismissals.

Revised: 12/9/10
Adopted: 2/10 /11