

# **Summary of VT Early Childhood Professional Development Barriers and Needs Related to HIGHER Education**

1. **Cost of education:** college courses particularly general-education courses.
2. **Geographical access:** unequal access (Chittenden County region has most)
3. **Access to training while working full time:**
  - a. need for time off to attend course, get to courses,
  - b. complete homework;
  - c. sustain work-school-family
4. **Need for Compensation tied to higher education levels:**
  - a. Bonuses: programs, individuals.
  - b. Support retention of staff through financial incentives.
5. **Better articulation to enhance transferability**
  - a. Articulation agreements among current colleges
  - b. Additional articulation between non-credit courses and credit-bearing institutions

Sources:

1. 2012 survey of the field on professional development (CDD)
2. January 2012 Evaluation of Vermont's Professional Development System (JSI)
3. 2012 collated information from higher education institutions in VT
4. notes from Higher Ed meetings 2010-12
5. Northern Lights data on level certificates and credentials achieved