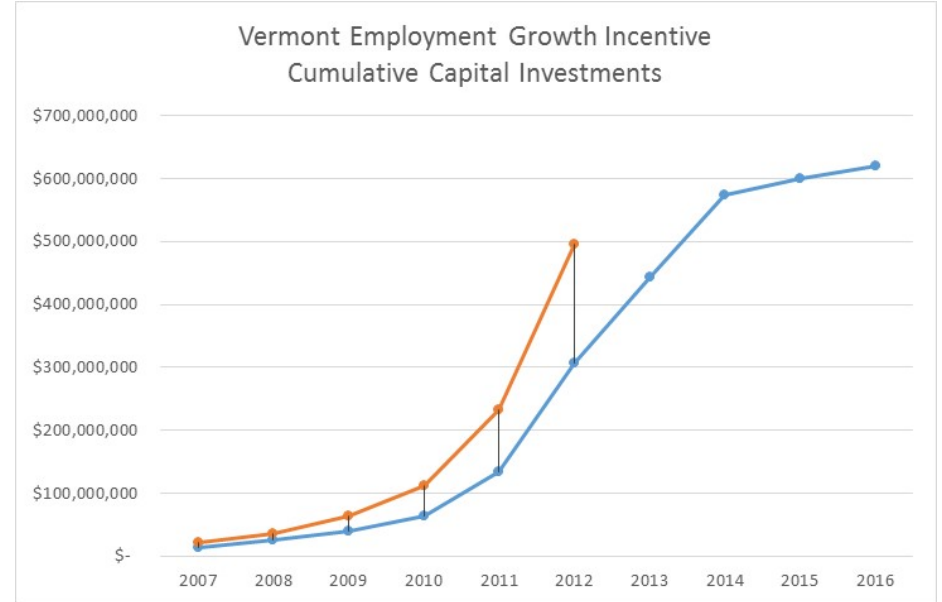
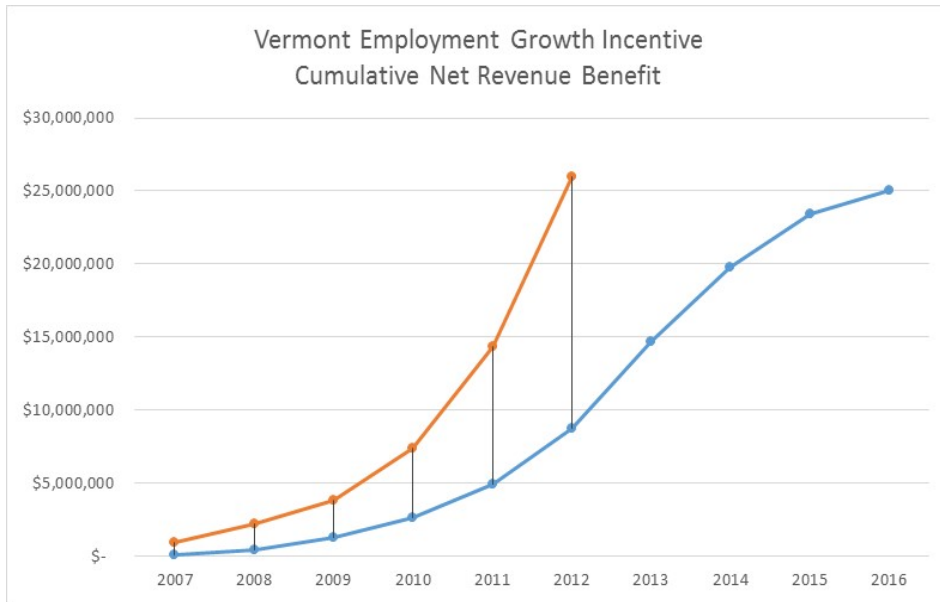


VERMONT EMPLOYMENT GROWTH INCENTIVE



—●— Projected —●— Actual

