



NATURAL RESOURCES BOARD

Dewey Building
National Life Drive
Montpelier, Vermont 05620-3201

To: Representative Mitzi Johnson, Chair, and Members of the House Appropriations Committee

From: Louis Borie, Executive Director LB

Date: February 6, 2015

Re: Natural Resources Board Proposed FY 2016 Budget

I. Natural Resources Board Overview

The primary function of the Natural Resources Board (NRB) is to administer Act 250 (10 V.S.A. Chapter 151), Vermont's Land Use and Development Law. The law regulates certain types of development and subdivision in Vermont. Land Use Permits are issued by nine lay District Environmental Commissions, supported by full-time staff located in 5 district offices. The NRB is served by a total of 27 full-time employees and approximately 70 citizen volunteer Commissioners and Board members.

The NRB also may participate as a party in Act 250 appeals to the Environmental Division of the Superior Court (Environmental Division), and may petition the Environmental Division for permit revocation. The NRB participates in most appeals before the Environmental Division that present legal issues concerning Act 250, the Act 250 Rules, or the Act 250 process. The NRB is also charged with enforcement of Act 250. Enforcement consists primarily of civil prosecutions initiated by the NRB before the Environmental Division. The NRB also promulgates rules for administering Act 250, such as the Act 250 Rules, and provides training and legal assistance to District Commissions and staff. In July 2013 the NRB assumed a new statutory function: hearing reconsiderations of District Coordinator Jurisdictional Opinions.

II. Strategic Overview and Key Budget Issues

The NRB is funded with a combination of **General Funds and Special Funds** generated by Act 250 application fees. The NRB's **proposed FY 2016 budget is \$3,170,316, consisting of a General Fund Appropriation of \$839,419 (26%) and**



Special Fund spending authority of \$2,330,897 (74%). This represents an increase of 11.4% over NRB's FY 2015 budget as passed. The proposed FY 2016 budget is based on maintaining NRB's current level of service to the public and the regulated community.

NRB's FY 2016 General Fund Appropriation is level-funded from the prior year. Special Fund spending authority is proposed to increase from \$2,016,988 to \$2,345,242 (15.6%). This is supported by proposed fee increases which are part of the Executive Fee Bill. (See below.) See the attached budget development form for additional information.

The increase in NRB's budget is primarily due to the annualized cost of salary and benefit increases during FY 2015 (\$269,682). In particular, 19 of 23 classified positions have been reclassified in FY 2015, as a result of employee requests for reclassification. Another key factor is the average years of service for NRB employees (20.1 years, the highest of any state agency) and our average turnover rate (2.6%, the second lowest of any state agency). No vacancy savings are anticipated or budgeted for FY 2016.

Finally, NRB proposes one-time expenditures in FY 2016 to support the full implementation of a paperless application process (\$21,000), the continued development of a new public web site to provide improved access to Act 250 permit applications and documents (\$10,000), and to support a new case management system being developed in partnership with the Attorney General's office and Agency of Natural Resources (\$10,000). These initiatives will benefit the public and the regulated community by improving the efficiency of case management, improving access to Act 250 applications and information, and lowering the cost of participating in Act 250 cases.

III. Impact of Proposed Legislation

Executive Fee Bill

NRB is proposing to increase several Act 250 permit application fees as part of the Executive Fee Bill. The increased fees would generate an additional \$459,356 of Special Fund revenue. This fee revenue will support the expenditures outlined



above, as well as compensate for Act 250 fee exemptions enacted in 2014 as part of legislation to support downtown development.

H. 63

This bill would raise the per diem for Board and Commission members from \$50/day to \$100/day. This legislation does not expand the program responsibilities of the NRB but would double our budget for per diems from \$22,000 to \$44,000. Our present budget does not allow for an increase of per diems. However, increasing per diems should be a priority so that we can attract and retain Commissioners and Board members that reflect the wide spectrum of Vermonters. Board and Commission members devote considerable time to Act 250 and the \$50 per diem translates to a rate well below the minimum wage.

IV. FY 2016 Budget Gap: Natural Resources Board

A provision in the Governor's proposed FY 2016 budget requires NRB to work with the Agency of Natural Resources (ANR) to develop a plan for "consolidation" by March 31, 2015, with a resulting savings of \$200,000. NRB and ANR will work together to develop this plan and will submit the plan to the Administration and Appropriations Committees by March 31. The budget outlined above does not include the savings anticipated by this plan.



Fiscal Year 2016 Budget Development Form - Natural Resources Board

	General \$\$	Special \$\$	All other \$\$	Total \$\$
Natural Resources Board: FY 2015 Approp	827,770	2,016,988		2,844,758
Internal Service Fund Charges - General Fund	12,553			12,553
Internal Service Fund Charges - Special Fund		(1,060)		(1,060)
FY 2015 Rescission, Internal Service Fund Charges	(904)			(904)
Salaries and Benefits		269,682		269,682
Software (Case Management, Adobe Acrobat, MS Office)		15,700		15,700
IT Hardware (Tablets to Enable Paperless Application Processing)		21,000		21,000
Postage, Copying, Telephone Reductions (technology savings)		(2,300)		(2,300)
Car Rental		(1,000)		(1,000)
Office Supplies		(1,000)		(1,000)
Meals		(1,000)		(1,000)
Contractual: Improvements to SharePoint Database		10,000		10,000
Rent, Subscriptions		3,287		3,287
Transfer to ANR to Manage SharePoint VM Environment		600		600
Postage and Telephone (to reflect regional office costs formerly paid by ANR -- see below)		16,000		16,000
Decrease in Annual Transfer to ANR for Regional Office Management (Postage and Telephone costs to be payed directly by NRB in FY16)		(16,000)		(16,000)
Subtotal of increases/decreases	11,649	313,909	0	325,558
FY 2016 Governor Recommend	839,419	2,330,897	0	3,170,316

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State of Vermont
FY2016 Governor's Recommended Budget: Rollup Report

Organization: 621500000 - Natural resources board

Budget Object Group: 1. PERSONAL SERVICES

Budget Object Rollup Name	FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Salaries and Wages	1,651,369	1,639,708	1,639,708	1,830,207	190,499	11.6%
Fringe Benefits	711,347	779,308	779,308	858,491	79,183	10.2%
Contracted and 3rd Party Service	14,715	10,000	7,500	20,000	10,000	100.0%
PerDiem and Other Personal Services	24,570	25,000	27,500	25,000	0	0.0%
Budget Object Group Total: 1. PERSONAL SERVICES	2,402,001	2,454,016	2,454,016	2,733,698	279,682	11.4%

Budget Object Group: 2. OPERATING

Budget Object Rollup Name	FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Equipment	3,531	0	0	0	0	0.0%
IT/Telecom Services and Equipment	71,578	78,769	74,288	122,728	43,959	55.8%
Travel	29,871	31,000	25,615	26,000	(5,000)	-16.1%
Supplies	13,076	8,000	6,554	13,000	5,000	62.5%
Other Purchased Services	137,482	138,203	138,203	131,308	(6,895)	-5.0%
Other Operating Expenses	1,301	1,161	1,161	1,170	9	0.8%
Rental Other	1,120	3,000	3,000	2,000	(1,000)	-33.3%
Rental Property	119,650	128,109	128,109	137,912	9,803	7.7%
Property and Maintenance	2,710	2,500	1,763	2,500	0	0.0%
Budget Object Group Total: 2. OPERATING	380,319	390,742	378,693	436,618	45,876	11.7%

Total Expenses	2,782,320	2,844,758	2,832,709	3,170,316	325,558	11.4%
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Report ID: VTPB-11-BUDRLLUP

State of Vermont

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FY2016 Governor's Recommended Budget: Rollup Report

Run Time: 11:02 AM

Organization: 621500000 - Natural resources board

Fund Name	FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
General Funds	830,507	827,770	819,106	839,419	11,649	1.4%
Special Fund	1,951,813	2,016,988	2,013,603	2,330,897	313,909	15.6%
Funds Total	2,782,320	2,844,758	2,832,709	3,170,316	325,558	11.4%

Position Count				27		
FTE Total				26.8		

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State of Vermont
FY2016 Governor's Recommended Budget: Detail Report

Organization: 621500000 - Natural resources board

Budget Object Group: 1. PERSONAL SERVICES

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Salaries and Wages							
Description	Code						
Classified Employees	500000	1,628,268	1,346,510	1,346,510	1,473,654	127,144	9.4%
Exempt	500010	22,753	293,198	293,198	309,879	16,681	5.7%
Overtime	500060	349	0	0	0	0	0.0%
Vacancy Turnover Savings	508000	0	0	0	46,674	46,674	0.0%
Total: Salaries and Wages		1,651,369	1,639,708	1,639,708	1,830,207	190,499	11.6%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Fringe Benefits							
Description	Code						
FICA - Classified Employees	501000	119,620	103,005	103,005	112,735	9,730	9.4%
FICA - Exempt	501010	1,647	22,428	22,428	23,705	1,277	5.7%
Health Ins - Classified Empl	501500	284,600	315,875	315,875	319,965	4,090	1.3%
Health Ins - Exempt	501510	3,950	35,150	35,150	67,385	32,235	91.7%
Retirement - Classified Empl	502000	266,824	230,383	230,383	252,143	21,760	9.4%
Retirement - Exempt	502010	2,661	39,860	39,860	42,263	2,403	6.0%
Dental - Classified Employees	502500	18,824	15,548	15,548	22,862	7,314	47.0%
Dental - Exempt	502510	283	2,704	2,704	3,976	1,272	47.0%
Life Ins - Classified Empl	503000	5,721	5,572	5,572	5,243	(329)	-5.9%

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State of Vermont

FY2016 Governor's Recommended Budget: Detail Report

Organization: 621500000 - Natural resources board

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Fringe Benefits							
Description	Code						
Life Ins - Exempt	503010	68	1,214	1,214	1,103	(111)	-9.1%
LTD - Classified Employees	503500	788	342	342	238	(104)	-30.4%
LTD - Exempt	503510	47	877	877	547	(330)	-37.6%
EAP - Classified Empl	504000	886	782	782	690	(92)	-11.8%
EAP - Exempt	504010	9	136	136	120	(16)	-11.8%
Workers Comp - Ins Premium	505200	5,419	5,432	5,432	5,516	84	1.5%
Total: Fringe Benefits		711,347	779,308	779,308	858,491	79,183	10.2%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Contracted and 3rd Party Service							
Description	Code						
Contr & 3Rd Party - Legal	507200	315	0	0	0	0	0.0%
Contr&3Rd Pty - Info Tech	507550	400	10,000	7,500	20,000	10,000	100.0%
Other Contr and 3Rd Pty Serv	507600	14,000	0	0	0	0	0.0%
Total: Contracted and 3rd Party Service		14,715	10,000	7,500	20,000	10,000	100.0%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
PerDiem and Other Personal Services							
Description	Code						
Per Diem	506000	24,376	22,000	22,000	22,000	0	0.0%

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PerDiem and Other Personal Services		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Description	Code						
Other Pers Serv	506200	0	0	3,385	0	0	0.0%
Service of Papers	506240	194	3,000	2,115	3,000	0	0.0%
Total: PerDiem and Other Personal Service:		24,570	25,000	27,500	25,000	0	0.0%
Total: 1. PERSONAL SERVICES		2,402,001	2,454,016	2,454,016	2,733,698	279,682	11.4%

Budget Object Group: 2. OPERATING

Equipment		FY2014 Actuals				Difference Between Recommend and As Passed	Percent Change Recommend and As Passed
Description	Code						
Furniture & Fixtures	522700	3,531	0	0	0	0	0.0%
Total: Equipment		3,531	0	0	0	0	0.0%

IT/Telecom Services and Equipment		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Description	Code						
Telecom-Telephone Services	516652	1,804	1,200	1,200	1,800	600	50.0%
Telecom-Conf Calling Services	516658	95	0	0	0	0	0.0%
It Intersvccost- Dii Other	516670	30,487	0	0	0	0	0.0%
It Intsvccost-Vision/Isdassess	516671	14,726	23,103	23,103	25,909	2,806	12.1%

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IT/Telecom Services and Equipment							
Description	Code						
It Intsvccost- Dii - Telephone	516672	6,179	7,800	5,800	14,200	6,400	82.1%
It Int Svc Dii Allocated Fee	516685	0	31,166	31,166	28,619	(2,547)	-8.2%
Hw - Other Info Tech	522200	2,030	0	0	0	0	0.0%
Hardware - Desktop & Laptop Pc	522216	5,398	9,000	8,200	30,000	21,000	233.3%
Software - Other	522220	10,859	6,500	4,819	22,200	15,700	241.5%
Total: IT/Telecom Services and Equipment		71,578	78,769	74,288	122,728	43,959	55.8%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Other Operating Expenses							
Description	Code						
Single Audit Allocation	523620	1,013	1,161	1,161	1,170	9	0.8%
Registration & Identification	523640	288	0	0	0	0	0.0%
Total: Other Operating Expenses		1,301	1,161	1,161	1,170	9	0.8%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Other Purchased Services							
Description	Code						
Insurance Other Than Empl Bene	516000	294	202	202	590	388	192.1%
Insurance - General Liability	516010	3,363	3,297	3,297	3,893	596	18.1%
Property Insurance	516099	0	323	323	0	(323)	-100.0%

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Other Purchased Services							
Description	Code						
Licenses	516550	820	0	0	0	0	0.0%
Advertising	516800	0	1,500	1,500	1,500	0	0.0%
Advertising-Print	516813	321	0	0	0	0	0.0%
Advertising - Job Vacancies	516820	432	0	0	0	0	0.0%
Printing and Binding	517000	75	0	0	0	0	0.0%
Printing & Binding-Bgs Copy Ct	517005	943	1,500	1,500	1,200	(300)	-20.0%
Photocopying	517020	182	0	0	0	0	0.0%
Registration For Meetings&Conf	517100	110	1,009	1,009	1,000	(9)	-0.9%
Empl Train & Background Checks	517120	295	0	0	0	0	0.0%
Postage	517200	189	1,500	1,500	8,500	7,000	466.7%
Postage - Bgs Postal Svcs Only	517205	1,041	0	0	0	0	0.0%
Freight & Express Mail	517300	67	0	0	0	0	0.0%
Other Purchased Services	519000	121,446	0	0	0	0	0.0%
Human Resources Services	519006	7,417	12,427	12,427	13,579	1,152	9.3%
Moving State Agencies	519040	488	0	0	0	0	0.0%
Other Purchased Services	519099	0	0	0	0	0	0.0%
Anr O&M Charges	519100	0	116,445	116,445	101,046	(15,399)	-13.2%
Total: Other Purchased Services		137,482	138,203	138,203	131,308	(6,895)	-5.0%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Property and Maintenance							
Description	Code						
Repair & Maint - Buildings	512000	74	0	0	0	0	0.0%

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State of Vermont

FY2016 Governor's Recommended Budget: Detail Report

Organization: 621500000 - Natural resources board

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Property and Maintenance							
Description	Code						
Rep&Maint-Info Tech Hardware	513000	0	2,500	1,763	2,500	0	0.0%
Repair & Maint - Office Tech	513010	238	0	0	0	0	0.0%
Repair&Maint-Non-Info Tech Equ	513100	2,398	0	0	0	0	0.0%
Total: Property and Maintenance		2,710	2,500	1,763	2,500	0	0.0%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Rental Other							
Description	Code						
Rental - Auto	514550	1,120	3,000	3,000	2,000	(1,000)	-33.3%
Total: Rental Other		1,120	3,000	3,000	2,000	(1,000)	-33.3%

		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Rental Property							
Description	Code						
Rent Land & Bldgs-Office Space	514000	63,168	64,406	64,406	65,693	1,287	2.0%
Rent Land&Bldgs-Non-Office	514010	780	0	0	0	0	0.0%
Fee-For-Space Charge	515010	55,702	63,703	63,703	72,219	8,516	13.4%
Total: Rental Property		119,650	128,109	128,109	137,912	9,803	7.7%

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State of Vermont
FY2016 Governor's Recommended Budget: Detail Report

Organization: 621500000 - Natural resources board

Supplies		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Description	Code						
Office Supplies	520000	3,840	5,000	3,554	4,000	(1,000)	-20.0%
Stationary & Envelopes	520015	242	0	0	0	0	0.0%
Gasoline	520110	25	0	0	0	0	0.0%
Other General Supplies	520500	9	0	0	0	0	0.0%
It & Data Processing Supplies	520510	1,538	0	0	0	0	0.0%
Work Boots & Shoes	520521	173	0	0	0	0	0.0%
Recognition/Awards	520600	62	0	0	0	0	0.0%
Food	520700	3,701	0	0	4,000	4,000	0.0%
Books&Periodicals-Library/Educ	521500	2,142	0	0	0	0	0.0%
Subscriptions	521510	1,343	3,000	3,000	5,000	2,000	66.7%
Total: Supplies		13,076	8,000	6,554	13,000	5,000	62.5%

Travel		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Description	Code						
Travel-Inst-Auto Mileage-Emp	518000	12,362	11,000	11,000	10,000	(1,000)	-9.1%
Travel-Inst-Meals-Emp	518020	114	0	0	0	0	0.0%
Travel-Inst-Lodging-Emp	518030	108	0	0	0	0	0.0%
Travel-Inst-Incidentals-Emp	518040	25	0	0	0	0	0.0%
Travel-Inst-Auto Mileage-Nonemp	518300	14,551	13,000	9,615	14,000	1,000	7.7%
Travel-Inst-Meals-Nonemp	518320	1,835	7,000	5,000	2,000	(5,000)	-71.4%
Travel-Inst-Incidentals-Nonemp	518340	9	0	0	0	0	0.0%
Travel-Outst-Auto Mileage-Emp	518500	0	0	0	0	0	0.0%

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Travel		FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
Description	Code						
Travel-Outst-Other Trans-Emp	518510	866	0	0	0	0	0.0%
Travel-Outst-Meals-Emp	518520	0	0	0	0	0	0.0%
Total: Travel		29,871	31,000	25,615	26,000	(5,000)	-16.1%
Total: 2. OPERATING		380,319	390,742	378,693	436,618	45,876	11.7%
Total Expenses:		2,782,320	2,844,758	2,832,709	3,170,316	325,558	11.4%

Fund Name	Fund Code	FY2014 Actuals	FY2015 Original As Passed Budget	FY2015 Governor's BAA Recommended Budget	FY2016 Governor's Recommended Budget	Difference Between FY2016 Governor's Recommend and FY2015 As Passed	Percent Change FY2016 Governor's Recommend and FY2015 As Passed
General Fund	10000	830,507	827,770	819,106	839,419	11,649	1.4%
Act 250 Permit Fund	21260	1,951,813	2,016,988	2,013,603	2,330,897	313,909	15.6%
Funds Total:		2,782,320	2,844,758	2,832,709	3,170,316	325,558	11.4%

Position Count					27		
FTE Total					26.8		

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State of Vermont
FY2016 Governor's Recommended Budget
Position Summary Report

621500000-Natural resources board

Position Number	Classification	FTE	Count	Gross Salary	Benefits Total	Statutory Total	Total
700002	001300 - Natural Resources Board Tech	1	1	54,226	25,835	4,148	84,209
700003	002000 - Administrative Secretary	1	1	50,149	30,875	3,836	84,860
700004	079300 - Natural Rsrcls Bd Ast Dist Cord	1	1	58,781	18,960	4,498	82,239
700005	079000 - Natural Resrcls Bd Dist Coord	1	1	72,676	21,387	5,560	99,623
700006	079000 - Natural Resrcls Bd Dist Coord	1	1	72,676	29,057	5,560	107,293
700007	001300 - Natural Resources Board Tech	1	1	52,707	17,900	4,033	74,640
700008	079000 - Natural Resrcls Bd Dist Coord	1	1	89,981	37,832	6,882	134,695
700009	001300 - Natural Resources Board Tech	1	1	51,064	25,283	3,907	80,254
700010	079000 - Natural Resrcls Bd Dist Coord	1	1	84,968	41,066	6,500	132,534
700011	001300 - Natural Resources Board Tech	1	1	54,226	25,835	4,148	84,209
700012	079000 - Natural Resrcls Bd Dist Coord	1	1	72,676	13,717	5,560	91,953
700015	079000 - Natural Resrcls Bd Dist Coord	1	1	84,968	36,957	6,500	128,425

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State of Vermont
FY2016 Governor's Recommended Budget
Position Summary Report

Position Number	Classification	FTE	Count	Gross Salary	Benefits Total	Statutory Total	Total
700016	089240 - Administrative Srvcs Cord III	1	1	48,776	9,543	3,731	62,050
700017	001300 - Natural Resources Board Tech	1	1	52,895	28,590	4,047	85,532
700018	079100 - Natural Resources Bd Admin	1	1	103,376	40,410	7,908	151,694
700019	471000 - NRB Permit Compliance Officer	1	1	55,120	28,227	4,217	87,564
700022	079000 - Natural Resrcs Bd Dist Coord	1	1	84,968	31,205	6,500	122,673
700023	079300 - Natural Rsrcs Bd Ast Dist Cord	1	1	53,560	25,719	4,097	83,376
700024	079000 - Natural Resrcs Bd Dist Coord	1	1	72,676	21,387	5,560	99,623
700025	079000 - Natural Resrcs Bd Dist Coord	0.8	1	51,074	31,037	3,907	86,018
700029	002000 - Administrative Secretary	1	1	43,659	16,319	3,340	63,318
700030	001300 - Natural Resources Board Tech	1	1	54,226	25,835	4,148	84,209
700034	002000 - Administrative Secretary	1	1	54,226	18,165	4,148	76,539
707001	94930A - Natural Resources Board Chair	1	1	99,570	32,656	7,616	139,842
707002	95870E - General Counsel I	1	1	86,174	41,476	6,593	134,243
707003	95867E - Staff Attorney II	1	1	51,730	6,500	3,957	62,187

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State of Vermont
FY2016 Governor's Recommended Budget
Position Summary Report

Position Number	Classification	FTE	Count	Gross Salary	Benefits Total	Statutory Total	Total
707004	95868E - Staff Attorney III	1	1	72,405	34,762	5,539	112,706
Total		26.8	27	1,783,533	716,535	136,440	2,636,508

Fund Code	Fund Name	FTE	Count	Gross Salary	Benefits Total	Statutory Total	Total
10000	General Fund	6.97		463,722	186,289	35,475	685,486
21260	Act 250 Permit Fund	19.83	27	1,319,811	530,246	100,965	1,951,022
Total		26.80	27	1,783,533	716,535	136,440	2,636,508

Note: Numbers may not sum to total due to rounding.