## **SUMMARY: H.521 AMENDMENTS**

**First instance of amendment:** Allows disputes over agency fees to be grieved to the Labor Relations Board.

**Second instance of amendment:** This clarifies that the right of the Agency of Human Services to carry out its statutory mandate and goals and to carry out its mission in an emergency situation is unaffected by the right of the providers to bargain with the State.

**Third:** Clarifies that collective bargaining agreements may only be for a maximum of 2 years; that in the event an agreement is unable to be reached that the existing contract terms will remain in effect; and that the Labor Relations Board may enforce the collective bargaining agreement.

**Fourth:** Clarifying language that the State cannot interfere with the formation and administration of any labor organization.

**Fifth:** Adds new sections allowing Board to adopt rules; to clarify the appeals process from a decision of the Board; and the Power of the Board to enforce its decisions by filing a petition with the Superior court.