

1 TO THE HONORABLE SENATE:

2 The Committee on Economic Development, Housing and General Affairs to
3 which was referred Senate Bill No. 241 entitled “An act relating to binding
4 arbitration for State employees” respectfully reports that it has considered the
5 same and recommends that the bill be amended by striking out all after the
6 enacting clause and inserting in lieu thereof the following:

7 Sec. 1. GRIEVANCE ARBITRATION; STUDY COMMITTEE; REPORT

8 (a) Creation. There is created a Grievance Arbitration Study Committee to
9 study the issue of grievance arbitration for employees of the State.

10 (b) Membership. The Grievance Arbitration Study Committee shall be
11 composed of the following four members:

12 (1) the Commissioner of Human Resources or designee;

13 (2) the Executive Director of the Vermont Bar Association or designee;

14 (3) one member appointed by the Vermont Troopers Association; and

15 (4) one member appointed by the Vermont State Employees’

16 Association.

17 (c) Powers and duties. The Committee shall:

18 (1) study the issue of grievance arbitration for State employees; and

19 (2) assess the relative merits of various grievance protocols, including

20 arbitration and use of the Vermont Labor Relations Board, addressing the

21 ability of these protocols to provide resolution of grievances in a manner that is

1 economical, timely, just, and provides for appropriate privacy protections for
2 the parties.

3 (d) Assistance. The Committee shall have the administrative, technical,
4 and legal assistance of the Office of Legislative Council and the Joint Fiscal
5 Office.

6 (e) Report. On or before January 15, 2015, the Committee shall submit a
7 written report to the Senate Committee on Economic Development, Housing
8 and General Affairs and the House Committee on General, Housing and
9 Military Affairs.

10 (f) Meetings.

11 (1) The Commissioner of Human Resources or designee shall be the
12 Chair of the Committee.

13 (2) The Committee shall convene on or before September 1, 2014 at the
14 call of the Chair, and the Chair shall call any subsequent meetings.

15 (3)(A) A majority of the members of the Committee shall be physically
16 present at the same location to constitute a quorum.

17 (B) A member may vote only if physically present at the meeting
18 location.

19 (C) Action shall be taken only if there is both a quorum and a
20 majority vote of the members physically present and voting.

1 (4) The Committee shall cease to exist on the date it submits its report
2 under subsection (e) of this section.

3 (g) Reimbursement. Members of the Committee shall not be entitled to per
4 diem compensation or reimbursement of expenses.

5 Sec. 2. EFFECTIVE DATE

6 This act shall take effect on July 1, 2014.

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9 (Committee vote: _____)

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Senator _____

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FOR THE COMMITTEE