

### **Draft Study Language for Appropriations Act**

The Department of Health, Division of Alcohol Drug Abuse Program, will conduct an analysis of Vermont's substance abuse workforce. Topics covered shall include: recruitment and retention challenges; estimated demand for this workforce for the next 10 years, estimated workforce availability, compensation levels, credentialing requirements to include opportunities to cross credentialing LICSW, LCMS, MA psychologist, MA counselors; training and education, reimbursement practices and levels, loan repayment and other incentives to increase the workforce. ADAP shall work with the Green Mountain Care Board, Department of Labor, Office of Professional Regulation, Department of Mental Health, Vermont Council of Developmental and Mental Health Services, Vermont Psychological Association, Vermont Counselors Association, NASW Vermont, Vermont Association of Addiction Treatment Programs to conduct this analysis. A report with recommendations for legislative and administrative action will be made to the Health Care Oversight Committee by November 15, 2014.