

Act No. 109 (H.74). Human services; social service and mental health employees

An act relating to safety policies for employees delivering direct social or mental health services

This act requires the Agency of Human Services, in consultation with each department of the Agency, to establish a written violence prevention and crisis response policy for the benefit of employees delivering direct social or mental health services. The act also requires the Secretary to ensure that contracts between the Agency and certain providers whose employees deliver direct social or mental health services include the requirement that providers establish and maintain a written violence prevention and crisis response policy. Policies must include measures a provider intends to take in response to incidents or threats of violence; a system for centrally recording incidents or threats of violence; the establishment of an employee training program about workplace violence and ways to reduce risks; and the development and maintenance of a violence prevention and crisis response committee to monitor compliance with the policy and to provide assistance to employees delivering direct social or mental health services.

Effective Date: January 1, 2017