

WAGE ESCALATION SAMPLING					
		Year 1	Year 2	Year 3	2 Year Inc
Company A	Employee 1	\$ 31,566	\$ 36,828	\$ 42,618	\$ 11,052
	Employee 2	\$ 46,413	\$ 49,407	\$ 54,080	\$ 7,667
	Employee 3	\$ 56,046	\$ 59,925	\$ 73,272	\$ 17,226
Company B	Employee 1	\$ 31,574	\$ 45,336	\$ 52,272	\$ 20,698
	Employee 2	\$ 31,574	\$ 39,710	\$ 50,030	\$ 18,456
	Employee 3	\$ 41,188	\$ 44,790	\$ 51,200	\$ 10,012
	Employee 4	\$ 45,636	\$ 51,413	\$ 58,662	\$ 13,026
Company C	Employee 1	\$ 40,289	\$ 47,457	\$ 53,950	\$ 13,661
	Employee 2	\$ 30,537	\$ 34,899	\$ 35,532	\$ 4,995
				Average	\$ 12,977
				Median	\$ 13,026

Source: VEGI Claims from three companies, 2012-2014

Vermont Economic Progress Council

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