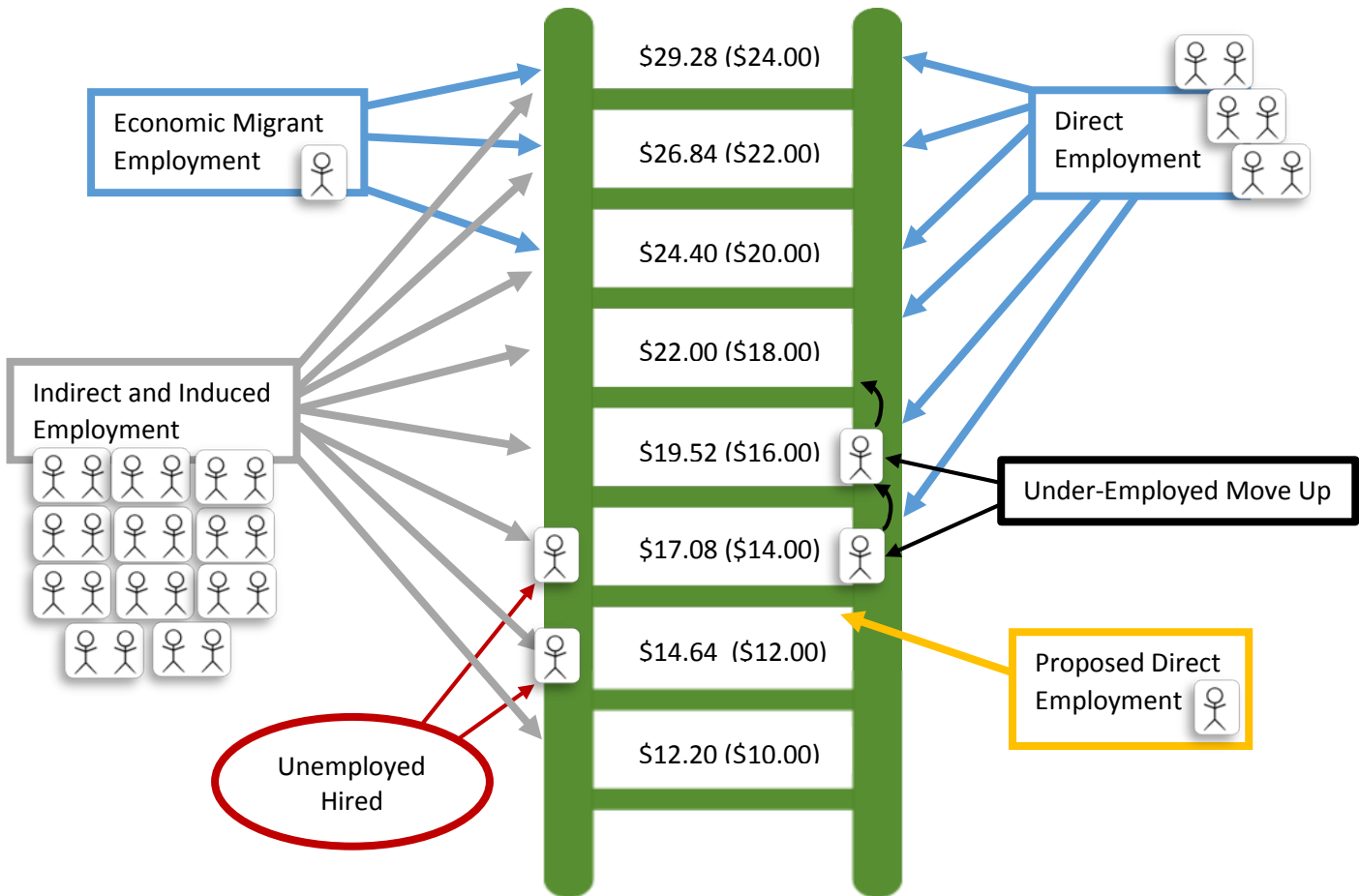


Economic Ladder New Employment from Company Approved for VEGI Incentive



\$19.52 (\$16.00) = Total Compensation (Hourly Wage)

Direct Employment and Economic Migrant Employment = Jobs created directly by Company approved for incentives.

Proposed Direct Employment = Jobs created at 140% of minimum wage level by Company approved for incentives in an economically disadvantaged region of the State.

Under-Employed = Individuals move up to new full-time jobs with benefits made available by Company approved for incentives.

Unemployed = Individuals join the workforce and get full-time jobs (with benefits) created by Company approved for incentives.

Indirect and Induced Employment = Jobs created indirectly by Company approved for incentives.