

Vermont Training Program – Agency of Commerce and Community Development

Description - This customized training program helps Vermont's workforce stay on top of skills required in a rapidly changing, global marketplace. It partners with employers and training providers to train Vermont's employees for the jobs of tomorrow. The VTP accomplishes this by providing performance based grants for the training of new hires and incumbent workers. Training can fall into categories such as on-the-job, classroom, or other specialized training.

Goals – VTP has two primary goals: job creation and job retention.

Delivery Model - Job and Skill training are delivered by non-ACCD trainers, either contracted directly or contracted through employers

Eligibility - Employee is paid at least twice Vermont minimum wage (\$16.92)* upon completion of training if no benefits are offered to employee. An adjustment of up to 30% (\$11.84) for new hires and 20% (\$13.53) for incumbent workers is made if employer offers health insurance with at least 50% of the premium paid by the employer and two of the following upon six months employment:

Paid vacation, Paid sick/personal time, Tuition Assistance, Dental insurance, Retirement contributions, Wellness program, Child care assistance, Paid bonuses, Profit sharing, Vehicle assistance (beyond mileage)

Measuring Success – % Wage Change for New Jobs and
% of Wage Change for Incumbent Employees

Funds – State – \$1,307,721

Funds – Federal – \$0

Funds – Other – \$0

Funds – total – \$1,307,721

Funding future prospect – Steady

No In house services - All services are contracted.

The Vermont Training Program is operated through employers. Regarding intake, the VTP staff collects information from employers, not employees.

Job and Skill training are delivered by non-ACCD trainers, either contracted directly or contracted through employers. 100% of employees (3861 total) receive job skills training.

Wagner-Peyser – Department of Labor

Description - The Wagner-Peyser act offers a variety of employment related labor exchange services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings

Goals – Employment, Employment Retention, Average Earnings figures for those who find work after receiving W-P services.

Delivery Model - Wagner-Peyser Services focus on providing a variety of employment related labor exchange services including but not limited to job search assistance, job referral and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are delivered in one or a combination of three modes including self-service, facilitated self-help services and staff assisted service delivery approaches. Other services such as job seeker assessment of skill levels, abilities and aptitudes, career guidance when appropriate, job search workshops and referral to training are also available.

Services offered to employers include but are not limited to; referral of job seekers to available job openings, assistance in the development of job order requirements, matching job seeker experience with job requirements, assisting employers with special recruitment needs, arranging for Job Fairs, assisting employers analyze hard-to-fill job orders, assisting with job restructuring and helping employers deal with layoffs.

Job seekers who are Veterans receive priority referral to jobs and training as well as special employment services and assistance. In addition, the system provides specialized attention and service to individuals with disabilities, migrant and seasonal farm-workers, ex-offenders, youth, minorities and older workers.

Eligibility - No requirements

Measuring Success – Employment rate of those who find work after receiving W-P services, Employment Retention rate, and Average Earnings figures for those who receive W-P services and go on to gainful employment

Funds – State – \$0

Funds – Federal – \$1,952,677

Funds – Other – \$0

Funds – total – \$1,952,677

Funding future prospect – Steady

In house services - number of clients served

Intake & Evaluation - 24874

Assess Personal Readiness - 24874

Support Services - 2670

General Education -518

Specialized Education Counseling - 0

Financial Support towards Post-Secondary Education - 0

Job Training or Skill Training - 1386

Experiential Learning - 222

Job Development - 17835

Job Placement Assistance – 10,077

Supported Employment - 169

No Contracted services

Reach Up Creative Workforce Solutions – Agency of Human Services

Description - A coordinated approach to pre-employment and employment activities. The partnership includes ESD, DVR, VDOL, VAL, VABIR. RU participants have full access to CWS services through MOU between ESD and DVR.

Goals – • 50% of all participants referred to employment team will be engaged in progressive employment activities within 30 days of referral.

- 50% of all participants referred to the employment team will be engaged in subsidized or unsubsidized employment within 90 days of referral
- Over the course of the grant year, 100-115 families will obtain disability benefits through working with VR's Social Security Specialist program.

Delivery Model - Case management and direct service to RU participants

Eligibility - TANF participants

Measuring Success – meeting the outcome measures in Goals, above;
RU participants finding and maintaining employment.

Funds – State – \$

Funds – Federal – \$

Funds – Other – \$0

Funds – total – \$3.7 million from state and federal sources

Funding future prospect – Steady

In house services - number of clients served

Intake & Evaluation - 3272

Assess Personal Readiness - 1244

Support Services – about 6,000

General Education

Specialized Education Counseling

Financial Support towards Post-Secondary Education - 299

Job Training or Skill Training - 108

Experiential Learning - 1715

Job Development - 3195

Job Placement Assistance - 2406

Supported Employment

This program does not use contracted services