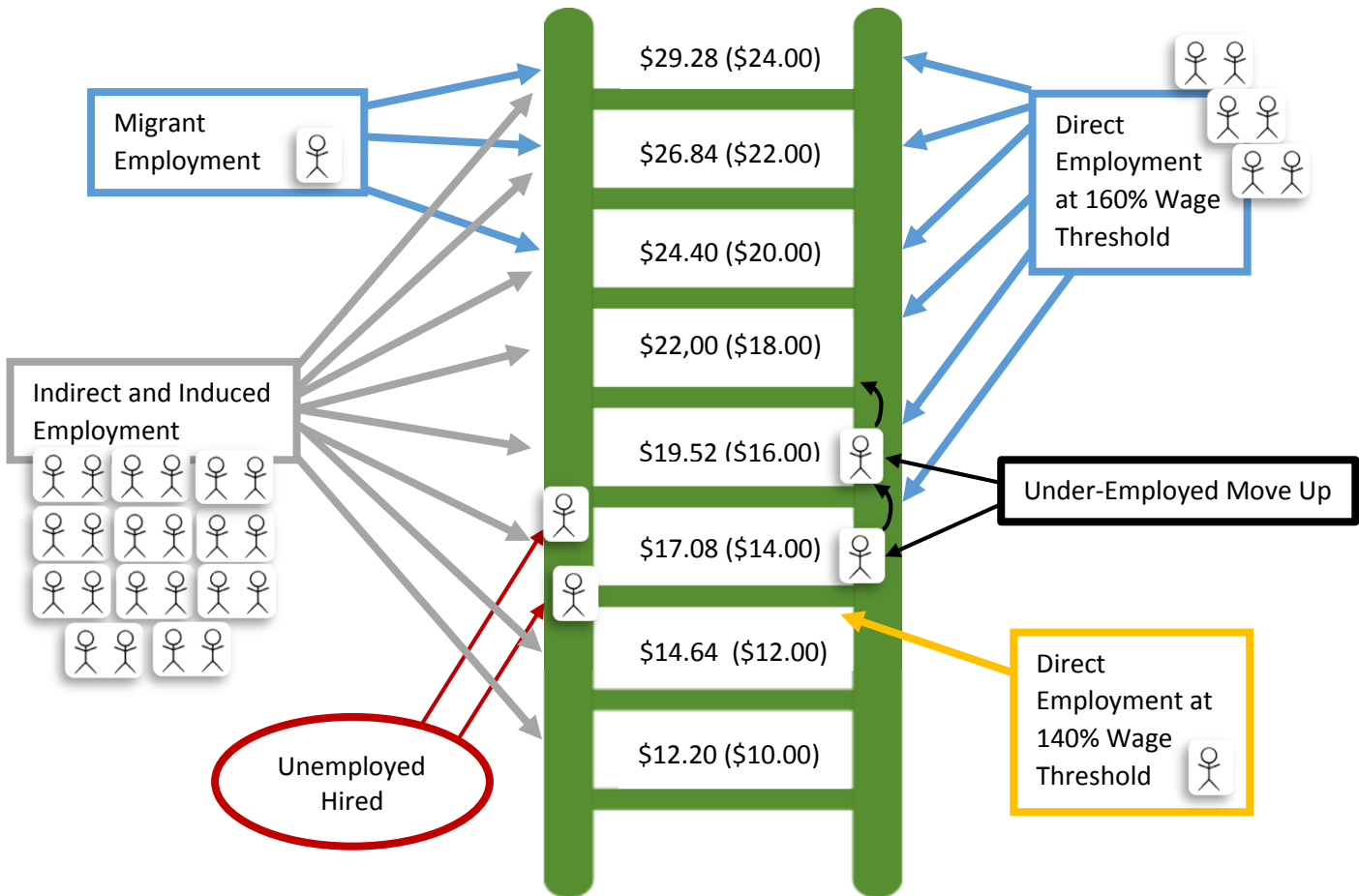


# Economic Ladder

## New Employment from Company Approved for VEGI Incentive Hiring 12 Direct New employees



This graphic illustrates how people can move up the economic ladder when hired by a company approved for VEGI incentives. Some are unemployed, but get full-time jobs with benefits; some are underemployed and move up to better jobs with more pay and/or more benefits. A few come into the state for higher paying jobs. The majority are Vermonters hired and trained by the company to fill the new jobs – all of which must be full-time with benefits to qualify.

**WAGE LEVELS = Total Compensation with value of benefits (Hourly Wage)**

**Direct Employment and Economic Migrant Employment = Jobs created directly by Company approved for incentives.**

**Proposed Direct Employment = Jobs created at 140% of minimum wage level by Company approved for incentives in an economically disadvantaged region of the State.**

**Under-Employed = Individuals move up to new full-time jobs with benefits made available by Company approved for incentives.**

**Unemployed = Individuals join the workforce and get full-time jobs (with benefits) created by Company approved for incentives.**

**Indirect and Induced Employment = Jobs created indirectly by activity of company approved for incentives.**