



Lifecycle Consultant-AOT Employee Costs: Costs per 2,080 Hours and Long-Term Liabilities for 24 Employees

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	#####	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	#####	\$3,743,501	\$3,743,501	\$3,743,501
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	#####	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	#####	\$3,743,501	\$3,743,501	\$3,743,501
	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	#####	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	#####	\$3,743,501	\$3,743,501	\$3,743,501
	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055
Consultant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160
	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065
Consultant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160
	2066	2067	2068	2069	2070	2071				
Consultant	\$0	\$0	\$0	\$0	\$0	\$0				
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$184,080				

Total Consultant Costs x 30 years \$152,680,320  
 Total AOT Employees Costs x 30 years + long term liabilities \$121,693,110

*Assumptions*

*Assumes AOT employee begins work at the agency at age 25 and works for 30 years, with a retirement age of 55*

*Long-term health care benefit liabilities begin at retirement at last through the age of 80.5 (average life expectancy for Vermont according to the Centers for Disease Control)*

*The cost for year 2071 is half to account for the 80.5 year life expectancy.*