



Vermont State Employees' Association

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House Committee on Human Services
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Vermont State Employees' Association
Worker Safety Legislation Recommendations

1. Caseloads

- a. Impose a caseload cap to include:
 - i. Open, Ongoing cases do not exceed 12-15
 - ii. Investigations- no more than 100 per year
 - iii. 1 administrative assistant for every 12 social workers
 - iv. Supervisors manage no more than 6 social workers

Provide all 12 buildings that house Family Services Division staff with trained, armed law enforcement or security personnel.

- b. Currently, only three of these building have any security:
 - i. Burlington
 - ii. Bennington (Courthouse)
 - iii. Rutland

2. Ensure any legislation that is written includes mandating state police officers SHALL make themselves available when called by a Family Services Division Social Worker who feels that h/she needs assistance when meeting with a family either at a home visit or in the office itself. The request shall be at the discretion of the social worker.

Note: This will require an adequately staffed state police force.