1   H.315

2   Introduced by Representatives Komline of Dorset, Poirier of Barre City,

3   Pearson of Burlington, Campion of Bennington, Christie of

4   Hartford, Clarkson of Woodstock, Conquest of Newbury,

5   Consejo of Sheldon, Copeland-Hanzas of Bradford, Dakin of

6   Chester, Fisher of Lincoln, Jerman of Essex, Johnson of South

7   Hero, Keenan of St. Albans City, Kitzmiller of Montpelier,

8   Lippert of Hinesburg, Macaig of Williston, McCarthy of St.

9   Albans City, McCormack of Burlington, McCullough of

10   Williston, Michelsen of Hardwick, Partridge of Windham, Pugh

11   of South Burlington, Ram of Burlington, Stevens of Shoreham,

12   Toleno of Brattleboro, Trieber of Rockingham, and Wizowaty

13   of Burlington

14   Referred to Committee on

15   Date:

16   Subject: Health; health insurance; out-of-state employers; benefits; same-sex

17   couples; parity

18   Statement of purpose of bill as introduced: This bill proposes to require

19   employers domiciled outside of Vermont to offer the same health coverage and

20   benefits to employees with a same-sex spouse as to employees with an

21   opposite-sex spouse.

1   An act relating to group health coverage for same-sex spouses

2   It is hereby enacted by the General Assembly of the State of Vermont:

3   Sec. 1. 8 V.S.A. § 4063b is added to read:

4   § 4063b. COVERAGE FOR EMPLOYEES OF AN EMPLOYER

5   DOMICILED OUTSIDE OF VERMONT

6   (a) As used in this section:

7   (1) "Health insurance" shall have the same meaning as "group health

8   insurance policy or subscriber contract" in section 4091a of this title.

9   (2) "Party to a civil union" shall have the same meaning as in 15 V.S.A.

10   § 1201.

11   (b) To the extent permitted under federal law, Vermont residents who work

12   for an employer domiciled outside of Vermont and who are parties to a civil

13   union or same-sex marriage shall be provided with the same health insurance

14   coverage and benefits as the employer offers to its employees who are parties

15   to a heterosexual marriage.

16   Sec. 2. EFFECTIVE DATE

17   This act shall take effect on July 1, 2013.