

1
2
3
4
5
6
7
8
9
10
11

Alternative Language for H.867

(31)(A) “Independent contractor” means a person that is economically independent of the person’s employing unit under the totality of the circumstances based on an assessment of the following factors:

* * *

(ii) whether the person operates a separate and distinct business from that of the employing unit and the extent to which the person is performing work that is not a substantial, essential, and recurring part of the core functions and activities of the employing unit’s business and;

* * *