

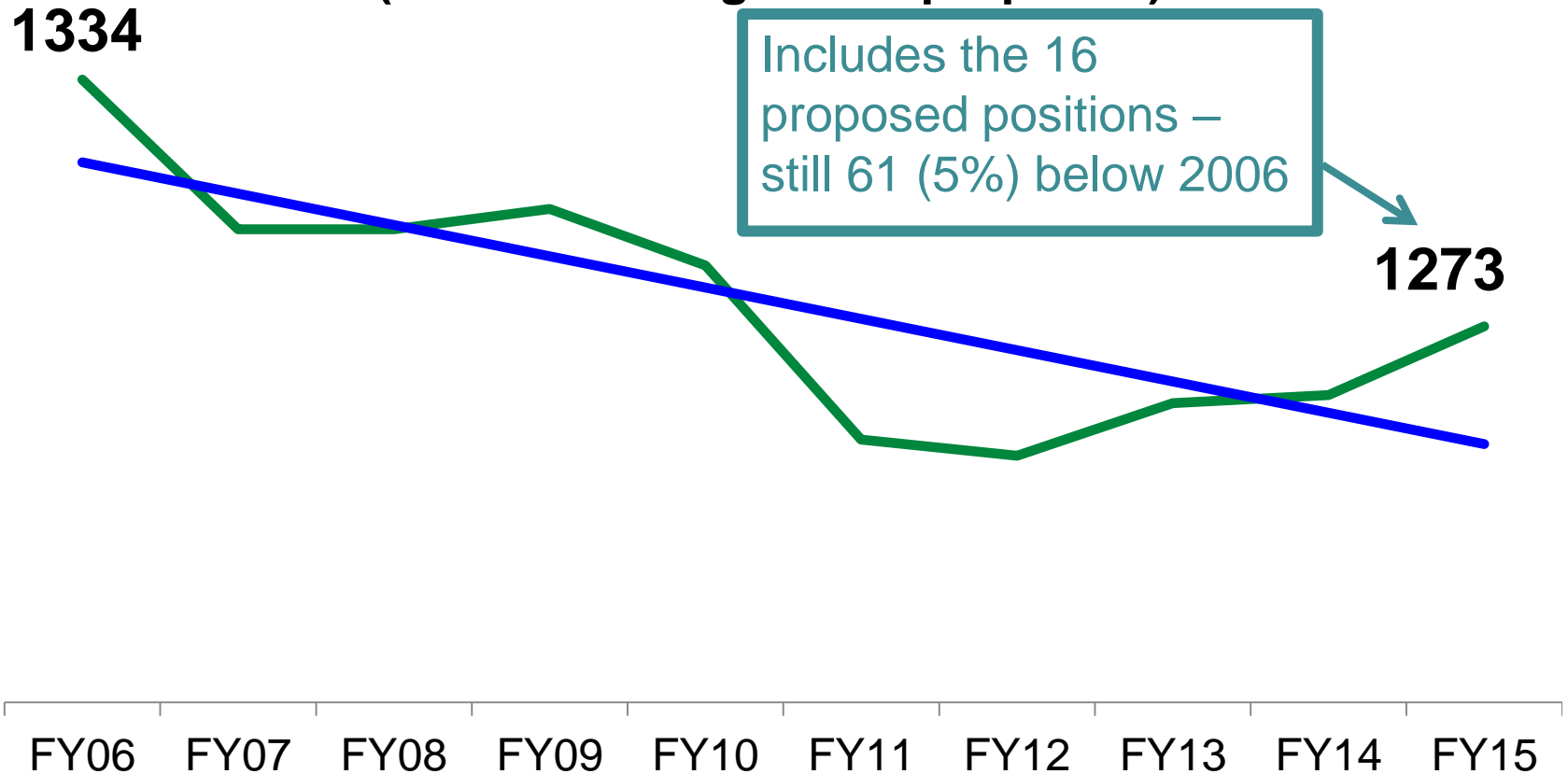
House Transportation
Committee
Agency of Transportation
FY2015 Positions
Sue Minter, Deputy Secretary
January 30, 2014

Position Summary

- Proposes 16 permanent classified positions
 - 10 Technician Series
 - 1 Right of Way Agent
 - 2 Civil Engineer Series
 - 1 Grants Specialist
 - 2 Records Management Technicians
- All positions are included in FY2015 Budget
- Most positions relate to disaster and other assistance to towns
- Others relate to important agency programs/initiatives

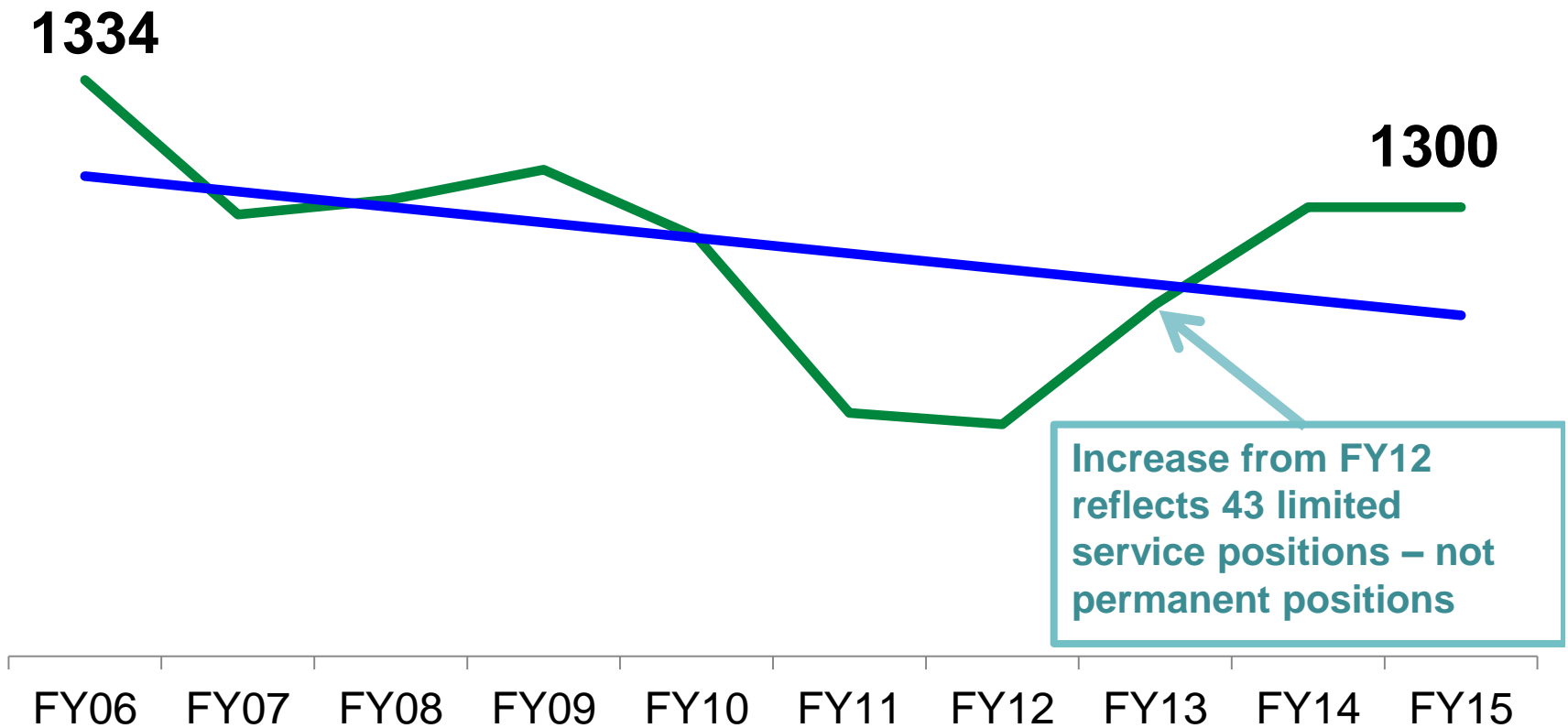
VTrans' Permanent Position Number History (excludes limited service)

Since 2006 positions declined from 1334 to 1273
(1257 excluding the 16 proposed)



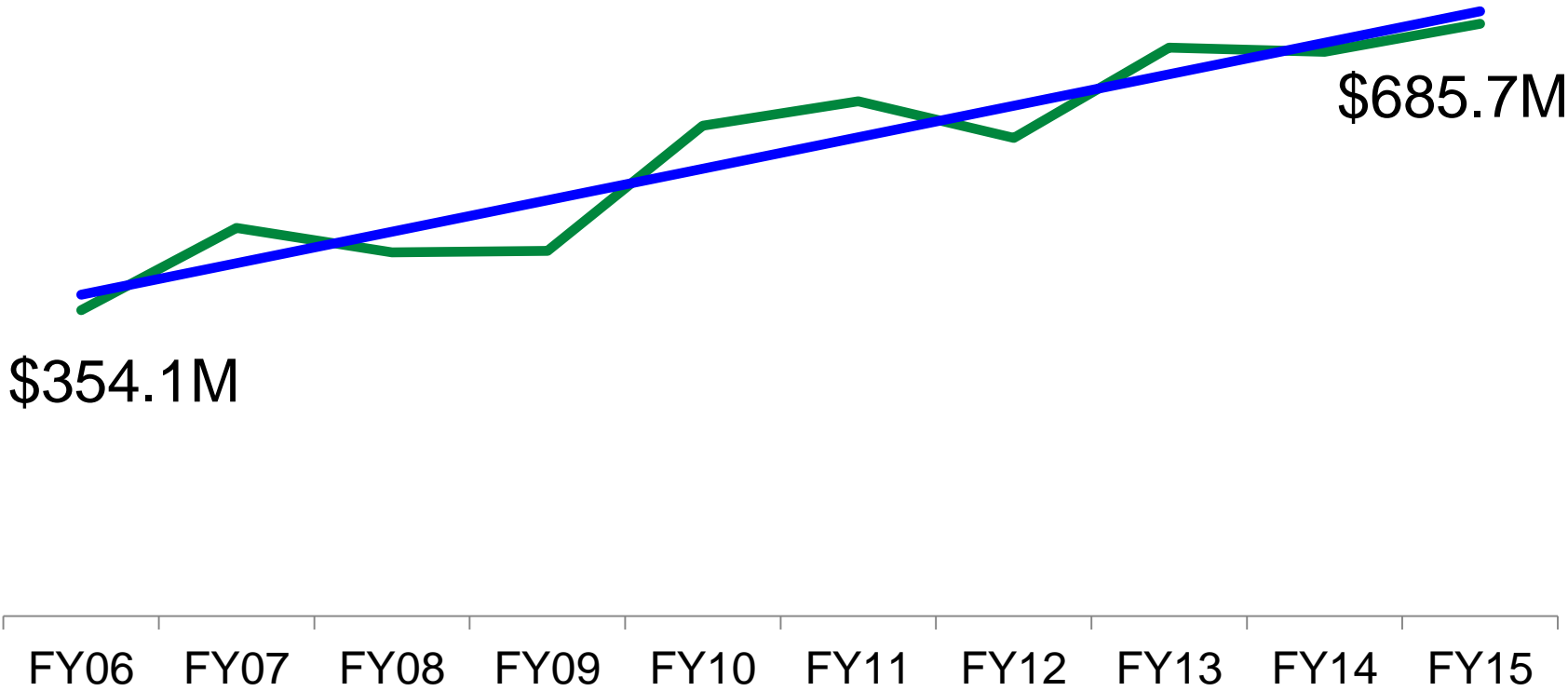
VTrans' Budgeted Position Number History (includes limited service)

Since 2006 positions have declined from 1334 to 1300



VTrans' Budget History \$M

Since FY06 VTrans' budget has increased by 94% (\$332M)



Operations - 9

- **Nine transportation technicians**
 - Increased occurrence of weather events
 - Provide support to towns for FEMA and ER Programs
 - Increases in TH Grant program funding
 - \$9.24M in FY08 to \$13.57M FY15 (47% increase)
 - Techs help manage many more projects
 - Technical assistance for Better Back Roads grants
 - Technical assistance to towns on codes and standards
 - Improved customer service
 - Allows VTrans to retain fully trained staff – now limited service only

Program Development - 3

- One technician
 - Administers Better Back Roads Program
 - Brought into VTrans beginning FY2014
- One Civil Engineer
 - LTF project manager
 - Increased number of large projects
 - Examples: Middlebury CMGC, CIRC Alternatives
- One Right of Way Agent
 - Supports projects in the pipeline

Rail Program - 1

- One Civil Engineer
 - New federal FRA bridge inspection requirements
 - Completes a two-person inspection team
 - Failure to comply could disrupt service
 - Rail also experiencing effects of increased weather events
 - Often included damage on State rail system
 - Increased work load in Rail Section

Finance & Administration

- One Grants Specialist

- Increased weather events increases grant activity
 - Increased subrecipient monitoring responsibilities
 - Assists town with grant financial management
- Federal Funding Accounting and Transparency Act
 - FFATA increased federal grant reporting requirements

- Two Records Management Technicians

- Transition VTrans to 21st century records management
 - Greater need for electronic document management
 - Three pronged approach
 - Hire professional staff – one Doctoral and one MS staff hired
 - Grow employee skillsets – need 2 limited service staff made permanent
 - “RIM” Board: Engages all agency programs and sections in effort