

Vermont's Population-Level Outcomes and Indicators

I. Overview

A. Report. The Chief Performance Officer's (CPO) annual report on population-level outcomes and indicators is due September 30th. [3 V.S.A. § 2311\(a\)](#).

B. Outcomes.

(1) *Revision process.* Outcomes are set forth in statute in [3 V.S.A. § 2311\(b\)](#) and therefore can only be amended via legislation.

(2) *History of amendments.*

- [2014, No. 186, Sec. 2](#) established eight outcomes, codified at 3 V.S.A. § 2311(b). Outcome #6 (Vermont's children and young people achieve their potential) has five sub-outcomes.
- [2016, No. 124, Sec. 2](#) amended the eighth outcome and added a ninth one.

C. Indicators.

(1) *Revision process.*

- Legislation is not required to revise indicators, although revising them through legislation is an option.
- [3 V.S.A. § 2311\(c\)](#) provides an informal process to revise indicators. That process is as follows:
 - Annually, on or before March 1st, a committee of jurisdiction or the CPO may submit to the GAC a request that an indicator be revised.
 - If that request is approved by the GAC, the CPO shall use those revised indicators in his or her next annual report.

(2) *History of amendments.*

- [2014, No. 186, Sec. 3](#) established in session law initial indicators for each of the outcomes.
- [2016, No. 124, Sec. 3](#) amended 2014's initial indicators, including adding indicators for the new ninth outcome.
- At its meeting on May 5, 2016, GAC approved revisions to the indicators for Outcome #3 (Vermont's environment is clean and sustainable) that were proposed by the CPO in consultation with the Department of Environmental Conservation. *See* Attachment A for those revisions.

II. Current Outcomes and Indicators as of August 2, 2016

- (1) Vermont has a prosperous economy.**
- (A) percent or rate per 1,000 jobs of nonpublic sector employment;
 - (B) median household income;
 - (C) median house price;
 - (D) rate of resident unemployment per 1,000 residents;
 - (E) annualized unemployment rate;
 - (F) percent of total farm sales;
 - (G) percent of fruit and vegetable farms by sales outlet;
 - (H) increase in gross working lands income over previous year, for grantees of Working Lands Program; and
 - (I) number of farmers' markets.
- (2) Vermonters are healthy.**
- (A) percent of adults 20 years of age or older who are obese;
 - (B) percent of adults smoking cigarettes;
 - (C) number of adults who are homeless;
 - (D) percent of population living below the federal poverty level;
 - (E) percent of adults 18–64 years of age with health insurance;
 - (F) rate of suicide per 100,000 Vermonters;
 - (G) fall-related death per 100,000 adults 65 years of age or older;
 - (H) rate of Vermonters with mental health conditions getting help for those conditions; and
 - (I) number of Vermont food recall incidents.
- (3) Vermont's environment is clean and sustainable.**
- (A) percent of public drinking water supplies in compliance with health-based standards;
 - (B) total greenhouse gas emissions per capita, in units of annual metric tons of equivalent carbon dioxide per capita;
 - (C) percent of Vermont retail electric sales from renewable energy;
 - (D) percent of Vermont's inland waters that meet State water quality standards;
 - (E) percent of Lake Champlain that meets State water quality standards;
 - (F) changes in total phosphorus loading to the segments of Lake Champlain from Vermont source;
 - (G) total number of days with air quality alerts;
 - (H) disposal rate of municipal solid waste in pounds per person per day; and
 - (I) total number of acres that have been or will be cleaned up or redeveloped based on sites enrolled in the Brownfields Program.
- (4) Vermont's communities are safe and supportive.**
- (A) rate of petitions granted for relief from domestic abuse per 1,000 residents;
 - (B) rate of violent crime per 1,000 crimes;
 - (C) rate of sexual assault committed against residents per 1,000 residents;
 - (D) percent of residents living in affordable housing;

- (E) percent or rate per 1,000 people convicted of crimes of recidivism;
- (F) incarceration rate per 100,000 residents;
- (G) percent or rate per 1,000 residents of residents entering the corrections system for the first time; and
- (H) percent of population trained in mental health first aid.

(5) Vermont's families are safe, nurturing, stable, and supported.

- (A) number and rate per 1,000 children of substantiated reports of child abuse and neglect;
- (B) number of children who are homeless;
- (C) number of persons who are homeless (adults and children) in families with at least one child; and
- (D) number and rate per 1,000 children and youth of children and youth in out-of-home care.

(6) Vermont's children and young people achieve their potential, including:

(A) Pregnant women and young people thrive.

- (i) percent of women who receive first trimester prenatal care;
- (ii) percent of live births that are preterm (less than 37 weeks);
- (iii) rate of infant mortality per 1,000 live births;
- (iv) percent of children at or below 200 percent of federal poverty level; and
- (v) percent of children 17 years of age or younger with health insurance.

(B) Children are ready for school.

- (i) percent of children 19–35 months of age receiving recommended vaccines;
- (ii) percent of children ready for school in all four domains of healthy development; and
- (iii) percent of children receiving State subsidy enrolled in high quality early childhood programs that receive at least four out of five stars under State standards.

(C) Children succeed in school.

- (i) rate of school attendance per 1,000 children;
- (ii) percent of children below the basic level of fourth grade reading achievement under State standards; and
- (iii) rate of high school graduation per 1,000 high school students.

(D) Youths choose healthy behaviors.

- (i) rate of pregnancy per 1,000 females 15–17 years of age;
- (ii) rate of pregnancy per 1,000 females 18–19 years of age;
- (iii) percent of adolescents in grades 9–12 smoking cigarettes;
- (iv) percent of adolescents in grades 9–12 who used marijuana in the past 30 days;
- (v) percent of adolescents who reported ever using a prescription drug without a prescription;

- (vi) percent of adolescents in grades 9–12 who drank alcohol in the past 30 days; and
- (vii) number and rate per 1,000 minors of minors who are under the supervision of the Department of Corrections.

(E) Youths successfully transition to adulthood.

- (i) percent of high school seniors with plans for education, vocational training, or employment;
- (ii) percent of graduating high school seniors who continue their education within six months of graduation;
- (iii) percent of adolescents with a suicide attempt that requires medical attention;
- (iv) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation;
- (v) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation, and persisted in postsecondary education for at least three semesters within two academic school years; and
- (vi) percent of students who graduated with a regular high school diploma and enrolled in postsecondary education within 16 months after high school graduation, and graduated from an institution of higher education within six academic school years.

(7) Vermont's elders and people with disabilities and people with mental conditions live with dignity and independence in settings they prefer.

- (A) rate of confirmed reports of abuse and neglect of vulnerable adults per 1,000 vulnerable adults;
- (B) percent of elders living in institutions versus receiving home care;
- (C) number of people with disabilities and people with mental conditions receiving State services living in each of the following: institutions, residential or group facilities, or independently;
- (D) percent of people served in Choices for Care who are living in each of the following: institutions, residential or group facilities, or independently;
- (E) number and percent of adults with severe, persistent mental illness who are living in each of the following: institutions, residential or group facilities, or independently;
- (F) employment rate of people with disabilities who are of working age; and
- (G) employment rate of people 65 years of age or older.

(8) Vermont has open, effective, and inclusive government with a supported, motivated, and accountable State workforce.

- (A) percent of State employees participating in the voluntary employment engagement survey who responded that:
 - (i) they are satisfied overall with their job;
 - (ii) they would recommend the State as a great place to work;
 - (iii) they are encouraged to share ideas on efficiency;
 - (iv) their supervisor regularly provides timely and useful feedback; and

- (v) their performance evaluations are completed annually;
- (B) percent of State employees who voluntarily leave State service;
- (C) percent of registered voters voting in the general election;
- (D) percent of State contracts that include performance measures;
- (E) percent of grants awarded that include performance measures; and
- (F) number of Lean events successfully completed.

(9) Vermont's State infrastructure meets the needs of Vermonters, the economy, and the environment.

(A) percent of Vermont covered by state-of-the-art telecommunications infrastructure; and

(B) percent of structurally-deficient bridges, as defined by the Agency of Transportation.

As voted out of House Gov Ops	DEC's proposed language
<p>(3) Vermont's environment is clean and sustainable.</p> <p>(A) cumulative number of waters subject to TMDLs or alternative pollution control plans;</p> <p>(B) percent of water, sewer, and stormwater systems that meet federal and State public drinking water supplies in compliance with health-based standards;</p> <p>(C) carbon dioxide per capita total greenhouse gas emissions per capita, in units of annual metric tons of equivalent carbon dioxide per capita; and</p> <p>(D) electricity by fuel or power type percent of Vermont retail electric sales from renewable energy;</p> <p>(E) percent of river miles with water quality that meets designated uses;</p> <p>(F) percent of watersheds in Vermont where pollutant loads are declining;</p> <p>(G) percent of previously impaired waters meeting standards based on corrective actions;</p> <p>(H) total number of days with air quality alerts;</p> <p>(I) disposal rate of municipal solid waste in pounds per person per day; and</p> <p>(J) total number of acres that have been or will be cleaned up or redeveloped based on sites enrolled in the Brownfields Program.</p>	<p>(3) Vermont's environment is clean and sustainable.</p> <p>(A) cumulative number of waters subject to TMDLs or alternative pollution control plans;</p> <p>(A) percent of water, sewer, and stormwater systems that meet federal and State public drinking water supplies in compliance with health-based standards;</p> <p>(B) carbon dioxide per capita total greenhouse gas emissions per capita, in units of annual metric tons of equivalent carbon dioxide per capita; and</p> <p>(C) electricity by fuel or power type percent of Vermont retail electric sales from renewable energy;</p> <p>(D) percent of river miles with water quality that meets designated uses; percent of Vermont's inland waters that meet State water quality standards;</p> <p>(E) percent of watersheds in Vermont where pollutant loads are declining; percent of Lake Champlain that meets State water quality standards;</p> <p>(F) percent of previously impaired waters meeting standards based on corrective actions; changes in total phosphorus loading to the segments of Lake Champlain from Vermont source;</p> <p>(G) total number of days with air quality alerts;</p> <p>(H) disposal rate of municipal solid waste in pounds per person per day; and</p> <p>(I) total number of acres that have been or will be cleaned up or redeveloped based on sites enrolled in the Brownfields Program.</p>

Attachment A

SAC approved these changes

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