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S.165

Introduced by Senators Balint, Bray, and Campion

Referred to Committee on

Date:

Subject: Labor; fair employment practices

Statement of purpose of bill as introduced: This bill proposes to prohibit employers from making nonjob-related inquiries that indicate a preference, limitation, specification, or discrimination based on a protected characteristic.

An act relating to fair employment practices

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 495 is amended to read:

§ 495. UNLAWFUL EMPLOYMENT PRACTICE

(a) It shall be unlawful employment practice, except where a bona fide occupational qualification requires persons of a particular race, color, religion, national origin, sex, sexual orientation, gender identity, ancestry, place of birth, age, or physical or mental condition:

* * *

(2) For any person seeking employees or for any employment agency or labor organization to cause to be printed, published, or circulated any notice or advertisement relating to employment or membership indicating, or to make

