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H.425

Introduced by Representative Turner of Milton

Referred to Committee on

Date:

Subject: State employees; hiring; State employees' labor relations; judiciary
employees' labor relations

Statement of purpose of bill as introduced: This bill proposes to impose a
modified hiring freeze in State government.

An act relating to imposing a modified hiring freeze in State government

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. LEGISLATIVE INTENT

(a) In 2010, the State of Vermont had approximately 7,763 exempt and
classified employees.

(b) Due to the fact that the number of State employees and State employee
compensation has increased to an unsustainable level, it is the intent of this bill
to control the growth of the workforce and the rate at which State employee
compensation increases.

Sec. 2. HIRING FREEZE

Notwithstanding any other provision of law, all classified and exempt State
employee positions in the Executive, Legislative and Judicial Branches that are

1 funded completely or partly by the General Fund that are or become vacant on
2 or after the effective date of this act must remain vacant; provided, however,
3 that up to five percent of the vacancies may be filled for each branch if
4 authorization is received. In the Executive Branch, the Governor shall
5 authorize any requests to fill five percent of vacancies; in the Legislature, the
6 General Assembly shall authorize any requests to fill five percent of vacancies;
7 and in the Judiciary, the Chief Justice of the Supreme Court of Vermont shall
8 authorize any requests to fill five percent of vacancies.

9 Sec. 3. SUNSET

10 This hiring freeze shall remain in effect until either January 1, 2017, or
11 when the number of State employees is equal to or less than the number of
12 employees in 2010, whichever occurs first.

13 Sec. 4. EFFECTIVE DATE

14 This act shall take effect on passage.