

| Total Positions: | Classified & Exempt | | Temporary | | reg change | temp change |
|------------------------------|---------------------|-----------|-----------|-----------|------------|-------------|
| | 1-Jul-14 | 31-Oct-14 | 1-Jul-14 | 31-Oct-14 | | |
| Buildings & General Services | 334 | 334 | 66 | 56 | 0 | -10 |
| Children and Families | 1050 | 1163 | 167 | 112 | 113 | -55 |
| Environmental Conservation | 295 | 314 | 27 | 23 | 19 | -4 |
| Transportation | 1292 | 1295 | 220 | 185 | 3 | -35 |
| Executive Branch | 8659 | 8836 | 1336 | 1079 | 177 | -257 |

| Pilot Positions Authorized: | July | August | September | October | November | Total |
|------------------------------|------|--------|-----------|---------|----------|-------|
| Buildings & General Services | | | | | | |
| Children and Families | 27 | | 113 | | | 140 |
| Environmental Conservation | | | 17 | | | 17 |
| Transportation | | | | 24 | | 24 |
| Grand Total | 27 | 0 | 130 | 24 | 0 | 181 |

| Pilot Positions Created: | July | August | September | October | November (anticipated) | Total | #filled |
|------------------------------|------|--------|-----------|---------|---------------------------|-------|---------|
| Buildings & General Services | | | | | | | n/a |
| Children and Families | 25 | | 73 | | 2 | 100 | 78 |
| Environmental Conservation | | | 10 | 6 | 1 | 17 | 2 |
| Transportation | | | | | 24 | 24 | n/a |
| Grand Total | 25 | 0 | 83 | 6 | 27 | 141 | 80 |

7/1/2014 9/11/2014 10/23/2014 11/11/2014

Classified Positions must be filled through an open competitive process. The State's recruitment process requires jobs to be posted for a minimum of 10 days before hiring managers may begin the selection process. It is not unusual for the recruitment and selection process to take at least a month, and in the case of hard to fill positions it can take several months.

**Department for Children and Families - June 16, 2014 Pilot Request - Twenty-Seven
Classified Positions Authorized, Including Conversion of Eight Temporary Positions and
Two Contracts**

| | Position Number Created Effective July 1, 2014 | Title | Filled/ Vacant | <i>Incumbent was Previously Employed as a Temp</i> |
|----|---|------------------------------|---------------------------|---|
| 1 | 751186 | Policy & Operations Manager | filled | |
| 2 | 751187 | Woodside Asst Ops Director | filled | |
| 3 | 751188 | Domestic Violence Specialist | vacant | |
| 4 | 751189 | Clinical Social Worker | vacant | |
| 5 | 751190 | Administrative Assistant A | filled | yes |
| 6 | 751191 | Social Services Supervisor | filled | |
| 7 | 751192 | Social Services Supervisor | filled | |
| 8 | 751193 | Social Worker | filled | |
| 9 | 751194 | Social Worker | filled | |
| 10 | 751195 | Social Worker | vacant | |
| 11 | 751196 | Social Worker | filled | |
| 12 | 751197 | Social Worker | filled | |
| 13 | 751198 | Social Worker | filled | |
| 14 | 751199 | Social Worker | filled | |
| 15 | 751200 | Social Worker Trainee | filled | |
| 16 | 751201 | Social Worker | filled | |
| 17 | 751202 | Social Worker | filled | |
| 18 | 751203 | Social Worker | filled | |
| 19 | 751204 | Social Worker | filled | |
| 20 | 751205 | Social Worker | filled | |
| 21 | 751206 | Social Worker | filled | |
| 22 | 751207 | Social Worker | filled | |
| 23 | 751208 | Social Worker | vacant | |
| 24 | 751209 | Social Worker | filled | |
| 25 | 751210 | Social Worker | filled | |
| 26 | not created | Foster Care Manager | n/a | |
| 27 | not created | Post Permanance Manager | n/a | |

**Department of Environmental Conservation - August 13, 2014 Pilot Request -
Seventeen Classified Positions Authorized, Including Converting Nine
Temporary Positions.**

| | Position Number | Created Effective | Title | filled/vacant | Incumbent was Previously Employed as a Temp |
|----|------------------------|--------------------------|--------------------------------|----------------------|--|
| 1 | 660422 | 9/11/2014 | Env & Agriculture Lab Director | vacant | |
| 2 | 660423 | 9/11/2014 | Program Services Clerk | vacant | |
| 3 | 660424 | 9/11/2014 | Environmental Engineer III | vacant | |
| 4 | 660425 | 9/11/2014 | Auditor B | vacant | |
| 5 | 660426 | 9/11/2014 | Environ Tech III AC: General | vacant | |
| 6 | 660427 | 9/11/2014 | Administrative Assistant B | filled | yes |
| 7 | 660428 | 9/11/2014 | Environ Tech III AC: Admin | vacant | |
| 8 | 660429 | 9/11/2014 | Env Anal II AC: General | vacant | |
| 9 | 660430 | 9/11/2014 | Environ Tech III AC: Admin | filled | yes |
| 10 | 660431 | 9/11/2014 | Administrative Assistant B | vacant | |
| 11 | 660432 | 9/11/2014 | ANR Regulatory Policy Analyst | vacant | |
| 12 | 660433 | 10/19/2014 | Env Analyst IV AC: General | vacant | |
| 13 | 660434 | 10/19/2014 | Environ Tech III AC: Admin | vacant | |
| 14 | 660435 | 10/19/2014 | Environmental Analyst VI | vacant | |
| 15 | 660436 | 10/19/2014 | Env Analyst V AC: General | vacant | |
| 16 | 660437 | 10/19/2014 | Env Enforcement Off | vacant | |
| 17 | Not Created | | | | |

**Department for Children and Families - August 26, 2014 Pilot Request - Classified
Limited Service Positions Authorized To Convert Up To 113 Temporary Positions**

| | Position Number Created Effective 9/11/14 | Title | Filled/ Vacant | <i>Incumbent was Previously Employed as a Temp</i> |
|----|--|----------------------------|---------------------------|---|
| 1 | 751227 | Benefits Prog Spec AC HAEU | filled | yes |
| 2 | 751228 | Benefits Prog Spec AC HAEU | filled | yes |
| 3 | 751229 | Benefits Prog Spec AC HAEU | filled | |
| 4 | 751230 | Benefits Prog Spec AC HAEU | filled | yes |
| 5 | 751231 | Benefits Prog Spec AC HAEU | filled | yes |
| 6 | 751232 | Benefits Prog Spec AC HAEU | filled | yes |
| 7 | 751233 | Benefits Prog Spec AC HAEU | filled | |
| 8 | 751234 | Benefits Prog Spec AC HAEU | filled | |
| 9 | 751235 | Benefits Prog Spec AC HAEU | filled | |
| 10 | 751236 | Benefits Prog Spec AC HAEU | filled | |
| 11 | 751237 | Benefits Prog Spec AC HAEU | filled | yes |
| 12 | 751238 | Benefits Prog Spec AC HAEU | filled | yes |
| 13 | 751239 | Benefits Prog Spec AC HAEU | filled | yes |
| 14 | 751240 | Benefits Prog Spec AC HAEU | filled | yes |
| 15 | 751241 | Benefits Prog Spec AC HAEU | filled | yes |
| 16 | 751242 | Benefits Prog Spec AC HAEU | filled | yes |
| 17 | 751243 | Benefits Prog Spec AC HAEU | filled | yes |
| 18 | 751244 | Benefits Prog Spec AC HAEU | filled | yes |
| 19 | 751245 | Benefits Prog Spec AC HAEU | filled | yes |
| 20 | 751246 | Benefits Prog Spec AC HAEU | filled | yes |
| 21 | 751247 | Benefits Prog Spec AC HAEU | filled | yes |
| 22 | 751248 | Benefits Prog Spec AC HAEU | filled | |
| 23 | 751249 | Benefits Prog Spec AC HAEU | filled | yes |
| 24 | 751250 | Benefits Prog Spec AC HAEU | filled | yes |
| 25 | 751251 | Benefits Prog Spec AC HAEU | filled | yes |
| 26 | 751252 | Benefits Prog Spec AC HAEU | filled | |
| 27 | 751253 | Benefits Prog Spec AC HAEU | filled | yes |
| 28 | 751254 | Benefits Prog Spec AC HAEU | filled | |
| 29 | 751255 | Benefits Prog Spec AC HAEU | filled | |
| 30 | 751256 | Benefits Prog Spec AC HAEU | filled | yes |
| 31 | 751257 | Benefits Prog Spec AC HAEU | filled | |
| 32 | 751258 | Benefits Prog Spec AC HAEU | filled | yes |
| 33 | 751259 | Benefits Prog Spec AC HAEU | filled | yes |
| 34 | 751260 | Benefits Prog Spec AC HAEU | filled | yes |
| 35 | 751261 | Benefits Prog Spec AC HAEU | filled | yes |
| 36 | 751262 | Benefits Prog Spec AC HAEU | filled | yes |
| 37 | 751263 | Benefits Prog Spec AC HAEU | filled | |
| 38 | 751264 | Benefits Prog Spec AC HAEU | vacant | |
| 39 | 751265 | Benefits Prog Spec AC HAEU | filled | yes |

| | Position Number Created Effective 9/11/14 | Title | Filled/ Vacant | Incumbent was Previously Employed as a Temp |
|----|--|----------------------------|---------------------------|--|
| 40 | 751266 | Benefits Prog Spec AC HAEU | filled | |
| 41 | 751267 | DCF Health Care Prog Spec | filled | yes |
| 42 | 751268 | Benefits Prog Spec AC HAEU | filled | |
| 43 | 751269 | Benefits Prog Spec AC HAEU | filled | |
| 44 | 751270 | Benefits Prog Spec AC HAEU | filled | yes |
| 45 | 751271 | Benefits Prog Spec AC HAEU | filled | |
| 46 | 751272 | Benefits Prog Spec AC HAEU | filled | yes |
| 47 | 751273 | Benefits Prog Spec AC HAEU | filled | yes |
| 48 | 751274 | Benefits Prog Spec AC HAEU | filled | yes |
| 49 | 751275 | Benefits Prog Spec AC HAEU | filled | yes |
| 50 | 751276 | Benefits Prog Spec AC HAEU | filled | |
| 51 | 751277 | Benefits Prog Spec AC HAEU | filled | yes |
| 52 | 751278 | Benefits Prog Spec AC HAEU | filled | |
| 53 | 751279 | Benefits Prog Spec AC HAEU | filled | yes |
| 54 | 751280 | Benefits Prog Spec AC HAEU | filled | |
| 55 | 751281 | Benefits Prog Spec AC HAEU | filled | |
| 56 | 751282 | Benefits Prog Spec AC HAEU | vacant | |
| 57 | 751283 | Benefits Prog Spec AC HAEU | vacant | |
| 58 | 751284 | Benefits Prog Spec AC HAEU | filled | |
| 59 | 751285 | Benefits Prog Spec AC HAEU | vacant | |
| 60 | 751286 | Benefits Prog Spec AC HAEU | vacant | |
| 61 | 751287 | Benefits Prog Spec AC HAEU | vacant | |
| 62 | 751288 | Benefits Prog Spec AC HAEU | vacant | |
| 63 | 751289 | Benefits Prog Spec AC HAEU | vacant | |
| 64 | 751290 | Benefits Prog Spec AC HAEU | vacant | |
| 65 | 751291 | Benefits Prog Spec AC HAEU | vacant | |
| 66 | 751292 | Benefits Prog Spec AC HAEU | vacant | |
| 67 | 751293 | Benefits Prog Spec AC HAEU | vacant | |
| 68 | 751294 | Benefits Prog Spec AC HAEU | vacant | |
| 69 | 751295 | Benefits Prog Spec AC HAEU | vacant | |
| 70 | 751296 | Benefits Prog Spec AC HAEU | vacant | |
| 71 | 751297 | Program Technician I | filled | yes |
| 72 | 751298 | Program Services Clerk | filled | |
| 73 | 751299 | Program Services Clerk | vacant | |

Agency of Transportation - October 23, 2014 Pilot Request - Twenty-Four Classified Positions Authorized

| | Position Number | Anticipate Effective | Working Title |
|----|------------------------|-----------------------------|--|
| 1 | n/a | 11/11/2014 | Commercial Vehicle Enforcement Officer |
| 2 | n/a | 11/11/2014 | Project Manager |
| 3 | n/a | 11/11/2014 | Civil Engineer |
| 4 | n/a | 11/11/2014 | Civil Engineer |
| 5 | n/a | 11/11/2014 | Civil Engineer |
| 6 | n/a | 11/11/2014 | Civil Engineer |
| 7 | n/a | 11/11/2014 | Civil Engineer |
| 8 | n/a | 11/11/2014 | Civil Engineer |
| 9 | n/a | 11/11/2014 | Civil Engineer |
| 10 | n/a | 11/11/2014 | Civil Engineer |
| 11 | n/a | 11/11/2014 | Civil Engineer |
| 12 | n/a | 11/11/2014 | Civil Engineer |
| 13 | n/a | 11/11/2014 | Civil Engineer |
| 14 | n/a | 11/11/2014 | Civil Engineer |
| 15 | n/a | 11/11/2014 | Civil Engineer |
| 16 | n/a | 11/11/2014 | Civil Engineer |
| 17 | n/a | 11/11/2014 | Civil Engineer |
| 18 | n/a | 11/11/2014 | AOT Planning Coordinator |
| 19 | n/a | 11/11/2014 | Marketing Specialist |
| 20 | n/a | 11/12/2014 | Civil Engineer |
| 21 | n/a | 11/11/2014 | Go! VT Program Manager |
| 22 | n/a | 11/11/2014 | State Airport Operations Specialist |
| 23 | n/a | 11/11/2014 | Business Process Manager |
| 24 | n/a | 11/11/2014 | Administrative Assistant |