

**From:** George Cross [gccrossvt@hotmail.com]  
**Sent:** Wednesday, February 11, 2015 9:08 PM  
**To:** Marjorie Zunder; Kenneth Bruno; House\_Institutions@leg.state.vt.us;  
HOUSE\_APPROPRIATIONS; SENATE\_APPROPRIATIONS; SENATE\_INSTITUTIONS  
**Subject:** CHSVT Staffing  
**Attachments:** Copy of Positions w adjuncts FY07-FY15.xlsx

For Education Committee members

All,

Attached you will find a chart of the staffing of the Community High School over a period of years.

You will note that two years ago all of the adjunct positions were eliminated. Adjuncts worked between 5 and 15 hours per week and were paid at a rather low hourly rate. The elimination of these positions saved about \$200,000 per year. You will note that the number of adjuncts was reduced repeatedly since 2008.

The number of full time certified teachers has declined from 52 in 2008 to 43 in 2015. Currently there are two unfilled positions due to the "freeze", thus there are 41 teachers in the school. This means the teaching staff has been reduced by about 21% since 2008.

The number of administrators needs greater explanation. First of all the category includes clerical, business functions and IT. Since 2008 the school has eliminated the special education directors position and the Superintendent's position has been merged with the Director of Vermont Corrections Industries (BTW a good move.), thus the school lost a .5 position; however the full salary for the combined position is paid from the CHSVT budget Today there are actually 1.5 education administrators in the school - .5 Superintendent and 1.0 school principal. They also share the special education duties. There are two other positions paid from other funds which are shared between VCI and CHSVT. There are 6 other positions in this grouping - 1 registrar, 1 computer consultant, 2 administrative assistants and 2 in the business office. While this sounds a little heavy, we have to remember that this is a school run inside of prisons, thus there is considerable attention paid to the details of student movement. Plus it is school inside of a large state government agency which tends to complicate every decision and all record keeping.

Hopefully this email will bring some clarity to the efforts that CHSVT has made in recent years to meet the challenges of a declining enrollment and difficult state budgets.

Thanks.

George

**COMMUNITY HIGH SCHOOL OF VT  
POSITION TOTALS FROM FY2008 THROUGH FY2015**

**CHSVT - Staffing Levels**

<b>POSITIONS</b>	<b>FY15</b>	<b>FY14</b>	<b>FY13</b>	<b>FY12</b>	<b>FY11</b>	<b>FY10</b>	<b>FY09</b>	<b>FY08</b>
<b>ADMINISTRATIVE</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
<b>EDUCATORS</b>	<b>43</b>	<b>45</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>	<b>48</b>	<b>52</b>
<b>TOTAL POSITIONS</b>	<b>51</b>	<b>53</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>56</b>	<b>56</b>	<b>60</b>

**Adjunct positions**                      **0**        **0**        **22**        **38**        **38**        **37**        **58**        **66**