

§ 2366. LAW ENFORCEMENT AGENCIES; BIAS-FREE POLICING
POLICY; RACE DATA COLLECTION

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(a) No later than ~~January 1, 2013~~, **Sept 1, 2014** every State, local, county, and municipal law enforcement agency that employs one or more certified law enforcement officers shall adopt a bias-free policing policy. The policy shall ~~contain the~~ **comply with** ~~essential elements of such a policy as determined by the Law Enforcement Advisory Board after its review of the current~~ **either the** Vermont State Police Policy ~~and~~ **or** the most current model policy issued by the Office of the Attorney General. Any law enforcement agency that fails to adopt or revise an existing policy by that date shall be presumed to have adopted the most current model policy issued by the Office of the Attorney General.

(b) The policy shall require ongoing bias-free law enforcement training including training on implicit bias.

(c) On or before January 1, 2016 every State, local, and municipal law enforcement agency that employs one or more certified law enforcement officers shall collect roadside stop data, include the age, gender, race and ethnicity of drivers. Law enforcement agencies are encouraged to work with the Vermont Association of Chiefs of Police and the Vermont Criminal Justice Training Council with the goals of using uniform forms, collecting uniform data, adoption uniform storage methods and periods and ensuring that data can be analyzed.

(d) No later than Sept 1, 2014, each State, local, county and municipal law enforcement agency shall provide a copy of the policy required in subsection (a) of this section to the Vermont Human Rights Commission and shall provide the Commission with a copy of any subsequent revisions within 30 days of their adoption or within two weeks of a request by the

Commission for a copy of the policy.

9 V.S. A. §4502 is amended as follows:

(g) It is a violation of this section for a State, local, county or municipal law enforcement agency to fail to comply with 20 V.S.A. §2366 (a) and (b).

NOTE: The remaining paragraphs in §4502 would need to be renumbered.