



Memorandum

To: The Senate Committee on Economic Development, Housing and General Affairs
From: Lindsay DesLauriers, Director of Main Street Alliance of Vermont
Date: January 23, 2015
Re: Survey Data for Businesses with Fewer than Four Employees

Main Street Alliance of Vermont conducted a statewide survey of 759 main street business owners in Vermont between September of 2014 and December of 2015. One of the survey questions queried whether the businesses “currently provide any form of paid time off” to their employees. The Senate Committee on Economic Development, Housing and General Affairs requested disaggregated data from Main Street Alliance of Vermont’s survey that looks exclusively at the paid time benefits of businesses that employ fewer than four employees.

Of the 759 total businesses included in the survey project, 174 employ between one and three employees. Of those 174 businesses, 21% provide some form of paid time off to their employees. The question did not specify whether the paid time benefit was provided to all or some of their employees. Of these 174 businesses with between one and three employees, 64% responded that they do not offer a paid time benefit of any kind to their employees and 15% did not provide an answer to the question.

