

VEGI WAGE THRESHOLD AND SUBSECTION 5 ELIGIBILITY DETERMINATIONS

WAGE THRESHOLD: 60% above Vermont minimum wage or 40% above if business is located in an LMA in which the average annual unemployment rate is higher than the average annual unemployment rate for the state

Effective: Through March 2016

| Labor Market Area | Year | Labor Force | Employment | Unemployment | Unemployment Rate | Seasonally Adjusted | Benchmark Year | VEGI WAGE |
|-----------------------------|-------------|----------------|----------------|---------------|-------------------|---------------------|----------------|-----------|
| | | | | | | | | THRESHOLD |
| Burlington-South Burlington | 2014 | 124,000 | 119,900 | 4,100 | 3.3 | No | 2014 | 160% |
| White River Junction | 2014 | 20,100 | 19,450 | 650 | 3.3 | No | 2014 | 160% |
| Northfield-Waitsfield | 2014 | 6,950 | 6,650 | 250 | 3.9 | No | 2014 | 160% |
| Barre-Montpelier | 2014 | 25,750 | 24,700 | 1,050 | 4.1 | No | 2014 | 160% |
| Vermont | 2014 | 348,850 | 334,550 | 14,300 | 4.1 | No | 2014 | |
| Middlebury | 2014 | 18,850 | 18,050 | 800 | 4.2 | No | 2014 | 140% |
| Brattleboro | 2014 | 23,200 | 22,200 | 1,000 | 4.3 | No | 2014 | 140% |
| Randolph | 2014 | 7,600 | 7,300 | 350 | 4.4 | No | 2014 | 140% |
| Springfield | 2014 | 11,350 | 10,850 | 500 | 4.4 | No | 2014 | 140% |
| Woodstock | 2014 | 4,100 | 3,950 | 200 | 4.4 | No | 2014 | 140% |
| Highgate | 2014 | 10,200 | 9,750 | 450 | 4.5 | No | 2014 | 140% |
| Manchester | 2014 | 11,850 | 11,300 | 550 | 4.6 | No | 2014 | 140% |
| Rutland | 2014 | 22,000 | 21,000 | 1,000 | 4.6 | No | 2014 | 140% |
| Newbury | 2014 | 2,850 | 2,750 | 150 | 4.8 | No | 2014 | 140% |
| Bennington | 2014 | 11,650 | 11,100 | 600 | 5.0 | No | 2014 | 140% |
| Littleton, NH-VT (Vt part) | 2014 | 900 | 850 | 50 | 5.0 | No | 2014 | 140% |
| St. Johnsbury | 2014 | 14,300 | 13,600 | 700 | 5.0 | No | 2014 | 140% |
| Morristown-Waterbury | 2014 | 17,750 | 16,800 | 900 | 5.2 | No | 2014 | 140% |
| Derby | 2014 | 13,050 | 12,200 | 850 | 6.5 | No | 2014 | 140% |
| Colebrook, NH-VT (Vt part) | 2014 | 600 | 550 | 50 | 6.9 | No | 2014 | 140% |

Source: VT Dept of Labor

Subsection 5: Eligible if business is located in an LMA in which average annual unemployment rate is greater than the average annual unemployment rate for the State or in which the average annual wage is below the average annual wage for the State.

Using data from chart above and chart below, LMAs that are ineligible are Barre, WRJ, and Burlington/South Burlington

Effective: July 1, 2015 - June 30, 2016

| Labor Market Area | Annual Average Wage |
|---|---------------------|
| Littleton, NH-VT LMA, VT part | \$25,670 |
| North Adams, MA-VT Micropolitan NECTA, VT | \$28,624 |
| Woodstock, VT LMA | \$31,626 |
| Derby, VT LMA | \$34,743 |
| Newbury, VT LMA | \$36,123 |
| Highgate, VT LMA | \$36,974 |
| Northfield-Waitsfield, VT LMA | \$37,089 |
| Randolph, VT LMA | \$38,014 |
| Middlebury, VT LMA | \$38,061 |
| St. Johnsbury, VT LMA | \$38,090 |
| Springfield, VT LMA | \$38,118 |
| Manchester, VT LMA | \$38,713 |
| Bennington, VT Micropolitan NECTA | \$39,174 |
| Morristown-Waterbury, VT LMA | \$39,217 |
| Brattleboro, VT-NH LMA, VT part | \$40,659 |
| Colebrook, NH-VT LMA, VT part | \$41,427 |
| Rutland, VT Micropolitan NECTA | \$41,845 |
| Vermont | \$43,011 |
| White River Junction | \$43,106 |
| Barre, VT Micropolitan NECTA | \$45,766 |
| Burlington-South Burlington | \$48,520 |

Source: VT Dept of Labor