

Anne M. Noonan
Commissioner
Vermont Department of Labor

March 9, 2016

Good Evening, Rep. Head:

Per an earlier conversation, I am responding to your inquiry regarding these bills (i.e. does VDOL have an opinion on either bill).

H.805: No comment or position on this bill from VDOL. I am sure you can connect with people who are fully able to explain the USERRA law's protections and interplay in relationship to military personnel workplace protections.

H.807: VDOL supports this bill relating to veterans hiring.

The State of Vermont as an employer provides veterans' preference points in hiring (as do most state governments). Federal contractors (at a certain dollar threshold) must provide veterans' preference in hiring. One note, however: I am unaware of how many employers utilize veterans preference in promotions. It may be common --- I just don't know.

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