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Representatives LaLonde of South Burlington, Wright of Burlington, and
Christie of Hartford move that the bill be amended by striking out all after the
enacting clause and inserting in lieu thereof the following:

Sec. 1. 16 V.S.A. § 2011 is added to read:

§ 2011. STRIKES AND CONTRACT IMPOSITION PROHIBITED

(a) A strike, which shall have the same meaning as provided in 21 V.S.A.
§ 1722(16), shall be prohibited.

(b) The imposition of contractual terms by the school board shall be
prohibited.

Sec. 2. 16 V.S.A. § 2008 is amended to read:

~~§ 2008. FINALITY OF DECISIONS~~

~~All decisions of the school board regarding matters in dispute in~~
~~negotiations shall, after full compliance with this chapter, be final. [Repealed.]~~

Sec. 3. 16 V.S.A. § 2021 is amended to read:

§ 2021. NEGOTIATED BINDING INTEREST ARBITRATION

* * *

~~(c) A strike, which shall have the same meaning as provided in 21 V.S.A.~~
~~§ 1722(16), shall be prohibited if it occurs after both parties have voluntarily~~
~~submitted a dispute to final and binding arbitration or after a decision or award~~
~~has been issued by the arbitrator. A school board may petition for an~~

1 ~~injunction or other appropriate relief from the Superior Court within the county~~
2 ~~wherein such strike in violation of this section is occurring or is about to occur.~~

3 [Repealed.]

4 Sec. 4. TASK FORCE ON DISPUTE RESOLUTION IN LABOR

5 RELATIONS FOR TEACHERS AND ADMINISTRATORS;

6 REPORT

7 (a) Creation. There is created a Task Force on Dispute Resolution in Labor
8 Relations for Teachers and Administrators to study possible statutory changes
9 to improve the process for the resolution of a dispute or impasse during labor
10 negotiations for Vermont school teachers and administrators.

11 (b) Membership. The Task Force shall be composed of the following seven
12 members:

13 (1) the President of the Vermont–National Education Association or
14 designee;

15 (2) the Executive Director of the Vermont School Boards Association or
16 designee;

17 (3) two individuals with experience in labor relations for school teachers
18 and administrators designated by the Vermont–National Education
19 Association;

20 (4) two individuals with experience in labor relations for school teachers
21 and administrators designated by the Vermont School Boards Association; and

1 (5) an individual who shall serve as Chair of the Task Force with
2 experience in labor relations for school teachers and administrators appointed
3 by the Vermont Labor Relations Board.

4 (c) Powers and duties. The Task Force shall examine possible statutory
5 changes to improve the process for resolving a dispute or impasse during labor
6 negotiations for school teachers and administrators. In particular, the Task
7 Force shall do the following:

8 (1) evaluate Vermont’s existing statutory provisions related to the
9 resolution of a dispute or impasse during labor negotiations for school teachers
10 and administrators;

11 (2) examine and assess the relative merits of other states’ statutory
12 provisions for the resolution of a dispute or impasse during labor negotiations
13 and whether the adoption of similar provisions could improve the existing
14 collective bargaining process for school teachers and administrators in
15 Vermont; and

16 (3) examine and assess the relative merits of various methods for
17 encouraging parties in labor negotiations to resolve a dispute or impasse
18 promptly if it continues past the expiration date of the existing collective
19 bargaining agreement between the parties.

20 (d) Consultation. In carrying out its duties pursuant to subsection (c) of this
21 section, the Task Force shall, at a minimum, consult with:

1 (1) representatives of teachers’ and administrators’ organizations from
2 other states;

3 (2) representatives of school boards from other states; and

4 (3) attorneys, mediators, and arbitrators with experience in labor
5 relations for school teachers and administrators

6 (e) Report. On or before November 15, 2015, the Task Force shall submit
7 a written report to the House Committees on Education and on Housing,
8 General and Military Affairs and the Senate Committees on Education and on
9 Economic Development, Housing and General Affairs with its findings and a
10 recommendation for legislative action.

11 (f) Meetings.

12 (1) The Chair shall call the first meeting of the Task Force to occur on or
13 before August 1, 2015.

14 (2) Five members of the Task Force shall constitute a quorum.

15 (3) The Task Force shall meet at least twice per month until the report
16 required by subsection (e) of this section has been submitted as required by that
17 subsection.

18 (4) The Task Force shall cease to exist on January 15, 2016.

19 Sec. 5. EFFECTIVE DATES

20 (a) Secs. 1, 2, and 3 shall take effect on July 1, 2016, and apply to
21 negotiations beginning on or after that date.

1 (b) This section and Sec. 4 shall take effect on passage.
2 and that after passage the title of the bill be amended to read: “An act relating
3 to dispute resolution and the prohibition of strikes and contract imposition in
4 collective bargaining for teachers and administrators”