ILLUSTRATION OF GRACE PERIOD EXTENSION

BLUE 5 YEAR MODELING PERIOD
ORANGE TARGET ACTIVITY YEAR
YELLOW CURRENT GRACE PERIOD

GREEN PROPOSED DISCRETIONARY EXTENSIONS

NORMA	L INCENTIVE AMOUNT	AND PAYOUT	SCHEDULE								
	Max. Incentive	Number	2015	2016	2017	2018	2019	2020	2021	2022	2023
Year	Amount	of Jobs	1	2	3	4	5	6	7	8	9
1 - 2014	\$130,751	19	\$15,254	\$26,150	\$26,150	\$26,150	\$26,150				
2 - 2015	\$106,859	16		\$12,467	\$21,372	\$21,372	\$21,372	\$21,372			
3 - 2016	\$91,829	14			\$10,713	\$18,366	\$18,366	\$18,366	\$18,366		
4 - 2017	\$91,210	14				\$10,641	\$18,242	\$18,242	\$18,242	\$18,242	
5 - 2018	\$32,826	7					\$3,830	\$6,565	\$6,565	\$6,565	\$6,565
Total	\$453,475	70									
Annual S	Sum of Incentives:		\$15,254	\$38,617	\$58,235	\$76,529	\$87,960	\$64,545	\$43,173	\$24,807	\$6,565
Cumulat	ive Total		\$15,254	\$53,871	\$112,106	\$188,635	\$276,595	\$341,140	\$384,313	\$409,120	\$415,685

INCENTIVE AMOUNT AND PAYOUT SCHEDULE FOR COMPANY GRANTED EXTENSION OF YEAR 1 ACTIVITY IN YEAR 4												
	Max. Incentive	Number	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Year	Amount	of Jobs	1	2	3	4	5	6	7	8	9	10
1 - 2014	\$130,751	19	\$0	\$0	\$0	\$0	\$15,254	\$26,150	\$26,150	\$26,150	\$26,150	
2 - 2015	\$0	16		\$0	\$0	\$0	\$0	\$0				
3 - 2016	\$0	14			\$0	\$0	\$0	\$0	\$0			
4 - 2017	\$0	14				\$0	\$0	\$0	\$0	\$0		
5 - 2018	\$0	7					\$0	\$0	\$0	\$0	\$0	
Total	\$130,751	70										
Annual	Sum of Incentives:	\$0	\$0	\$0	\$0	\$15,254	\$26,150	\$26,150	\$26,150	\$26,150	\$0	
Cumula	tive Total	\$0	\$0	\$0	\$0	\$15,254	\$41,404	\$67,554	\$93,705	\$119,855	\$119,855	

	Max. Incentive	Number	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Year	Amount	of Jobs	1	2	3	4	5	6	7	8	9	10
1 - 2014	\$130,751	19	\$0	\$0	\$0	\$0	\$0	\$15,254	\$26,150	\$26,150	\$26,150	\$26,150
2 - 2015	\$0	16		\$0	\$0	\$0	\$0	\$0				
3 - 2016	\$0	14			\$0	\$0	\$0	\$0	\$0			
4 - 2017	\$0	14				\$0	\$0	\$0	\$0	\$0		
5 - 2018	\$0	7					\$0	\$0	\$0	\$0	\$0	
Total	\$130,751	70										
Annual S	Sum of Incentives:		\$0	\$0	\$0	\$0	\$0	\$15,254	\$26,150	\$26,150	\$26,150	\$26,150
Cumulative Total			\$0	\$0	\$0	\$0	\$0	\$15,254	\$41,404	\$67,554	\$93,705	\$119,855