

Senate Education Committee
Wednesday, February 3, 2016
Testimony from Susan A. Cherry
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Topic: Restorative Practices in Schools.

Restorative Practices are based upon the principle that communities develop the capacity to create space for conflict resolution by some **basic processes**.

- Circles process (similar to morning meeting) allows for community building in classrooms
- Conflicts can be mediated at the place closest to the place of harm so that all community members have an opportunity to have harm repaired and share experiences.
- Restorative questions are based around experience and affect less around cognitive processes.
 Research is now clear that when conflict happens, the trauma is best repaired in the emotional parts of the brain (space to talk about feelings).
- Peer opportunities for conflict resolution are available.
- When an exit from the community is supported for safety purposes, reentry happens to promote belonging.
- When people feel that they belong (students and adults alike), they take care of their community.

Some examples of **Restorative structures:**

- Weekly circles for community building
- Classroom circles for conflict resolution that repairs harm in the classroom.
- Student panels or a combination of student/adult panels (depending upon the ages) for school repairing of harm
- Reentry panels a system of reentry that promotes "belonging"

Sample Restorative Questions:*

When faced with challenging behavior:

- What happened?
- What were you thinking of at the time?
- Who has been affected by what you have done? In what way?
- What do you think you need to do to make things right?

When someone has been harmed:

- What did you think when you realized what had happened?
- What impact has this incident had on you and others?
- What has been the hardest thing for you?
- What do you think needs to happen to make things right?

^{*} Taken from IIRP.edu (International Institute for Restorative Practices, Bethlehem, PA)