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Draft Per Diem or Intermittent Employee Language, H.187

January 27, 2016

(H) An individual that:

(i) works on a per diem or intermittent basis;

(ii) works only when he or she indicates that he or she is available to work, or once he or she has committed to a specific shift or short-term schedule;

(iii) is under no obligation to work for the employer offering the work; and

(iv) has no expectation of continuing employment with the employer.